

UNIVERSITY OF REGINA BOARD OF GOVERNORS
Meeting of the Board of Governors
Tuesday, September 23, 2025
AH 527

Present: A. Russell (Board Chair), K. Addison, L. Bellegarde, A. Cameron, C. Delorme (via videoconference - part), M. Deters, K. Howlett, J. Keshen, M. Lang (via videoconference – part)

Resources: L. Campbell, D. Ford, d. Gregory, D. Kenzle, G. Sylvestre, C. Yost

Guests: UR Press - M. DeCoste, Director of Publication; James Patterson, Director of Operations

Recorder: S. Nelson

1. Call to order and Introductions

The Chair called the meeting to order at 8:01 a.m.

1.1 Reconciliation

The Chair acknowledged that the University of Regina and its federated colleges are on Treaty 4 and Treaty 6 — the territories of the nêhiyawak, Anihşināpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Michif/Métis nation.

The Chair also recognized that it is Truth and Reconciliation Week, and the National Day for Truth and Reconciliation (and Orange Shirt Day) takes place on September 30, 2025.

2. Approval of Agenda

Items 9.2 and 9.3 are to be removed from Consensus Items.

Howlett - Addison

Moved approval of the agenda as amended.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. No conflicts were declared.

(C. Delorme joined the meeting at 8:04 a.m.).

(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:04 a.m.)

4. In Camera Session

The Board held an *In Camera* session with management excused.

(All resources and guests returned to the meeting at 8:17 a.m.)

5. Minutes

5.1 Approval of Minutes of July 29, 2025

Lang – Bellegarde

Moved approval of the minutes of July 29, 2025 as circulated.

CARRIED

6. Business Arising

None

7. Strategic Presentation – “UR Press”

C. Yost introduced M. DeCoste, Director Publications, and J. Patterson, Director of Operations, from UR Press, and invited them to share the presentation. They highlighted that UR Press is currently the only university publisher in Saskatchewan and one of 15 in all of Canada, and notably the fourth largest in Canada.

(M. DeCoste and J. Patterson withdrew from the meeting at 8:57 a.m.)

8. Administrative Items

8.1 Actuarial Funding Valuation for the Defined Benefit Pension Plan for the Academic and Administrative Employees of the University of Regina (HR)

Howlett - Deters

That the Board of Governors approves the University’s filing of the actuarial funding valuation at December 31, 2024 for the Pension Plan for the Academic and Administrative Employees of the University of Regina - defined benefit component (“Attachment A”).

K. Howlett introduced the item to the Board and noted that both going concern and solvency valuations are positive, and no additional contributions are required. She also noted that key changes relate to the discount rate, salary changes and indexing.

Discussion followed and included:

- There are 47 active members with 2/3 of plan members over the age of 60 and estimated average remaining service life of 3 years
- Recommendation to investigate the potential to annuitize in an effort to de-risk the plan

The question was called on the motion.

CARRIED

8.2 2025-2026 Terms of Reference and Annual Work Plans for the Board of Governors and its Standing Committees (A&RM, I&I, GOV&NOM, DSA, HR)

Addison - Bellegarde

That the Board of Governors approves the amendments for the Terms of Reference and Annual Work Plans of the Board of Governors and its Standing Committees.

The question was called on the motion.

CARRIED

8.3 Faculty of Arts Administrative Hub – Level 3 (I&I)

Addison - Bellegarde

That the Board of Governors approve a \$440,000 budget with Level Three Approval (approval to tender and construct) to renovate CL 343 into a hub that consolidates the administrative support for the departments of Anthropology, Economics, Gender, Religion & Critical Studies, Geography & Environmental Studies, Justice Studies, Politics & International Studies, and Sociology & Social Studies.

K. Addison introduced the item to the Board. J. Keshen confirmed that this project is funded by the Faculty of Arts.

Discussion followed and included:

- While not unique to the University, delays in construction can negatively impact costs
- Contingency has decreased to cover increased construction costs on this project
- When a faculty is funding a project that potentially surpasses budget, the faculty is approached to see if they are able to provide more funds or to adjust project deliverables. Sometimes faculties will borrow from central as a repayable amount

The question was called on the motion.

CARRIED

9. Consensus Items

Items 9.2 and 9.3 were removed from Consensus Items during approval of the agenda.

Addison - Bellegarde

Agreed to move items 9.1, and 9.4, as an omnibus motion as follows:

9.1 Trust and Endowment Committee Terms of Reference (I&I)

That the Board of Governors approve the attached Terms of Reference for the Trust and Endowment Committee (TEC) (Attachment A).

9.4 Policy Update – GOV-100-005 – Health and Safety (HR)

That the Board of Governors approves the revised Health and Safety Policy (GOV-100-005) (Attachment A), as attached.

The question was called on the omnibus motion.

CARRIED

10. Reports

10.1 Board Chair's Report

The Board Chair provided an update on events and activities since the last Board meeting.

10.2 Chancellor's Report

The Chancellor shared a copy of his report of the activities he has been involved in since the previous meeting.

The Chair thanked C. Delorme for his report.

A copy of the report has been appended to the [*Official File*](#).

10.3 President's Activity Report

J. Keshen provided highlights from the written report circulated prior to the meeting and also reported on upcoming events and activities.

Discussion followed with respect to student services provided by the University given the loss in confidence in URSU leadership and possible changes that may be proposed or preferred by a future student association.

The Chair thanked J. Keshen for his report.

*(C. Delorme and M. Lang withdrew from the meeting at 9:44 a.m.)
(The Board recessed at 9:44 a.m. and resumed meeting at 10:03 a.m.)*

10.4 Key Messages

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

10.5 Report from the Vice-President (Research)

C. Yost provided highlights from the written report circulated prior to the meeting and noted that the Taste of Research event is being held on Wednesday, Nov 5, 2025.

The Chair thanked C. Yost for his report.

10.6 Report from the Associate Vice-President (Indigenous Engagement)

L. Campbell provided highlights from the written report circulated prior to the meeting, and also spoke about the OMA program, which has been very successful but at a very small scale.

The Chair thanked L. Campbell for her report.

10.7 Committee Chair Highlights

K. Howlett provided an update on behalf of the Audit and Risk Management Committee, including:

- Update on student enrolment and credit hours
- Received updates on Enterprise Risk Management and Internal Audit

K. Howlett provided an update from the Human Resources Committee, including:

- The Committee had good discussion with respect to the policy on Sexual Violence / Misconduct and has asked management to consider feedback provided and bring back to a future meeting
- Received the annual reports from Respectful University Services and the Equity, Diversity and Inclusion office
- Report on workforce demographics and turnover was received and discussed

K. Addison provided an update on behalf of the Investment and Infrastructure Committee, including:

- Updates on the Major Capital Project Status report
- Pension fund performance

K. Addison provided an update from the Governance and Nominations Committee, including:

- Discussion about the Board meeting schedule with respect to frequency and timing of meetings
- Discussion of a proposed Board retreat in November for a strategic planning update

(Resources with the exception of G. Sylvestre and D. Ford withdrew from the meeting at 11:04 a.m.)

11. In Camera Session I – 11:04 a.m.

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

(D. Ford withdrew from the meeting and D. Kenzle joined the meeting at 11:20 a.m.)

(J. Keshen and G. Sylvestre withdrew from the meeting at 11:38 a.m.)

12. In Camera Session II – 11:38 a.m.

The Board held an *In Camera* session with the President excused.

Adjournment – 11:50 a.m. Moved by Howlett.



Adynea Russell
Board Chair



Glenys Sylvestre
University Secretary