
MINUTES



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of Regina

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together.

**MINUTES OF THE MEETING OF THE UNIVERSITY OF REGINA SENATE
7 FEBRUARY 2025
ADMINISTRATION HUMANITIES FIFTH FLOOR BOARDROOM, ROOM 527**

PRESENT: T. Andrist, O. Arnal, R. Arnot, L. Bennett, R. Boutin, J. Bumbac, R. Cameron, P. Choi, J. Clarke, J. D'Arcy, S. Dea, M. Deters, A. Douai, N. Ekhteraeetoussi, D. Ford, D. Gelowitz, d. Gregory, M. Hart, A. Hicks, M. Hoffort, M. James, T. Keil, J. Keshen, P. Klein (Chair), D. Lemieux, A. Machmer, B. McKen, E. McNair, J. Nadeau, J. Nahachewsky, F. Ogunrinde, N. Önder, R. Osicki, H. Riemer, C. Rocke, J. Schultz, N. Shanks, J. Smith, A. Sterzuk, J. Tomkins, C. Veresh, A. Wakabayashi, B. Waytuck, W. Wells, A. Williams

REGRETS: R. Andreychuk, D. Brunskill, H. Chaudhry, K. Cheveldayoff, J. Clark, K. Dietrich, Z. Dumont, D. Farenick, J. Farney, S. Fortman, A. Lunov, T. McKague, L. Neufeld, E. Oldford, P. Ottmann, V. Petry, A. Russell, J. Wall, F. Wesolowski,

GUESTS: B. Ball (Ministry of Advanced Education), L. Campbell (Office of Indigenous Engagement), E. Corkish (Student Ambassador), C. Delorme (University of Regina Board of Governors), S. Johnston (Faculty of Media, Art, and Performance), K. Lehmann (Faculty of Nursing), O. Neggi (Student Ambassador)

RESOURCES: S. Stewart (Recorder), G. Sylvestre

In keeping with the University's commitment to Reconciliation, Chancellor Klein acknowledged that the University is located on Treaty 4 territory with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the traditional homeland of the Métis/Michif Nation.

1. Call to Order and Introductions – 9:01 a.m.

The Chancellor welcomed all Senators and guests to the meeting.

2. Approval of the Agenda

F. Ogunrinde – P. Choi

Moved that the agenda be approved as circulated.

CARRIED

3. Approval of the Minutes of 18 October 2024 – *Circulated with the Agenda*

N. Ekhteraeetoussi – J. Bumbac

Moved that the minutes be approved as circulated.

CARRIED

4. Business Arising from the Minutes – None.

5. Optional Reports

5.1 Chancellor's Report

Chancellor Klein provided a verbal update to Senate, including:

- Attended various University events celebrating the University's faculty, staff, and community including:
 - o A Taste of Research: Enduring Discoveries
 - o President's Celebration of Teaching, Research, and Service Excellence
 - o Mitchell Bowl where the University of Regina Rams faced the Laval Rouge et Or
 - o President's Holiday Community Reception
- Attended various Senate Committee meetings, including:
 - o Joint Committee of Senate and Council on Ceremonies
 - o Senate Appeals Committee

Chancellor Klein highlighted the 2025 Inspiring Leadership Forum, to be held on Wednesday, March 5th, with keynote speakers including:

- Jolly Black
- Tantoo Cardinal
- Dr. Roberta Bondar

5.2 President's Report

President Keshen provided a verbal update on recent activities since the last meeting of Senate, including:

- Winter 2025 orientation
- Update on enrolment, including the impact of the changes to the federal regulations regarding the issuing of study permits
- 2025-2026 budget development
- Upcoming recruitment trips and initiatives
- Achievements of students in various faculties and programs

Following the President's report, Senators were invited to ask questions. Discussion followed and included:

- Challenges with the federal regulations on study permits and how the University of

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- Regina is differentiating itself to potential new international students
 - University initiatives to assist with the hiring of Indigenous peoples

The Chancellor thanked President Keshen for his report.

5.3 University Secretary Report

G. Sylvestre presented the reports outlining the upcoming Senate elections and the 2025-2026 Senate meeting schedule.

5.3.1 2025 Nomination and Election of the University of Regina Chancellor, *For Information*, Appendix I, Page 2

5.3.2 2025 Nomination and Election of Senate District Representatives, *For Information*, Appendix II, Pages 3-4

5.3.3 2025-2026 Senate Meeting Schedule, *For Information*, Appendix III, Page 5

The reports were received for information.

