UNIVERSITY OF REGINA BOARD OF GOVERNORS
Meeting of the Board of Governors
Tuesday, April 28, 2026
AH 527

Present:	A. Russell (Board Chair), K. Addison, T. Beaudry, A. Cameron, C. Delorme, M. Deters (via videoconference), K. Howlett (via videoconference), J. Keshen, M. Lang
Resources:	L. Campbell, D. Ford, d. Gregory, G. Sylvestre, C. Yost
Guests:	G. Raboud, N. Paskewitz, J. Waller (Holterman-Waller Strategy Inc - via videoconference)
Recorder:	S. Nelson

1. Call to order and Introductions

The Chair called the meeting to order at 8:02 a.m.

1.1 Reconciliation

The Chair acknowledged that the University of Regina and its federated colleges are on Treaty 4 and Treaty 6 — the territories of the nêhiyawak, Anihšināpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Michif/Métis nation.

2. Approval of Agenda

The following amendments to the circulated agenda were proposed:
- Item 8.3 Respectful University Policy Update to be deferred to a future meeting
- *In Camera* agenda item 11.7 Land Development to be moved to 4.1 *In Camera* Session I
- Agenda item 11.8 Board Chair/Vice-Chair and Standing Committee Membership (GOV&NOM) to be added to the second *In Camera* Session I.

Beaudry - Cameron
Moved approval of the agenda as amended.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items.

K. Addison declared a conflict for item 11.7 (4.1) Land Development due to previous association with the parties involved.

A. Cameron declared a conflict for item 11.6 due to URFA membership.

No other conflicts were declared.

(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:07 a.m.)

4. *In Camera* Session I

The Board held an *In Camera* session with resources excused.

(K. Addison recused himself from the meeting at 8:10 a.m.)
(D. Ford, N. Paskewitz, G. Raboud and J. Waller joined the meeting at 8:10 a.m.)

These items are recorded in the *In Camera* minutes and are retained in the ***Official File.***

(The Board returned to regular session at 8:40 a.m. N. Paskewitz, G. Raboud and J. Waller withdrew from the meeting. K. Addison and all resources returned to the meeting.)

5. Minutes

5.1 Approval of Minutes of March 10, 2026

Addison - Lang
Moved approval of the minutes of March 10, 2026 as circulated.

CARRIED

6. Business Arising

None

7. Strategic Items

7.1 Presentation – '2026-2027 Comprehensive Budget Plan' (A&RM)

The Board Chair invited D. Ford to give the presentation.

Discussion followed and included:
- Appreciation of the plan for deficit reduction
- The amount budgeted for information services, including cybersecurity, appears low for the current environment and the University needs to be prepared that these costs will increase
- Level of operating grant and comparison to other Saskatchewan post-secondary institutions
- Opportunities for cost savings from strategic staffing decisions following vacancies, and reduction of inconsistent and duplicative operations

All questions were addressed by management.

The presentation is appended to the ***Official File.***

7.2 2026-2027 Comprehensive Budget Plan (A&RM)

Lang – Howlett
That the Board of Governors approve the attached Comprehensive Budget Plan for 2026-2027.

M. Lang introduced the item to the Board and noted the largest risk is international enrollment and these impacts should be known by September. Management is not proposing unrealistic expenditure reductions and some salary savings will be delayed due to related severance costs.

The question was called on the motion.

CARRIED

7.3 5 Year Capital Plan (I&I)

Addison – Cameron
That the Board of Governors approve the development projects listed in Figure 1 for submission to the Ministry of Advanced Education for incorporation into the Province Wide 2027-28 Integrated Capital Plan.

K. Addison introduced the item. A revised Figure 1 document was distributed during the meeting as the attachment in the Board package was missing one number. This change did not impact the projects listed.

Discussion followed and included:
- Future necessary repairs to the North road, which were approved as part of a previous Strategic Preventative Maintenance and Repairs (SPMR) submission
- Potential building in the Northwest corner of campus will remain on hold until there is sufficient donation revenue or other funding support

The question was called on the motion.

CARRIED

The adjusted Figure 1 is appended to the ***Official File.***

8. Administrative Items

8.1 2026-2027 Preventative Maintenance and Renewal (PMR) Plan, Including Future Commitments (I&I)

Addison - Cameron
That the Board of Governors approves the Base Preventative Maintenance and Renewal (PMR) Funded Projects for 2026-27 and advance commitments for future years of funding for select projects as reflected in Table 1 (Attachment A).

K. Addison introduced the item and noted that these are projects that are typically lower in value but are needed for preventative maintenance. D. Ford added that funding is received annually from the provincial government to support preventative maintenance projects and the University is able to decide where the funds are directed.

The question was called on the motion.

CARRIED

8.2 2027-2028 Strategic Preventative Maintenance and Renewal (SPMR) Plan (I&I)

Addison - Cameron
That the Board of Governors approve the following three projects for Facilities Management's (FM) submission to the Ministry of Advance Education for consideration of funding through the 2027-28 Strategic Preventative Maintenance and Renewal (SPMR) Program.

