URFA-Academic Bargaining

POSITION STATEMENT #4 – WORK LIFE BALANCE

The University and URFA have agreed on a new provision that provides academic staff, excluding sessional lecturers, a minimum of four months’ notice if they are scheduled to teach early morning, evening, or weekend classes.

The University has accepted the majority of URFA’s language around work life balance; and URFA has agreed to the University’s proposed four-month notice period. Since a semester is four months long, this provision aligns well with this timeframe.