



# leaders council

## Upcoming Events:

### Friday, March 6

Research Presentation  
10:30 – 11:30 a.m. in  
Education Building,  
Room 558

### March 15 – March 20

BSS 5 Days for the  
Homeless Initiative

### Wednesday, March 18

Levene Graduate Programs  
Information Session  
5:30 p.m. in  
Education Building, Rm 614  
Please RSVP to  
levene.gradschool@uregina.ca

### Tuesday, March 24

Leaders Council Student  
Celebration Event  
4:00 – 6:00 p.m. at the  
Terrace Building

### Friday, March 27

BSS Keg-a-Rama event

### Wednesday, April 8

Executive MBA & Levene  
Graduate Programs  
Information Session  
5:30 p.m. in  
Education Building, Rm 614  
Please RSVP to  
levene.gradschool@uregina.ca

### Friday, April 10

BSS Spring Gala event

### Friday, April 24

Research Presentation  
10:00 – 11:00 a.m. in  
Location tba

### Wednesday, May 6

Levene Advisory Board  
meeting

### Wednesday, May 6

LC Q&A Event &  
Levene Leadership Dinner  
Times tba at the  
RCMP Heritage Centre

## 5 Days for the Homeless

5 Days for the Homeless (5 Days) takes place over a five day and night period, beginning at 5:00 pm on Sunday, March 15 and concluding at 5:00 pm on Friday, March 20. Five University of Regina students will spend five days and nights living essentially as homeless people on the U of R campus. This year's participants include Ashley Bernstein from the Faculty of Arts, Brett Kitchen from the Faculty of Business Administration, Jade Koch from the Faculty of Social Work, Shawn Wiskar from the Faculty of Arts and Daniella Zemlak from the Faculty of Arts. Co-chairs for 5 Days are Lynn Barber and Breanne Dmytriw, who have 25 BSS members on their organizing committee and an additional 55 volunteers who will help to ensure the week is



5 Days 2011

Photo courtesy of the BSS

safe and successful. This year the BSS has also partnered with the Campbell Business Club to help them with their fundraising efforts. Throughout this event participants forgo common necessities including food, shelter and showers/basic grooming. The food the participants consume must all be donated to them and they must sleep outside. Throughout the week small events and press conferences will be held to increase awareness of the campaign and help the fundraising efforts. The participants will be on

Scarth Street on March 19 collecting donations for the initiative. The mission of the 5 Days for the Homeless campaign is to raise awareness about homelessness and collect monetary donations for Carmichael Outreach. This year the BSS hopes to raise \$26,000 for Carmichael Outreach during their weeklong campaign. You can donate online at: <http://5days.ca/regina> You can also follow the campaign on Twitter: 5D4H\_Regina and on Facebook: <https://www.facebook.com/5D4HRegina>

## LC Student Event

Leaders Council will recognize the hard work and dedication of the Faculty's most engaged students at our next event:

Tuesday, March 24  
4:00 - 6:00 p.m.  
Terrace Building,  
#10 Research Drive

This will be a special opportunity to meet the most active and driven students in the Hill and Levene Schools of Business including students from the Hill Business Students' Society, Hill ICBC team, Hill JDC West team, UR Investing group, Enactus

Regina and Levene Graduate Student Association (LGSA). Thank you to our sponsors CPA, MNP and PFM Capital for helping us to put on this event. Please RSVP to [Leaders.Council@uregina.ca](mailto:Leaders.Council@uregina.ca) if you are able to attend.

## Welcome!!

Welcome to new Leaders Council member Blair Swystun! Blair is the Acting President & CEO at Crown Investment Corporation of Saskatchewan.

