

UNIVERSITY OF REGINA BOARD OF GOVERNORS
Meeting of the Board of Governors
Tuesday, March 10, 2026
AH 527

Present: A. Russell (Board Chair), K. Addison, T. Beaudry (part), A. Cameron (via videoconference), C. Delorme, M. Deters, K. Howlett, J. Keshen, M. Lang (via videoconference)

Resources: D. Ford, d. Gregory, D. Kenzle, G. Sylvestre, C. Yost

Guest: A. Douai

Recorder: S. Nelson

1. Call to order and Introductions

The Chair called the meeting to order at 8:07 a.m.

1.1 Reconciliation

The Chair acknowledged that the University of Regina and its federated colleges are on Treaty 4 and Treaty 6 — the territories of the nêhiyawak, Anihšînāpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Michif/Métis nation.

2. Approval of Agenda

The agenda was amended to move *In Camera* Session I item '10.2 – Annual Economic and Performance-Based Adjustment to Out-of-Scope Compensation' to agenda item 4 – *In Camera* Session as item 4.1 and to add an agenda item 'Distinguished Service Award (DSA)' as item 10.2 to *In Camera* Session I.

Howlett - Addison
Moved approval of the agenda as amended.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. No conflicts were declared.

(All resources and guests with the exception of G. Sylvestre and D. Kenzle withdrew from the meeting at 8:05 a.m.)

4. In Camera Session I – 8:05 a.m.

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

(D. Kenzle withdrew from the meeting at 8:20 a.m.)

(All resources and guests returned to the meeting at 8:58 a.m.)

5. Minutes

5.1 Approval of Minutes of December 16, 2025

Delorme - Deters

Moved approval of the minutes of December 16, 2025 as circulated.

CARRIED

5.2 Approval of Special Meeting Minutes of February 12, 2026

Beaudry - Cameron

Moved approval of the minutes of the Special meeting of February 12, 2026 as circulated.

CARRIED

6. Business Arising - None

7. Strategic Items

7.1 University of Regina Strategic Plan

The Board Chair introduced the item, noting that the Board had discussed some wording changes with the President, which would be incorporated into the final version of the plan.

Beaudry - Keshen

That the Board of Governors approve the University of Regina Strategic Plan to 2035 as presented as Attachment A and authorize the President to approve additional material and amendments as necessary, consistent with the draft material.

The question was called on the motion.

CARRIED

(A. Douai withdrew from the meeting at 9:03 a.m.)

7.2 2026-2027 Tuition and Fees (A&RM)

Lang - Howlett

That the Board of Governors approve the following tuition and fee adjustments, effective the Fall 2026 semester:

- *Undergraduate tuition rates increase 3.0%.*
- *Increase international undergraduate tuition multiplier from 3.0× to 3.5× (with mitigation for current returning students as described).*
- *Graduate tuition rates for Master and PhD programs (excluding JS GS) increase 3.0%.*
- *Tuition for JS GS MPA, MPP and PhD programs align with University of Saskatchewan rates, consistent with the joint program structure and in accordance with MOU requirements (increases are noted in Table 2).*
- *Tuition for Centre for Continuing Education certificate courses increase 3.0%.*
- *Co-op program fees increase 3.0%.*
- *Graduate International Surcharge increase 3.0%.*
- *Student Services and Health & Wellness fees increase 3.0%.*
- *Academic Technologies fee increase 3.0%.*
- *All tuition and fee revenues to be rounded to the nearest \$0.25.*

M. Lang introduced the item to the Board.

Discussion followed and included:

- Management continues to monitor tuition levels relative to comparator institutions and inflationary increases
- The multi-year funding arrangement with government places limitations on tuition increases
- Relationship of tuition levels to the University's identified risks, including student recruitment and retention
- Planned tuition increases will not be sufficient to overcome next year's anticipated budget shortfall
- Lack of reserves, and inability to continue to use carryforward balances or defer projects without negative future impacts

The question was called on the motion.

CARRIED
(1 opposed)

7.3 2026 University Risk Register (A&RM)

Lang - Addison

That the Board of Governors approve the 2026 University Risk Register (Attachment A).

M. Lang introduced the item to the Board noting that the report is the result of the compilation of multiple interviews with leaders across the University. The top three risks have remained the same.

Discussion followed and included:

- The top risks are similar among Canadian universities
- Risk of campus violence has remained relatively low on the risk register, and past protest activity has been peaceful and respectful

The question was called on the motion.

CARRIED

7.4 Internal Audit Plan 2026-2027 (A&RM)

Lang - Howlett

That the Board of Governors approve the annual internal audit plan for 2026-2027 (Attachment A).

M. Lang introduced the item to the Board noting resources are very limited as Internal Audit is a department of one. Much consideration goes into creating the plan and prioritizing the items that are suggested by the executive team. The Board has the ability to modify the plan during the year if they feel that the focus needs to shift due to emerging issues.

The question was called on the motion.

CARRIED

8. Administrative Items

8.1 Policy update – EMP-010-030 Out-of-Scope Senior Appointments (HR)

Howlett - Deters

That the Board of Governors approves the revised EMP-010-030 Out-of-Scope Senior Appointments policy (Attachment A).

K. Addison introduced the item to the Committee noting that the revisions are centered around appointment methods of academic leaders and provides clarification of processes.

The question was called on the motion.

