

## **Survey Questions**

### **2024 Board Evaluation Survey**

#### **MANAGING THE AFFAIRS OF THE BOARD**

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- Q1 The Board is effectively organized as to the appropriate number of members on the Board.
- Q2 The Board is effectively organized as to the right balance of skills, experiences, and backgrounds.
- Q3 The Board is effectively organized as to the appropriate diversity (geography, gender, etc.)
- Q4 The Board is satisfied with the process for reviewing its composition and recommending criteria for new Directors.
- Q5 Board meetings are organized properly in number, timing, and location.
- Q6 Time at meetings is used effectively.
- Q7 Board members have the opportunity to provide input to the meeting agendas.
- Q8 All agenda items that should appear on a regular basis are currently being included.
- Q9 Directors receive adequate material in advance of the Board meetings.
- Q10 The Board is provided with up to date and continuing advice and information on problem areas.
- Q11 The Board committee structure serves a useful purpose in supporting the work of the Board as a whole.
- Q12 Both the amount and method of compensation for members of the Board are satisfactory.
- Q13 The Board regularly assesses the effectiveness of the Board and committees.

#### **OVERSIGHT OF HUMAN RESOURCES**

- Q14 The Board meets its responsibility to appoint, support, and monitor the President.
- Q15 The Board meets its responsibility to approve the President's compensation.
- Q16 The Board meets its responsibility to provide advice and counsel to the President in the execution of the President's duties.
- Q17 The Board meets its responsibility to approve the President's annual objectives.
- Q18 The Board meets its responsibility to review the President's performance at least annually, against agreed-upon written objectives.
- Q19 The Board meets its responsibility to approve certain matters relating to all employees, including annual compensation policy/program for employees.
- Q20 The Board meets its responsibility to approve certain matters relating to all employees, including new benefit programs or material changes to existing programs.

## **STRATEGY AND PLANS**

Q21 The Board has a good appreciation of the University's mission and long term strategy.

Q22 The Board meets its responsibility to approve annual capital and operating budgets that support the University's ability to meet its strategic objectives.

Q23 The Board meets its responsibility to approve material divestitures and acquisitions.

Q24 The Board meets its responsibility to monitor the University's progress towards its goals and to revise and alter its direction through management in light of changing circumstances.

## **FINANCIAL AND CORPORATE ISSUES**

Q25 The Board meets its responsibility to take reasonable steps to ensure the implementation and integrity of the University's internal control and management information systems.

Q26 The Board meets its responsibility to monitor operational and financial results.

Q27 The Board meets its responsibility to approve annual financial statements, and approve release thereof by management.

Q28 The Board meets its responsibility to approve commitments that may have a material impact on the University.

## **BUSINESS AND RISK MANAGEMENT**

Q29 The Board meets its responsibility to ensure that management identifies the principal risks of the University's business and implements appropriate systems to manage these risks.

Q30 The Board meets its responsibility to receive, at least annually, reports from management on matters relating to, among others, ethical conduct, human rights, and related party transactions.

## **POLICIES AND PROCEDURES**

Q31 The Board meets its responsibility to approve and monitor compliance with all significant policies and procedures by which the University is operated.

Q32 The Board meets its responsibility to review significant new corporate policies and material amendments to existing policies.

## **COMPLIANCE REPORTING AND COMMUNICATIONS**

Q33 The Board meets its responsibility to ensure the University has effective communication processes with Board members, government agencies, and other stakeholders.

Q34 The Board meets its responsibility to ensure the financial performance of the University adequately is reported to Board members.

Q35 The Board meets its responsibility to ensure the financial results are reported fairly and in accordance with generally accepted accounting principles.

Q36 The Board meets its responsibility to ensure the timely reporting of any other developments that have a significant and material impact on the University.

## **COMMITTEE MEETING MANAGEMENT**

Q37 The committees are effectively managed and executed to meet the mandate of the Board.

Q38 The committees have a clear role and mandate.

Q39 Sufficient time is given at committee meetings for a complete discussion of agenda items.

Q40 The committee chairs manage meetings so that they are constructive, focused, and effective.

Q41 The information provided to committee members for a committee meeting is clear and concise.

Q42 The information provided to committee members for a committee meeting is adequate for decision-making.

Q43 The information provided to committee members for a committee meeting is received in sufficient time before the meeting.

## **BOARD ROLE AND PARTICIPATION**

Q44 The Board comprehends and respects the difference between governance and managing the University of Regina, and does not infringe on the responsibilities of the university administration.

Q45 Governors have adequate knowledge of the university sector to understand and question the assumptions upon which the region's operational plans and strategy are based, and to form an independent judgment respecting proposals put forward by management.

Q46 Governors have sufficient knowledge of financial matters to understand and judge the financial indicators of the University's performance.

Q47 Governors have sufficient knowledge of the legislative and regulatory requirements, affecting the University, to make informed decisions.

Q48 Governors come to meetings well prepared, on time, and attentive for the duration of the meeting.

Q49 Governors express their views frankly and openly in board meetings.

Q50 Governors listen to and respect the opinion of others.

Q51 Governors consider and evaluate items from an institutional perspective and are able to set aside personal views and/or priorities.

Q52 The Board is sensitive to the complex relationships that exist among government, the University, the Board Chair, and the President.

Q53 The Board understands the importance of collective solidarity in a Board decision even though not all governors may agree with the decision taken.

Q54 The Board respects the confidentiality of the University's business information and deliberations of the Board.

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Please provide any additional comments that you might have, as well as add any suggestions to enhance the board's performance.