

2019-2020 BUDGET FORUM II

- Operating revenue and expenditure update including provincial budget
- CCB recommendations on allocations
- Next steps

2 APRIL 2019



University
of Regina

PLEASE NOTE

- This presentation and the discussion that follows are being recorded and will be available for viewing at

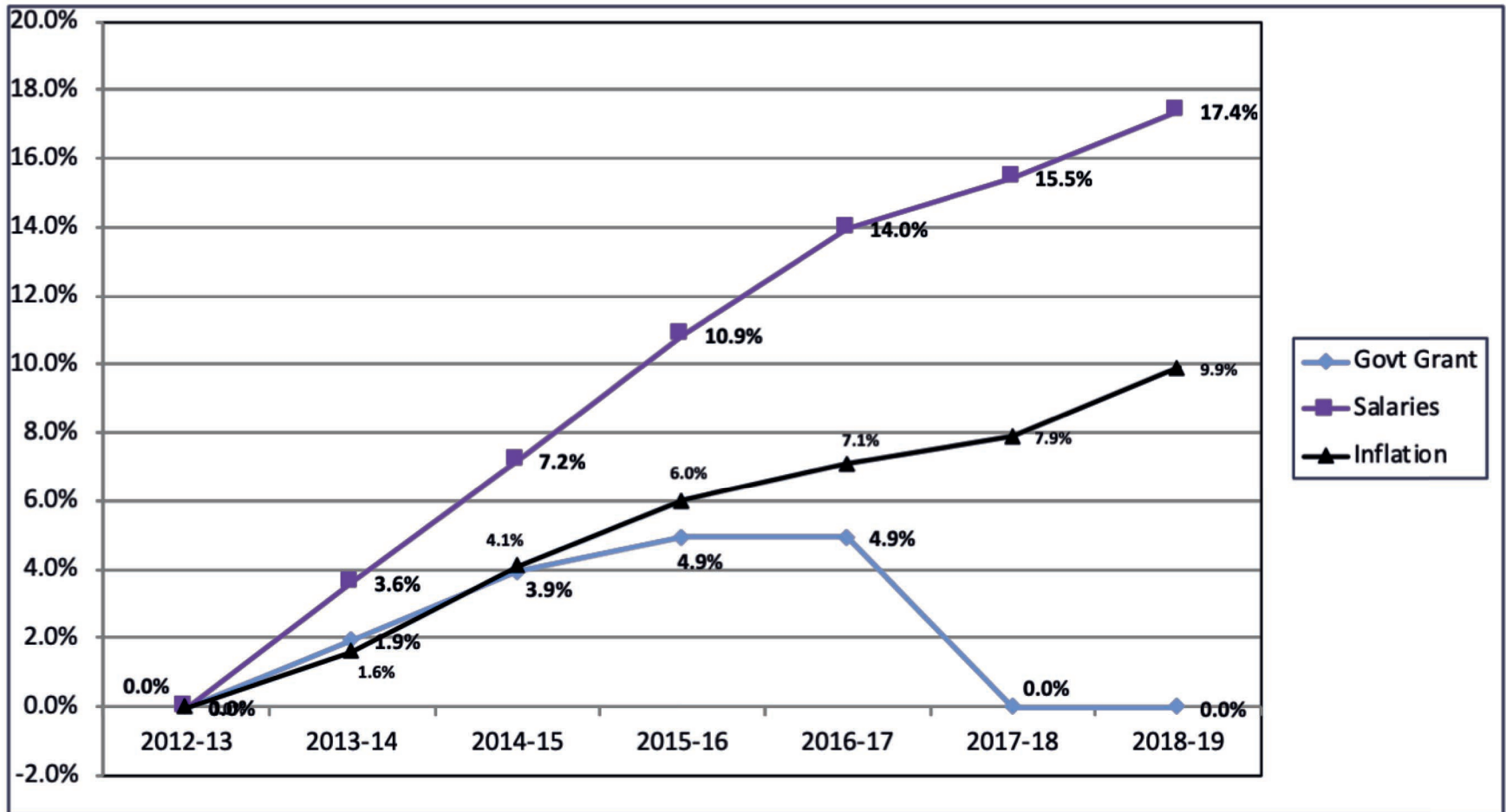
<https://www.uregina.ca/orp/budget/2019-20-budget.html>