1. *College West Building Elevator Modernization*
2. *West Campus Asbestos Domestic Water Line Replacement*
3. *La Cité Generator*

K. Addison introduced the item and noted these projects are also listed in the 5 Year Capital Plan.

The question was called on the motion.

CARRIED

(Item 8.3 was removed during agenda approval.)

8.4 Policy Update: GOV-022-020 Safe Disclosure (A&RM)

Lang – Addison
That the Board of Governors approve the revised policy GOV-022-020 Safe Disclosure, Attachment A.

M. Lang introduced the item and noted the recent increase in reporting. The Internal Auditor looked at similar policies at Canadian universities and Saskatchewan crown corporations to inform the proposed adjustments.

Discussion followed and included:
- Communication to campus regarding policy revisions is dependent upon the policy and its impacts
- Complaints made outside the purview of Safe Disclosure are passed on to the appropriate unit for further review

The question was called on the motion.

CARRIED

8.5 Health Innovation and Research Hub – Level 1 (I&I)

Addison – Cameron
That the Board of Governors provide Level 1 approval to engage consulting services to develop a comprehensive business case for a Health Innovation and Research Hub, which will inform and support the University's future master planning in the health sciences field.

K. Addison introduced the item and noted the Ministry of Advanced Education has provided funding for this project.

The question was called on the motion.

CARRIED

(Board recessed at 9:45 a.m. and returned at 10:02 a.m.)

9. Consensus Items

Howlett - Deters
Agreed to move items 9.1 and 9.2 as an omnibus motion as follows:

9.1 Joint Pension Investment Committee (JPIC) Terms of Reference (HR)

That the Board of Governors approves the updated terms of reference for the Joint Pension Investment Committee (JPIC).

9.2 Appointment of Representative to the Academic and Administration Benefits Committee (AABC) (HR)

That the Board of Governors approves the appointment of Carla McCrie as a CUPE 5791 representative to the Non-Academic Benefits Committee (NABC).

The question was called on the omnibus motion.

CARRIED

10. Reports

10.1 Board Chair's Report

The Board Chair provided highlights from the written report circulated prior to the meeting and also noted that many of the YWCA Women of Distinction finalists had University of Regina connections. The strategic plan launch was well attended with good media coverage, and the Chair thanked everyone for their participation.

10.2 Chancellor's Report

The Chancellor provided highlights from the written report circulated prior to the meeting. He expressed appreciation to the office of the Associate Vice-President (Indigenous Engagement) for assistance with setting up meetings with Faculties. He also noted his attendance, along with President Keshen, at the FNUniv Powwow.

The Board Chair thanked C. Delorme for his report.

10.3 President's Report

J. Keshen provided highlights from his written report and also provided a verbal update on events and activities since the last meeting. He highlighted recent awards and research grants by University of Regina faculty members.

The Board Chair thanked J. Keshen for his report.

10.4 Key Messages

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

10.5 Report from the Vice-President (Research)

C. Yost provided highlights from his written report and noted recent success in government and industry investment in the University.

The Board Chair thanked C. Yost for his report.

10.6 Report from the Associate Vice-President (Indigenous Engagement)

L. Campbell provided highlights from the written report circulated prior to the meeting, including her recent address at Saskatchewan Polytechnic and international engagement with Indigenous youth

The Board Chair thanked L. Campbell for her report.

10.7 Committee Chair Highlights

M. Lang provided an update from the Audit and Risk Management Committee, including:
- Update was received on the Operating Fund
- Preview of the draft annual report
- Enterprise Risk Management update on mitigation activities associated with the top risks
- Internal audit update
- Internal audit report on employee expenses, which included recommendations for standardization and centralization

K. Howlett provided an update from the Human Resources Committee, including:
- Respectful University policy revision was deferred for more consideration around third party and anonymous reporting
- 2025 annual pension reports to members were reviewed, reflecting good results overall

K. Addison provided an update from the Investment and Infrastructure Committee, including:
- Major capital project status report includes a number of delayed projects; however, these delays have only caused cost overruns on one project so far
- Fundraising report, which showed good results to date

K. Addison provided an update from the Governance and Nominations Committee including:
- Reviewed draft of the President's performance objectives for 2026-27

(Resources with the exception of G. Sylvestre and D. Kenzle withdrew from the meeting at 10:40 a.m.)

11. *In Camera* Session I – 10:40 a.m.

These items are recorded in the *In Camera* minutes and are retained in the ***Official File.***

(A. Camerson withdrew from the meeting at 10:55 a.m.)
(D. Kenzle withdrew from the meeting and A. Cameron returned to the meeting at 11:00 a.m.)
(J. Keshen and G. Sylvestre withdrew from the meeting at 11:06 a.m.)

12. *In Camera* Session II – 11.06 a.m.

The Board held an *In Camera* session with the President excused.

Adjournment – 11:32.am. Moved by Lang.

Adynea Russell
Board Chair

Glenys Sylvestre
University Secretary