(A brief recess was held from 10:37 a.m. to 10:57 a.m.)

6. Presentation

6.1 “Strategic Enrolment Management,” presentation from d. Gregory, Provost and Vice-President (Academic) and J. D’Arcy, Executive Director, Strategic Enrolment Management and Registrar

Following the presentation, Senators were invited to ask questions. Discussion followed and included:

- Decline in male enrolment in post-secondary education and how the University of Regina is addressing this national trend
- Opportunity for sports and athletics to aid in the recruitment of new students
- Inclusion of student perspectives in development of the strategic enrolment plan

The Chancellor thanked d. Gregory and J. D’Arcy for their presentation.

7. Items for Executive of Council, *For Approval/Information*, Appendix IV, Pages 6-55

President Keshen presented the report on behalf of the Executive of Council.

7.1. Council Committee on the Faculty of Graduate Studies and Research

7.1.1 Faculty of Arts

7.1.1.1 Geography and Environmental Studies

Master of Arts, Master of Science, and Doctor of Philosophy Special Case Programs – Program Discontinuation

J. Keshen – S. Dea

Moved that the Master of Arts, Master of Science, and Doctor of Philosophy special case graduate programs in the Department of Geography and Environmental Studies be discontinued, effective 202520.

The question was called on the motion.

CARRIED

7.1.2 Faculty of Engineering and Applied Science

Faculty of Engineering and Applied Science – Embedded Certificate Options

J. Keshen – P. Choi

Moved to allow graduate students the option to take an embedded certificate in conjunction with their Master’s degree program, effective immediately.

The question was called on the motion.

CARRIED

Master of Applied Science and Master of Engineering – Embedded Certificate Options

J. Keshen – P. Choi

Moved that the Advanced Manufacturing Certificate, Engineering Management Certificate, Geothermal Engineering Certificate, Carbon Capture, Utilization and Storage Certificate, and Artificial Intelligence in Engineering Certificate be embedded within the Master of Applied Science and Master of Engineering programs, effective immediately.

The question was called on the motion.

CARRIED

Master of Engineering (Co-op) Programs (Electronic Systems Engineering, Environmental Systems Engineering, Industrial Systems Engineering, Petroleum Systems Engineering, Process Systems Engineering, Software Systems Engineering) – Program Revisions

J. Keshen – P. Choi

Moved that That the following six programs be revised, effective 202530.

Master of Engineering (MEng) in Electronic Systems Engineering (Co-op)

Master of Engineering (MEng) in Environmental Systems Engineering (Co-op)

Master of Engineering (MEng) in Industrial Systems Engineering (Co-op)

Master of Engineering (MEng) in Petroleum Systems Engineering (Co-op)

Master of Engineering (MEng) in Process Systems Engineering (Co-op)

Master of Engineering (MEng) in Software Systems Engineering (Co-op)

It was clarified by Dean Choi that students are not charged tuition for the co-operative education program, as such the required credit hours of the program has been reduced.

The question was called on the motion.

CARRIED

7.1.3 Faculty of Graduate Studies and Research

Duolingo English Test – Graduate Calendar Change

J. Keshen – A. Douai

Moved that the Duolingo English Test subscores be updated to align with Duolingo's recent changes, effective immediately.

The question was called on the motion.

CARRIED

7.1.4 Johnson Shoyama Graduate School of Public Policy

Master's Certificate in Public Management – Program Name Change

J. Keshen – d. Gregory

Moved that the Master's Certificate in Public Management be revised and renamed to Master's Certificate in Public Administration, effective 202520.

The question was called on the motion.

CARRIED

Master's Certificate in Public Policy Analysis – Program Name Change

J. Keshen – A. Douai

Moved that the Master's Certificate in Public Policy Analysis be revised and renamed to Master's Certificate in Public Policy Research, effective 202520.

The question was called on the motion.

CARRIED

Master's Certificate in Economic Analysis – Program Suspension

J. Keshen – A. Douai

Moved that the Master's Certificate in Economic Analysis for Public Policy be suspended, effective 202520.

The question was called on the motion.

CARRIED

7.1.5 Faculty of Science

Master of Science in Actuarial Science (Course-Based) – New Program

J. Keshen – M. Hart

Moved that the Master of Science in Actuarial Science (course-based) be created, effective 202530.

