

## Our Mission, Our Vision, Our Values

The University of Regina's Department of Human Resources provides leadership to the University community by promoting the core values of integrity, diversity, quality of life and teamwork in our people practices. Our vision and mission supports the University's vision to be one of Canada's best comprehensive universities.

### Our Vision (who we are)

We are leaders and partners committed to providing and promoting excellence in human resource management at the University of Regina.

### Our Mission (what we do)

We are:

- **Leaders** in the development and facilitation of quality human resource practices and principles
- **Experts** in the provision of human resource services to the University community
- **Partners** with all levels of the University to enhance organizational capabilities

We value:

#### *INTEGRITY*

- Respecting ourselves and others
- Accounting for our actions
- Being honest and trustworthy

#### *DIVERSITY*

- Celebrating and respecting differences in the workplace

#### *QUALITY WORK LIFE*

- Communicating in an open and positive manner
- Recognizing and supporting the achievements of others
- Promoting a healthy and safe work and learning environment

#### *TEAMWORK*

- Encouraging learning, growth and new ideas
- Focusing on results
- Taking initiative
- Being a team player