

**MINUTES OF A MEETING OF THE UNIVERSITY OF REGINA COUNCIL
THURSDAY, 25 APRIL 2013
EDUCATION AUDITORIUM 106**

Members: 206 present

Guests: 39 present

Attendance records are appended to the official file.

Call to order: 12:30 p.m.

1. Introductions and Comments from the Chair

President Timmons welcomed and thanked everyone for attending and asked that the proceedings be conducted in a respectful, considerate manner, given that there is no guarantee of confidentiality in a meeting for such an assembly.

President Timmons thanked the Council representatives on the Agenda Committee of Council: John Conway as chair, George Lolos, Marcel Decoste and Annette Revet who have put a lot of time and thought into how best to conduct this meeting.

Observers and guests are here as guests of Council and are not able to participate in the meeting.

The Agenda Committee included all the motions submitted as well as items for information submitted in creating the Agenda.

Section 78 of the University of Regina Act provides for the "Duties of Council" and states that:

- The council shall make rules for governing its meetings and proceedings including the determining of the number of members that shall constitute a quorum for the transaction of business, and establish committees as required; and
- The council may review the academic and physical plans for the university and make recommendations thereon to the president.

The meeting will be guided by Robert's Rules of Order, as are the meetings of Executive of Council.

President Timmons outlined the procedures for the meeting regarding the time allotted for each motion, the process for presenting the motions and then subsequently voting procedures.

2. Approval of the Agenda

J. Conway – G. Lolos
moved that the agenda be approved as circulated.

The question was called on the motion.

CARRIED

3. Approval of the Minutes of Meeting 6 March 2013

S. Kenny – M. DeCoste
moved that the minutes be approved as amended.

R. Horowitz made a friendly amendment under motion one recorded in the minutes that her motion to extend the discussion was not carried.

The question was called on the motion.

CARRIED

4. Business Arising from the Minutes

4.1 President's Report

President Timmons asked the indulgence of Council to step out of the Chair's position in order to respond to the motions from the Council meeting held March 6, 2013. During her report, John Conway, the Chair of the Agenda Committee would assume the Chair for this portion of the meeting, if Council members agree.

G. Lolos – Z. Papandreou

Moved that John Conway act as Chair of Council during the President's Report be approved.

The question was called on the motion.

CARRIED

President Timmons provided a response to each motion from the March 6, 2013 Council meeting.

Motion 1: University Council recommends immediately freezing all out-of-scope administrative hiring and non-contractual salary increases and bonuses pending an independent and thorough external review of all finances, including spending and revenue by account code, from 2000-2012, and full public disclosure of this review.

President's Response:

- Financial services looked at the costs of implementing this recommendation and it exceeded what is justifiable. It would require hiring an external accounting firm to do the review and that cost would be prohibitive.
- The President also assessed the impact of freezing all out-of-scope administrative hiring. It is simply not possible to do this without putting essential operations at risk. There are a number of situations where this would apply: payroll, pension and benefits, safety, computing and database systems, to name a few. For example if two people in administrative support positions in Payroll left, and they were not replaced, we would not be able to complete payroll.
- We will continue with managing carefully the administrative replacements. Each Vice-President must show the essential nature of the position before it is posted, whether term or permanent. Out-of-scope remuneration is the purview of the Board of Governors. The President has communicated the recommendation to the Board.

Motion 2: Council recommends developing a 3-year plan for reducing the cost of university management, including the institution of a hiring committee (one half of which is comprised of in-scope faculty) to approve new positions.

President's Response:

- The policy on hiring senior administrators lies with the Board. The recommendation has been shared with the Board. The performance measurement framework includes the goal of reducing administrative spending.

Motion 3: Council recommends developing a 3-year plan for restoring the University's academic mission to its proper place as the first priority of its budgets.

President's Response:

- There are a number of committees recommended by Council to undertake a variety of tasks with a number of tasks overlapping. This motion and the motions of committees can be dealt with and coordinated by a committee tasked to undertake this. It is the second motion on the agenda for today's meeting.