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OUTLINE

- Cumulative increase in provincial grant, inflation, and salaries/benefits
- Update: major operating budget parameters
- Summary of budget requests
- CCB recommendations
 - Academic positions
 - APT / CUPE positions in Faculties and student services offices
 - APT / CUPE positions in administrative units
 - Other recommendations
- Budget decision criteria
- Teaching and net expenditure budgets by Faculty
- Budget development dates and final budget forum

CUMULATIVE % INCREASE 2012-2019



MAJOR OPERATING BUDGET PARAMETERS (1)

ESTIMATED REVENUE ADJUSTMENTS (UPDATED AS OF 31 MARCH 2019)		
Estimated \$	Budget element	Notes
\$0	0% operating grant increase	<ul style="list-style-type: none"> • 2016-17 : 0% • 2017-18 : -5% • 2018-19 : 0% • 2019-20 : 0%
+ \$1,924,000	Funding formula shift	About \$1.2M of this amount is due to relative enrolment growth, \$385K to ORP's work in effecting change in the funding formula calculations (CPI indexing restored), growth in SSHRC and CIHR funding, and increases in the tenurable complement.
+ \$2,700,000	Tuition adjustment to actual	This increase reflects the fact that enrolments (and credit hours) grew last year by more than the budgeted 1%. The increase in tuition/fee revenue generated is now applied to the base for 2019-20.
+ \$850,000	1% enrolment increase	1% increase in headcount enrolment is anticipated. Actual tuition/fee revenue increase depends on several factors, including domestic/visa student ratio, undergraduate/graduate student ratio, full/part-time student ratio, and actual number of credit hours in which students register.
???	Tuition	The 2018-19 Comprehensive Budget Plan shows budgeted tuition and fee revenue of \$89.6M for the present year. Depending on the factors noted immediately above, each 1% increase in tuition and fees would yield approximately an additional \$700K in operating revenue for 2019-20.

MAJOR OPERATING BUDGET PARAMETERS (2)

ESTIMATED EXPENDITURE ADJUSTMENTS (UPDATED AS OF 31 MARCH 2019)		
Estimated \$	Budget element	Notes
- \$4,300,000	Salary and benefit increases	<p>The budgeted amount for salaries and benefits in the 2018-19 fiscal year is \$165,615,000. This estimate is based on known and anticipated increases in the cost of salaries and benefits for the <u>existing</u> faculty and staff complement in the next fiscal year. It includes no new positions.</p> <p>The estimate includes career growth increments (CGIs) and progression through the ranks, merit increases, and increases in the cost of employee benefits such as health coverage, employee assistance plans, and more.</p>
- \$1,557,000	Inflationary operating costs	<p>This includes estimates of cost increases for bad debts, utilities, licenses, hardware and software maintenance costs, and other operating expenditures.</p> <p>Among notable elements are bad debts (-\$581K) utilities (including the new carbon tax) (-\$189K), space rentals (-\$318K), insurance premium increases (-\$136K), and maintenance contracts (-\$302K).</p>
-\$4,613,000	New base-funded permanent faculty, teaching support, research support, and administrative positions	60.35 new base-funded faculty, APT, CUPE, and out-of-scope positions requested by Faculties and operating units. CCB has reviewed and ranked the requests.

SUMMARY OF BUDGET REQUESTS (1)

NEW PERMANENT POSITIONS ONLY

Faculty and Teaching Support	29.85	\$2,390,000
Administrative	24	\$1,760,000
Research Support	6.5	\$463,000
TOTAL	60.35	\$4,613,000

SUMMARY OF BUDGET REQUESTS (2)

NEW FACULTY AND TEACHING SUPPORT POSITIONS

Faculty positions	8.5	EAS (.5, LI), JSGS, KHS, MAP (2), NURS (2), SC	\$925,000
CCE designer	1	APT	\$101,000
CTL positions	3	OOS Director, APT, CUPE	\$275,000
Testing centre positions	6	APT (2), CUPE (4)	\$235,000
Advisors, admin assistants, practicum co-ordinator	7.35	FGSR, JSGS, SC, SW	\$519,000
Technicians – EAS, SC	2	CUPE	\$108,000
Athletics	2	OOS Director, CUPE	\$227,000
TOTAL	29.85		\$2,390,000