The question was called on the motion.

CARRIED

7.2 Council Committee on Undergraduate Admissions and Studies

7.2.1 Faculty of Arts

Certificate in German Language and Culture – Admission Suspension

J. Keshen – S. Dea

Moved to suspend admission into the Certificate in German Language and Culture, effective 202520.

The question was called on the motion.

CARRIED

Economics Major – Revision to Admission Requirements

J. Keshen – S. Dea

Moved to revise the final admission requirements for domestic and international students intending to major in Economics, effective 202520.

It was clarified by Dean Dea that removing the minimum grade in mathematics courses for the economics program will better align the admission requirements with the Faculties of Business Administration and Science.

The question was called on the motion.

CARRIED

Certificate in Museum and Heritage Studies – New Certificate

J. Keshen – S. Dea

Moved to create a Certificate in Museum and Heritage Studies, effective 202520.

The question was called on the motion.

CARRIED

Arts Qualifying Program – Revision to Admission Requirements

J. Keshen – S. Dea

Moved to revise the Arts Qualifying Year Admission requirements, effective 202520.

The question was called on the motion.

CARRIED

7.2.2 Faculty of Business Administration

Undergraduate Application Procedures for Re-admission and Faculty/College Transfers – Admission Requirement Revision

J. Keshen – E. McNair

Moved that the Faculty of Business Administration “Undergraduate Application Procedures for Re-admission and Faculty/College Transfers” requirements be revised, effective 202520.

The question was called on the motion.

CARRIED

Faculty of Business Administration Major Requirement – Program Revisions

J. Keshen – E. McNair

Moved that the requirements for declaring a major for students in the Bachelor of Business Administration program be revised in the Faculty of Business Administration “Major Requirements” section in the University of Regina Undergraduate Calendar, effective 202520.

The question was called on the motion.

CARRIED

Diploma in Digital Marketing – New Program

J. Keshen – E. McNair

Moved to create a Diploma in Digital Marketing, effective 202520.

Senators expressed that there may be future opportunities for the Diploma in Digital Marketing if it can be offered to students outside of the Faculty of Business Administration.

The question was called on the motion.

CARRIED

Certificate in Digital Marketing – New Program

J. Keshen – E. McNair

Moved to create a certificate in Digital Marketing, effective 202520.

The question was called on the motion.

CARRIED

7.2.3 Faculty of Education

Certificate for Internationally Educated Teachers/Certificat Voie d’avenir pour enseigner en Saskatchewan (élémentaire ou secondaire) – Program Revisions

J. Keshen – J. Nahachewsky

Moved that the requirements for the Certificate for Internationally Educated Teachers / Certificat Voie d’avenir pour enseigner en Saskatchewan (élémentaire ou secondaire) be revised, effective 202520.

The question was called on the motion.

CARRIED

Two-Year Elementary Bachelor of Education After Degree (Online Community Based) – Program Revision

J. Keshen – J. Nahachewsky

Moved that the Two-Year Elementary Education Bachelor of Education After Degree Program (Online Community-Based) be revised, effective 202620.

The question was called on the motion.

CARRIED

Two-Year Elementary Bachelor of Education After Degree (Online Community Based) – Admission Requirements

J. Keshen -J. Nahachewsky

Moved that the Undergraduate Admissions section of the Undergraduate calendar be revised, effective 202520.

The question was called on the motion.

CARRIED

7.2.4 La Cité universitaire francophone

Minor in Translation – New Program

J. Keshen – d. Gregory

Moved that a Minor in Translation/ adoption d’une mineure en traduction be created, effective 202520.

The question was called on the motion.

CARRIED

7.2.5 Faculty of Media, Art, and Performance

Certificate in Audio Recording and Sound Design – New Program

J. Keshen – d. Gregory

Moved that the Certificate in Audio Recording and Sound Design be created, effective 202520.

The question was called on the motion.

CARRIED

Certificate in Visual Communication Design – New Program

J. Keshen – d. Gregory

Moved that the Certificate in Visual Communication and Design be created, effective 202520.

The question was called on the motion.

CARRIED

Certificate in User Experience Design – New Program

J. Keshen – d. Gregory

Moved that the Certificate in User Experience and Design be created, effective 202520.

The question was called on the motion.