Motion 4: Council recommends returning to the long-standing practice of publishing an annual budget book, complete with all budget allocations, including every university employee's salary and overall costs, and their justifications.

President's Response:

- The President will be looking at how to provide more detailed budget information to the Academy, including budget presentations to each faculty. In the meantime all salaries above \$50,000 will be published in the library and the President's contract will be posted on-line.

Motion 5: Council recommends creating the Budget Committee of Council, to provide recommendations from faculty to the President on annual budget allocations; and in particular, on budget allocations as they pertain to the academic mission of the University; that the Budget Committee of Council shall report to Council and shall consult with Council, deans and the senior administration and students; and that based on these consultations and on timely access to budget information, the Budget Committee of Council shall make recommendations to the President regarding budget allocations.

President's Response:

- There is already a committee of Council that has this responsibility, the Advisory Group on Planning, Evaluation and Allocation (AGPEA). If the second motion of Council passes today, the President is asking that this Committee, look at AGPEA and this recommendation with all the other committee requests and recommend an appropriate approach going forward.

Motion 6: Council recommends halting implementation of any and all structural changes pertaining to the Faculties and/or Departments of the university unless and until these matters have been fully reviewed and decided by the University Council on the basis of transparent and accountable collegial governance of the University of Regina.

President's Response:

- This motion is being forwarded to the Special Committee of Council, if passed, to have a path for Council to provide advice on this.

Motion 7: Council recommends holding a "think tank" comprising at least 50% in-scope faculty members and be instructed to collect and generate ideas from which to devise strategies for effective fiscal management within this framework.

President's Response:

- This "think tank" has an overlapping mandate with the proposed Budget Committee and AGPEA. To ensure coordination we need a group of strategic thinkers to manage all these requests to ensure we do not assign overlapping mandates to a variety of committees. Therefore, as with the previous recommendations, the

President would refer this to the Special Committee of Council that is tasked with this responsibility.

Discussion followed. Discussion topics included, openness and transparency, the recent change in the Vice-President (Research) position, budget books, budget details, audits, the new residence building on campus and posting salaries.

J. Conway reminded speakers that the time limit had been reached.

S. Johnston – P. Campbell

moved to extend the discussion on this report by ten minutes.

The question was called on the motion.

CARRIED

P. Campbell submitted budget documents to the University Secretariat for Council's records. P. Campbell requested to minimize the cost of the financial review, that Motion 1 be adjusted to 2006-2012.

J. Conway suggested this request be placed under 'Other Business' of the Agenda.

5. Report from Council Agenda Committee

5.1 Items for Approval, Appendix I, Pages 2-7 of the Agenda

5.1.1 Report from Patricia Elliot, Assistant Professor, School of Journalism

Motion 1

P. Elliot – M. Stewart

moved that members of the media be notified and provided the agenda package in advance of University Council meetings, and be allowed to use their recording devices during the proceedings, be approved, as outlined in Appendix I, page 2 of the agenda.

A. Stevens made a friendly amendment to include that all recording devices be permitted.

The amendment was accepted.

Discussion followed.

The question was called on the amended motion as follows:

moved that members of the media be notified and provided the agenda package in advance of University Council meetings, and that all recording devices be permitted during the proceedings, be approved.

CARRIED

5.1.2 Report from the Council Agenda Committee

John Conway, Professor, Faculty of Arts presented the report.

Motion 2

J. Conway – G. Lolos

moved that Council approves the establishment and the Terms of Reference for a Special Committee of Council that will recommend for approval revised Council Rules and Regulations. It will also assist in the coordination and implementation of the approved Council motions, while also addressing the issues that have been identified in the existing Council Rules and Regulations, as outlined in Appendix I, pages 2-3 of the agenda.

Discussion followed.

S. Johnston

made a friendly amendment that recommendations will go to University of Regina Council for approval.

The amendment was accepted.