SUMMARY OF BUDGET REQUESTS (3)

EXAMPLES OF OTHER NEEDS

- **External Relations:** additional support for fundraising, alumni relations
- **Facilities Management:** additional support for reopened College Avenue Campus, National Fire Code changes
- **Human Resources:** term positions in payroll, mental health
- **Information Services:** additional support for software licensing and hardware maintenance contracts
- **KHS:** additional support for delivery of required labs
- **Library:** additional support for acquisitions, copyright clearance
- **ORP:** position for data governance policy and communications
- **Student Affairs:** support for additional marketing and recruitment activity
- **University Secretariat:** support for growing Convocation expenses
- **UR International:** support for staffing, scholarship, and student support

CCB RECOMMENDATIONS (1)

NEW PERMANENT ACADEMIC POSITIONS

FACULTY	RANK	SALARY & BENEFITS
SC / CHEM-BIOC	ASTP	\$99,000
NURSING	ASTP	\$99,000
KHS	LAB INSTRUCTOR	\$76,000
ENGINEERING	LAB INSTRUCTOR	\$76,000
TOTAL		\$350,000

SUPPORT FOR EXISTING ACADEMIC POSITIONS

Authorizing recruitment into current vacant positions

ARTS / ANTH	ASTP	\$99,000
ARTS / ENGL	ASTP	\$99,000



CCB RECOMMENDATIONS (2)

NEW APT/CUPE POSITIONS IN FACULTIES AND STUDENT SERVICES

SCIENCE	LAB SAFETY TECHNICIAN	\$51,500
ENGINEERING	TECHNOLOGIST	\$63,200
CTL	EDUCATIONAL DEVELOPER (3-year term)	\$70,200
JSGS	ACADEMIC ADVISOR	\$64,500
SOCIAL WORK (SASKATOON)	ACADEMIC ADVISOR or ADMIN ASSISTANT	\$51,500
FGSR	ADMISSIONS OFFICER	\$74,000
TOTAL		\$374,900

CCB RECOMMENDATIONS (3)