CARRIED

Diploma in Creative Technologies – Change of Name

J. Keshen – d. Gregory

Moved to change the name of the Diploma in Creative Technologies to the Diploma in Creative Technologies and Design, effective 202520.

The question was called on the motion.

CARRIED

Department of Creative Technologies and Design – Department Renaming

J. Keshen – d. Gregory

Moved that the program area currently titled Creative Technologies and Design become the Department of Creative Technologies and Design, effective 202520.

The question was called on the motion.

CARRIED

Minor in Administration – Program Discontinuation

J. Keshen – d. Gregory

Moved to discontinue the Minor in Arts Administration, effective 202520.

The question was called on the motion.

CARRIED

7.2.6 Faculty of Nursing

Bachelor of Science in Nursing – Program Revisions

J. Keshen – d. Gregory

Moved that the Bachelor of Science in Nursing (BScN) be revised, effective 202620.

The question was called on the motion.

CARRIED

Bachelor of Science in Nursing Bilingual Option – Program Revisions

J. Keshen – d. Gregory

Moved that the Bachelor of Science in Nursing (BScN) Bilingual Option be revised, effective 202620.

The question was called on the motion.

CARRIED

Faculty of Nursing Restriction on Transfer – Undergraduate Calendar Revision

J. Keshen – d. Gregory

Moved to revise the Faculty of Nursing’s Restriction on Transfer regulation in the Undergraduate Calendar, effective 202520.

The question was called on the motion.

CARRIED

Saskatchewan Collaborative Bachelor of Science in Nursing Bilingual Option – Admission Requirements

J. Keshen – d. Gregory

Moved that the admission requirements for the Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) Bilingual Option be revised, effective 202520.

The question was called on the motion.

CARRIED

Registered Psychiatric Nursing (RPN) to Bachelor of Science in Nursing (BScN) – New

Admission Pathway

J. Keshen – d. Gregory

Moved to create an admission pathway which is specific to Registered Psychiatric Nurses, effective 202620.

The question was called on the motion.

CARRIED

Registered Psychiatric Nurses to Bachelor of Science in Nursing – New Program

J. Keshen – d. Gregory

Moved that the Registered Psychiatric Nursing to Bachelor of Science in Nursing pathway be created, effective 202620.

The question was called on the motion.

CARRIED

7.2.7 Faculty of Arts, Faculty of Media, Art, and Performance, and Faculty of Science

Bachelor of Arts and Science – New Program

J. Keshen – S. Dea

Moved to create a Bachelor of Arts and Science degree, effective 202520.

Discussion followed. Topics of discussion included:

- Development of the program, including which courses to include
- How to promote this program, and the types of students who may be interested
- Impact the program may have on enrolment for four-year degree options

The question was called on the motion.

CARRIED

The remainder of the report was received for information.

8. Briefs, Submissions, or Recommendations from Elected or Appointed Representatives of Senate

8.1 Board Members Elected by Senate, *Verbal Update*

M. Deters provided a brief update on the activities undertaken by the Board of Governors since the last meeting of Senate.

At the December meeting, the Board approved:

- 2025 Audit Planning Memorandum prepared by the Office of the Provincial Auditor
- Statements of Investment Policies and Goals (SIP&Gs) for the University's Pension Plans and the Trust and Endowment Fund
- Capital projects including laboratory benchtop replacements and swimming pool chlorine system safety upgrades

At the December meeting, the Board received an update on:

- Enterprise Risk Management, including the University's mitigation of potential cyber risks
- External review of the Internal Audit function, which is completed every five years
- 2024-2025 Performance Measurement Framework, which measures progress on the University's strategic goals

A Board Retreat was held on February 4th to kick-off the development of the University's next strategic plan.

The Board next meets on March 11th and April 29th, where the focus will be on budget development and preparation.

Chancellor Klein thanked M. Deters for her report.

9. Administrative Reports

9.1 Winter 2025 Enrolment Report, *For Information*, Appendix V, Pages 56-57

J. D'Arcy, Registrar, presented the report and highlighted five-year enrolment trends, population segments, and the top nations for international recruitment.

It was clarified that the decrease in graduate headcount can likely be attributed to the recent restrictions on the issuance of study permits by the federal government, especially for course-based programs.

Chancellor Klein thanked J. D'Arcy for his report.

10. Adjournment – d. Gregory (11:56 a.m.)