CARRIED

8.2 Policy Update – GOV-001-005 Board Member Honorarium and Expenses (GOV&NOM)

Addison -

That the Board of Governors approves the revised Board Member Honorarium and Expenses Policy, Attachment A.

K. Addison introduced the item to the Board, noting that this was a regular policy review.

The question was called on the motion.

CARRIED

8.3 Policy Update – GOV-010-035 Purchasing Goods and Services (I&I)

Addison - Cameron

That the Board of Governors approves the revised policy GOV-010-035 Purchasing Goods and Services (Attachment A), as attached.

K. Addison introduced the item to the Board noting the revisions include processes to advance economic reconciliation and increase monetary thresholds for unit level purchasing authority.

Discussion followed and included:

- Planned communication of these policy changes to faculty and staff following Board approval
- Threshold levels compared to provincial and federal government entities

D. Ford noted the incoming automated reimbursement claim system will also be used for PCard reconciliation and should alert to policy exceptions.

The question was called on the motion.

CARRIED

8.4 University Network of Excellence in Nuclear Engineering (UNENE) Research Chair (I&I)

Addison - Beaudry

That the Research Chair titled the “UNENE Chair in Nuclear Engineering,” be approved.

K. Addison introduced the item to the Board noting this is a significant research opportunity for the University.

The Board commended the Vice-President (Research) on efforts to establish University of Regina leadership in this research area.

The question was called on the motion.

CARRIED

8.5 Ancillary Fee Increase - Parking (I&I)

Addison - Cameron

That the Board of Governors approve an annual increase of 4% to parking rates across all categories for the next three fiscal years, with discretionary control of residents' and hourly parking to be managed by the Parking and Transportation Services senior management team. Rate increases will be implemented uniformly at the 4% level effective May 1, 2026.

K. Addison introduced the item to the Board noting that parking has minimal to no vacancy therefore the rate increase should have limited impact on utilization. University of Regina parking rates are lower than comparators.

Discussion followed and included:

- Funding for road improvements is separate from parking revenues, and included as part of the University's capital budget
- D. Ford noted that the University tries to link roadway construction with City of Regina upgrades when possible

The question was called on the motion.

CARRIED

9. Reports

9.1 Board Chair's Report

A written report was circulated prior to the meeting. The Board Chair spoke to highlights within the report and noted that she also recently attended the Inspiring Leadership Forum.

9.2 Chancellor's Report

The Chancellor provided an update on events and activities since the last meeting, noting that he has also started his planned visits to each faculty and academic unit.

The Board Chair thanked C. Delorme for his report.

(The Board recessed at 9:50 a.m. and returned at 10:07 a.m.)

9.3 President's Report

J. Keshen provided a verbal update on events and activities since the last meeting and also provided an update on recent searches.

The Board Chair thanked J. Keshen for his report.

9.4 Key Messages

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

C. Yost noted that the Hackathon will be an annual event.

(T. Beaudry withdrew from the meeting at 10:26 a.m.)

9.5 Report from the Vice-President (Research)

C. Yost presented his report to the Board and noted synergies between his office and the Office of Indigenous Engagement related to Indigenous research.

The Board Chair thanked C. Yost for his report.

9.6 Report from the Associate Vice-President (Indigenous Engagement)

L. Campbell's report was provided as part of the materials for review.

C. Delorme noted that outreach work is underway with First Nations Chiefs and Councils and is coordinated through the Office of Indigenous Engagement.

9.7 Committee Chair Highlights

M. Lang provided an update from the Audit and Risk Management Committee, including:

- The Committee heard a presentation on 2026/2027 budget preparations
- There has been more activity than usual through the Safe Disclosure channel, and the policy will soon be opened for review
- 3rd quarter operating fund report projects a \$7M deficit to fiscal year-end, which will require use of unit carryforward balances
- Management clarified that tuition and course fees for the Winter term reported to the Committee the day prior were reported before accruals for federated college transfers and agent fees and were overstated by approximately \$12M
- Report on International activity
- University insurance update was received. Management noted minimal non-claim insurance premium increases compared to the prior year, mainly due to the increase in building values

K. Howlett provided an update from the Human Resources Committee noting that the annual Health and Safety Report was received and reviewed. The Committee has asked for more frequent health and safety reporting with additional detail going forward.

K Addison provided an update from the Investment and Infrastructure Committee, including:

- Ancillary Fund report
- Fundraising is going well and the team has surpassed the annual target
- Capital Project Status Update was received and clarification was provided that the contamination reported to the Committee was not in an active research lab and materials will be disposed of safely

K. Addison provided an update from the Governance and Nominations Committee, including:

- Annual policy update
- Call for leadership interest and committee service preferences will go out shortly
- The Governance office will be arranging meetings with presidents and Board leadership of our federated college partners

(Resources, with the exception of G. Sylvestre and D. Ford, withdrew from the meeting at 10:56 a.m.)

10. In Camera Session I – 10:56 a.m.

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

(D. Ford withdrew from the meeting at 11:01 a.m.)

(J. Keshen and G. Sylvestre withdrew from the meeting at 11:07 a.m.)

12. In Camera Session II – 11:07 a.m.

The Board held an *In Camera* session with the President excused.

13. Adjournment – 11:09 a.m. Moved by Howlett.



Adynea Russell
Board Chair



Glenys Sylvestre
University Secretary