Article 23

Hours of Employment
In a 13-week semester, the 208 hours allows for 16 hours per week for a 3 credit hour course. It is our view that this is more than generous. The 208 is already at the top end of what faculty members would need to spend in the delivery of a course.

23.5.2.2 Eligibility for Sessionals in Part-time Benefit Plans
Members with sessional appointments shall be entitled to the benefits described in sections 23.5.4 to 23.5.6 after they have been employed at the University for the equivalent of 390 hours or more over a period of 26 consecutive weeks. (In determining hours of employment, one three-credit-hour class shall be deemed the equivalent of 208 hours.) In order for members with sessional appointments to maintain eligibility, they must work at least 624 hours in a calendar year.