The question was called on the amended motion as follows:

moved that Council approves the establishment and the Terms of Reference for a Special Committee of Council that will recommend for approval to the University of Regina Council, revised Council Rules and Regulations. It will also assist in the coordination and implementation of the approved Council motions, while also addressing the issues that have been identified in the existing Council Rules and Regulations.

CARRIED

5.1.3 Report from Peter Campbell, Associate Professor, Faculty of Arts

Motion 3

P. Campbell – M. DeCoste

moved that the Budget Committee of Council shall comprise the following:

- Six (6) in-scope faculty members of Council, elected by members of Council, one of whom shall be the elected chair
- Two (2) student representatives---1 undergraduate; 1 graduate---appointed by URSU and GSA, respectively
- Two (2) *ex-officio* members of the administration: VPs Academic and Administration

be approved, as outlined in Appendix I, pages 3-4 of the agenda.

Discussion followed.

C. Yost made a friendly amendment to include the Vice-President (Research) as an ex-officio member.

The amendment was accepted.

Discussion continued.

The question was called on the amended motion.

DEFEATED

Motion 4

P. Campbell – S. Johnston

moved that the Budget Committee of Council shall have the following terms of reference:

- The Budget Committee of Council represents the academic mission of the University in the matter of University budget allocations.
- The Budget Committee of Council reports to Council and is advisory to the President.
- The Budget Committee of Council consults with faculty, Council, students, deans and the senior administration.
- Based on these consultations and on timely access to all relevant budget information, the Budget Committee of Council makes recommendations to the President on annual budget allocations---in particular, on budget allocations as they pertain to the University's academic mission.

be approved, as outlined in Appendix I, page 4 of the agenda.

Discussion followed.

The question was called on the motion.

CARRIED

5.1.4 Report from Neil Ashton, Professor, Faculty of Science

Motion 5

N. Ashton – A. Ward

moved that University Council implement the recommendation in Motion 7, which was passed at the March 6, 2013 meeting of Council, namely the establishment of a 'think tank' tasked with collecting data and generating ideas from which to devise strategies for effective fiscal management of the University of Regina within a framework, which acknowledges and accepts that our university's primary roles are the generation and dissemination of knowledge, i.e. research and teaching respectively. Furthermore, THAT University Council approve the reporting and membership structures outlined below be approved, as outlined in Appendix I, pages 4-5 of the agenda.

Discussion followed.

A. Stevens attempted to make a friendly amendment to the motion to change the membership to include one representative from each academic unit and include student representation up to 10% but no less than one student.

N. Ashton did not accept the friendly amendment.

A. Stevens – S. Mishra

moved to amend the membership to include one representative from each academic unit and include student representation up to 10% but no less than one student.

A. Snider made a friendly amendment to the amendment to include the Centre for Continuing Education as an academic unit.

This amendment was accepted.

P. Resch made a friendly amendment to the amendment to include the Library as an academic unit.

This amendment was accepted.

Discussion followed

The question was called on the amendments.

CARRIED

D. Stanley – K. Wall
moved to lay aside the motion temporarily.

The question was called on the motion to lay aside Motion 5.

CARRIED

D. Stanley – K. Wall
moved to refer Motion 5 to the Special Committee of Council.

The question was called on the motion.

CARRIED

5.1.5 Report from Michael Trussler, Professor, Faculty of Arts

L. Ward, Associate Professor, Campion College presented the motion.

Motion 6

L. Ward – A. Ward
moved that Council create the Academic Committee of Council (ACC), the purpose of which shall be to provide recommendations from faculty to the President on all matters of teaching, research and structural organization that are central to the academic mission of the university. This committee shall report to University Council, shall receive regular reports from the VPs Academic and Research, and shall consult with Council, deans, and students. Based on these consultations it shall make annual recommendations to the President regarding the academic mission of the university. The composition of the ACC shall be limited to in-scope faculty from the various academic units of the university, the library and student representatives who are members of Council, be approved, as outlined in Appendix I, page 5 of the agenda.

Discussion followed.

D. Garhart – M. Cule
moved that Motion 6 be referred to the Special Committee of Council.

MOTION WITHDRAWN

The question was called on the original motion.