NEW PERMANENT APT/CUPE POSITIONS IN ADMINISTRATIVE UNITS

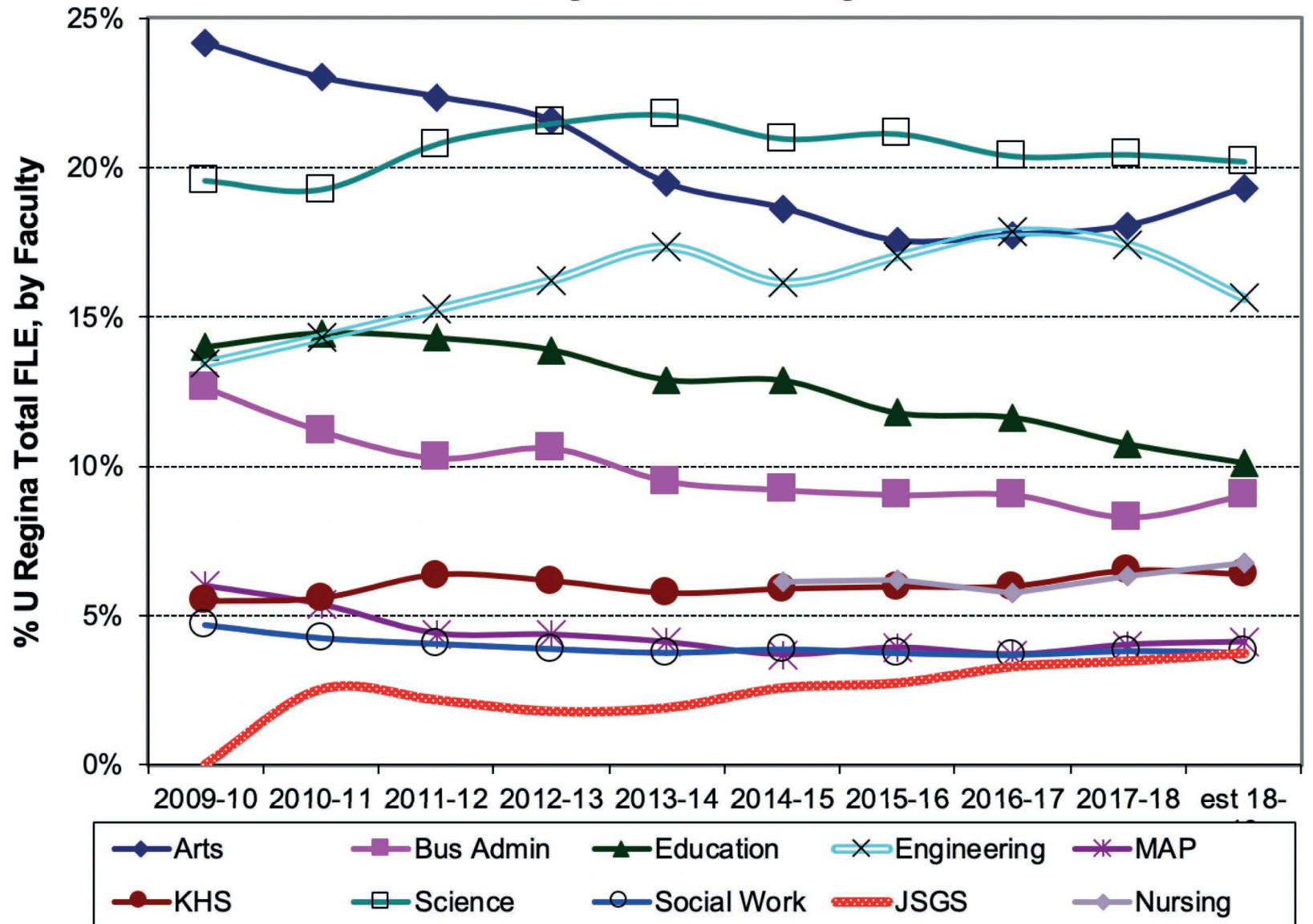
IS	AV/IT TECHNICIAN	\$63,200
IS	NETWORK ANALYST	\$80,000
ER	MARKETING/COMMUNITY ENGAGEMENT	\$65,000
FS	STOREKEEPER/RECEIVER	\$51,000
TOTAL		\$259,200

CCB RECOMMENDATIONS (4)

OTHER

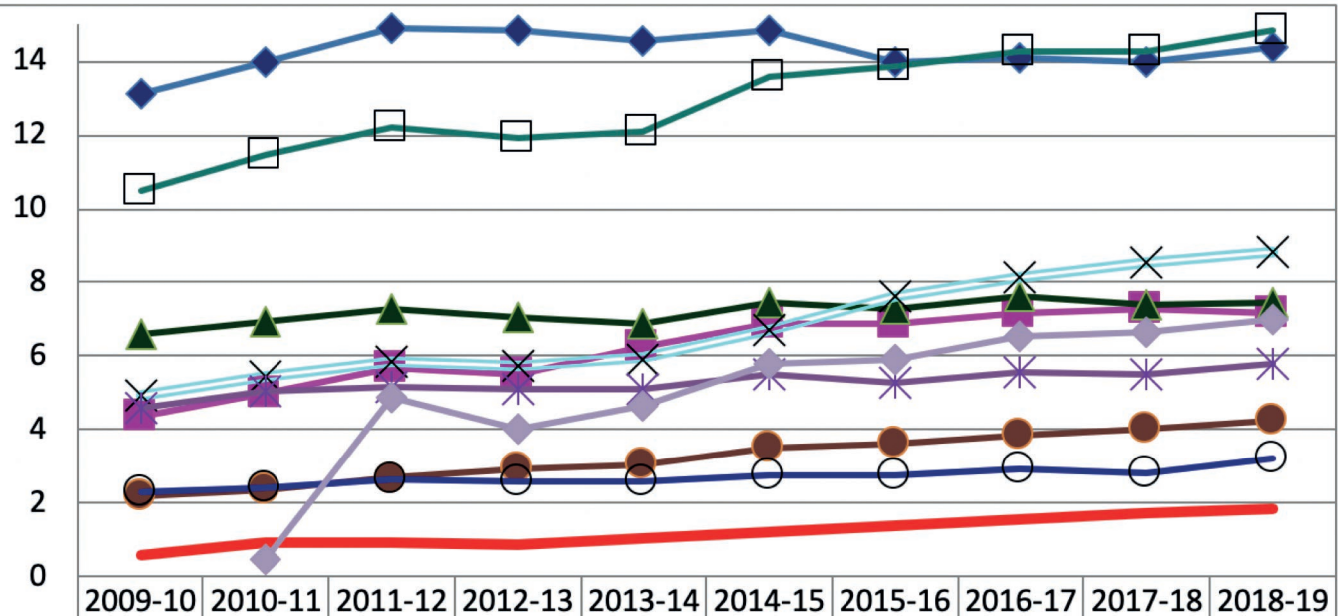
- **CTL: support for day-to-day operations; postpone full staffing; consider continuing with present secondment arrangement for Director**
- **Testing Centre: support staffing and operating expenses “at the lowest cost possible”**
- **One-time funding for URI to maintain international recruitment and enrolment**
- **Increase Library operations budget and acquisitions budget (3.3%: \$100K)**
- **Support External Relations fundraising initiative “if funding permits”**
- **Defer to Budget Advisors decisions on Facilities Management requests and other External Relations requests**

