

Diversity Calendar Resources for March 2024

Zero Discrimination Day – March 1

The Theme for Zero Discrimination Day 2024 is

“To protect everyone’s health, protect everyone’s right”.

Ten years ago the Zero Discrimination Day was established by UNAIDS to promote the rights of people living and affected by HIV.

More recently, ‘Zero Discrimination Day’ has broadened to include all forms of discrimination impacting health, wellness and quality of life.



As Canadians, we enjoy a health care system that was set up to reflect principles of fairness and equity where all Canadians share resources to make it possible. To ensure that the founding principles are reflected in health care today, the systemic and structural barriers faced by equity seeking groups need to be addressed.

The following links provide further information:

[Why is Zero Discrimination Day observed?](#)

[UNAIDS](#)

International Women’s Day – March 8

The theme for International Women's Day 2024 is “Inspire Inclusion”. Globally the hard won rights to have a choice and say on what happens to women’s bodies are being challenged and overturned. The elite group on campus face systemic challenges and microaggressions. We invite you to “inspire inclusion” on campus through celebrating women and all gender diverse groups on campus. Calls to action by the IWD community on their webpage include but are not limited to:

- forging women's economic empowerment
- recruiting, retaining and developing diverse talent
- supporting women and girls into leadership, decision-making, business and STEM
- designing and building infrastructure meeting the needs of women and girls
- helping women and girls make informed decisions about their health
- involving women and girls in sustainable agriculture and food security
- providing women and girls with access to quality education and training
- elevating women and girl's participation and achievement in sport
- promoting creative and artistic talent of women and girls
- addressing further areas supporting the advancement of women and girls



[International Women’s Day.](#)



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International Day for the Elimination of Racial Discrimination – March 21



On this day we continue to remember indigenous peoples, racialized groups, gender diverse individuals, persons with disabilities and women as they continue to face discrimination in all aspects of their lives. Observed annually on March 21, this day commemorates the day police in Sharpeville, South Africa, opened fire and killed 69 people at a peaceful demonstration against apartheid "pass laws" in 1960.

To learn more read:

[International Day for the Elimination of Racial Discrimination](#)

International Transgender Day of Visibility – March 31

This day celebrates the contributions and lives of transgender individuals. It also serves as a reminder of the oppressions and discrimination they continue to face.

The International TDOV was created in 2010 by trans advocate Rachel Crandall in response to the overwhelming majority of media stories about transgender people being focused on violence.

Read more:

[Transgender Day of Visibility website](#)

[Transgender Day of Visibility - The Canadian Centre for Gender & Sexual Diversity.](#)



Diversity Calendar

Posted on campus notice boards.

Employees can access a PDF version using the following link:

<https://portal.ccdi.ca/kbarticle/3754-2024-Diversity-Calendar-PDF?ru=results&rv=>

To access CCDI resources, please sign up on the [CCDI website](#).

Log-in instructions are provided in the section CCDI – Employer Partner.

For UofR employees only.