CARRIED

S. Johnston – M. Stewart
moved to extend the meeting until 3:00 p.m. be approved.

The question was called on the motion.

CARRIED

J. Farney ceded Motion 7 after Motion 8 and 9 due to time restraints. The minutes follow the order of the agenda.

5.1.6 Report from James Farney, Assistant Professor, Faculty of Arts

Motion 7

J. Farney – J. Childs

moved that University Council establish a committee, with a mandate and membership as outlined, to examine our academic and fiscal arrangements and submit a draft report on parts 1 and 2 of its mandate to both the President and Executive of Council/University Council no later than November 1, 2013, be approved, as outlined in Appendix I, pages 5-6 of the agenda.

Discussion followed.

A. Stevens made a friendly amendment to change the membership to include one representative from each academic unit (including CCE and the Library) and include student representation up to 10% but no less than one student.

J. Farney accepted the amendment to include student representation but not one representative from each academic unit.

A. Stevens – A. Snider

moved that membership include one representative from each academic unit (including CCE and the Library) and include student representation up to 10% but no less than one student be approved.

The question was called on the amendment.

CARRIED

Discussion continued.

The question was called on the motion.

DEFEATED

5.1.7 Report from Susan Johnston, Associate Professor, Faculty of Arts

Motion 8

S. Johnson – D. Juschka

moved that the University of Regina Council shall

- (a) reserve to itself the right to approve any changes to the rules governing its meetings and proceedings, and not delegate the approval of such changes to its Executive; and
- (b) reserve to itself the right to approve or reconsider any changes to the rules governing the meetings and proceedings of Executive of Council, as the junior body;
- (c) reserve to itself the right to approve the minutes of the meetings of The University of Regina Council and;
- (d) on matters upon which Council has expressed its will, it thereby rescinds the authority Council had delegated to Executive of Council to act on its behalf, and its will cannot be reconsidered by Executive of Council, but only by The University of Regina Council, meeting in accordance with the provisions of The University of Regina Act,

be approved, as outlined in Appendix I, pages 6-7 of the agenda.

Discussion followed.

The question was called on the motion.

CARRIED

5.1.8 Report from Michelle Stewart, Assistant Professor, Faculty of Arts

Motion 9

M. Stewart – M. DeCoste

moved that the University Council will meet at least once a semester effective April 26, 2013, be approved, as outlined in Appendix I, page 7 of the agenda.

Discussion followed. M. Stewart clarified that once a semester included: Fall, Spring/Summer and Winter.

D. Peters – E. Eaton

Moved to amend the motion to meet at least twice a year, Fall and Winter semesters be approved.

The question was called on the amendment.

CARRIED

The question was called on the amended motion as follows:

moved that the University Council will meet at least once during the Fall and Winter semesters effective April 26, 2013, be approved.

CARRIED

5.2 Items for Information, Appendix I, Pages 8-10 of the Agenda

5.2.1 Information Item from Lisa Watson, Associate Professor, Faculty of Business Administration

Discussion Item Request 1 and 2

D. McMartin, authorized to speak on L. Watson's behalf if time allowed, was no longer present at the meeting to report on these items.

5.2.2 Information Item from Cameron Louis, Associate Dean, Faculty of Arts

Policy on Recruitment of International Students

C. Louis presented this item for information only.

5.2.3 Information Item from Andrew Stevens, Assistant Professor, Faculty of Business Administration

A Stevens reported that his discussion question had been addressed during the President's report.

4. Other Business

M. Stewart reported on the two International students facing deportation and how the URLegal defense fund has assisted these students. For more information, members can contact Michelle Stewart, Sean Tucker and Hirsch Greenberg.

Due to lack of time, it was suggested P. Campbell submit his request that was to be addressed under 'Other Business' to the Special Committee of Council.

President Timmons provided closing comments and acknowledged the staff for their time and assistance during the meetings.

5. Adjournment – Childs (3:07 p.m.)



Annette Revet
University Secretary