**Graph A-2: weighted FLE taught by Faculty as % of U Regina total FLE:
33% credit given for CCE teaching**



Graph D: Adjusted Net Faculty Academic Expenditure Budgets (Less Benefits Costs)

Annual Budget (\$ Millions)



	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Arts	\$13.1	\$14.0	\$14.9	\$14.9	\$14.5	\$14.8	\$14.0	\$14.1	\$14.0	\$14.4
Bus Admin	\$4.4	\$5.0	\$5.7	\$5.5	\$6.2	\$6.9	\$6.9	\$7.2	\$7.3	\$7.2
Education	\$6.6	\$7.0	\$7.3	\$7.1	\$6.9	\$7.4	\$7.3	\$7.6	\$7.4	\$7.5
Engineering	\$5.0	\$5.5	\$5.9	\$5.7	\$5.9	\$6.7	\$7.6	\$8.1	\$8.6	\$8.8
MAP	\$4.6	\$5.1	\$5.1	\$5.1	\$5.1	\$5.5	\$5.3	\$5.6	\$5.5	\$5.8
KHS	\$2.2	\$2.4	\$2.7	\$2.9	\$3.1	\$3.5	\$3.6	\$3.9	\$4.0	\$4.2
Science	\$10.5	\$11.4	\$12.2	\$11.9	\$12.1	\$13.6	\$13.8	\$14.3	\$14.3	\$14.8
Social Work	\$2.3	\$2.4	\$2.7	\$2.6	\$2.6	\$2.8	\$2.8	\$2.9	\$2.8	\$3.2
JSGS	\$0.6	\$1.0	\$0.9	\$0.9	\$1.0	\$1.2	\$1.4	\$1.6	\$1.8	\$1.9
Nursing		\$0.5	\$4.9	\$4.0	\$4.6	\$5.8	\$5.9	\$6.6	\$6.7	\$7.0



BUDGET DECISION CRITERIA

Unchanged

- **Alignment with Strategic Plan and promotion of long-term institutional sustainability and improvement**
- **Recruitment and enrolment of students in existing and planned new programs; research productivity; appropriateness of structures and staffing**
- **Emphasis on units in which productivity in research, scholarship, and artistic work is high, and where this productivity is engaging and retaining students**
- **Emphasis on recruitment of highly-qualified Indigenous faculty and staff**

BUDGET DEVELOPMENT DATES

Date	Stage	Notes
April	ORP, FS, budget advisors meet	Continuing budget development
6-7 May	Board of Governors	Board review and discussion of 2019-20 budget
10 May	Executive Offices, ORP	2019-20 budget letter released
13 May	Budget Forum III 1:30 – 2:30 pm	2019-20 budget letter reviewed in detail
June	Financial Services	2019-20 detailed budget book released

FURTHER INPUT OR QUESTIONS?

THANK YOU FOR COMING!

Feel free to send feedback to:

budget@uregina.ca