## Our Condolences

Our condolences go out to the family of Gordon Brooker on his recent passing. Gordon was a charter member of Leaders Council. He was a CA until his retirement in 1987. You may read further about Gordon's life in his obituary by following this link:

<http://ow.ly/JSKTI>

## In Memory

A memorial service will be held to celebrate the life of Wolfgang Langenbacher on Saturday, March 28 at 2:00 pm in the Research & Innovation Centre Atrium on the U of R Campus. Wolfgang was a long time sessional instructor and who dedicated his life in service to his family, community, city and province. You may read further about Wolfgang's life in his obituary by following this link:

<http://ow.ly/JSKZb>

## Levene GSB

The Kenneth Levene Graduate School of Business (Levene GSB) offers a number of program options to its 250 full and part time students.

The Levene GSB's suite of programs includes: the Executive MBA, the Levene MBA with Specializations, the Master of Administration in Leadership (MAdmin Leadership) and the Master of Human Resource Management (MHRM) as well as Master's Certificates and a Post Graduate Diploma in Business Foundations.

The **Levene Executive MBA (EMBA)** is an intensive 36 credit hour cohort based program taken over 18 months, designed to provide knowledge, advanced tools and practiced skills to lead. It is intended for mid to senior level managers looking to advance into the executive ranks. It includes an international study tour and culminates with a capstone research paper written under the guidance of a supervisor. With the exception of two one week intensive classes and the study tour, classes are taken on alternating Fridays and Saturdays for three full semesters.

The **Levene MBA with Specializations** in International Business, Engineering Management, General Management and Public Safety Management can

be taken full or part time, and includes a mandatory international study tour. The Levene MBA in **International Business**

**specialization** teaches students how to close the gap on the unfamiliarity of foreign cultures and business protocols.

The **Engineering Management**

**specialization** is designed to provide professionals working in engineering contexts with core business skills that will enable them to excel and lead as part of an executive team. The **Public Safety Management specialization** is designed for career professionals engaged in policing, fire or paramedic services looking for skills to advance in leadership positions. This is the newest specialization in the Levene MBA. It was approved at Senate in February with the first offering being in Fall 2015.

The **Master of Administration in Leadership** is designed for mid to senior business leaders and managers. This program hones in on the key aspects of effective, ethical leadership. Each course is selected and choreographed to give students the highest expertise in leadership and organization design – strategy, governance,



organizational change, ethics, continuous learning and conflict resolution. The courses equip managers to create high performing workplaces by motivating, focusing and empowering.

The **Master of Human Resource Management** is designed for experienced HR managers and professionals who want to deepen their specific expertise and move up to the ranks of HR directors and VPs. Classes are offered through full semester, one week intensive and on-line formats.

The **Levene Master's Certificates** are part time programs in Human Resource Management, Organizational Leadership, and Project Management that ladder into the MAdmin Leadership and MHRM degree programs.

The **Post-Graduate Diploma** is designed for career professionals that have not taken a business undergraduate degree but wish to acquire foundational business knowledge and skills, and is normally taken in preparation for the Levene MBA with Specializations program.

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**levene** | gsb

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Dr. Sandeep Mishra joined the Faculty of Business Administration in November 2012, in the area of organizational behaviour. As a self-described evolutionary psychologist, Sandeep's research is broadly in the area of judgment and decision-making, with a particular focus on understanding patterns of risk-taking (including gambling, antisocial conduct, and crime).

All of Sandeep's research is focused on understanding how social factors (e.g., inequality, competition) interact with individual differences in personality (e.g., impulsivity, sensation-seeking) to affect risky behavior. Sandeep currently has three

## Research Spotlight: Dr. Sandeep Mishra

primary lines of research:

- First, he examines how goal states influence people's tolerance of risk. If someone is far away from an important goal, and they cannot reach it with a non-risky option, are they more willing to take risks? His research has shown so far that goals strongly motivate appropriate risk-taking behavior at both the individual and group/team level.

- Second, he seeks to understand the causes of gambling and antisocial conduct. Do people gamble and engage in antisocial conduct because they have higher levels of "risky" personality traits (e.g., high impulsivity, low self-control, high sensation-seeking), or are social factors more important (e.g., inequality, competitive disadvantage)?

- His third line of research examines attitudes toward, and outcomes of, inequality, including gambling, antisocial conduct, and health and well-being. In his most recent set of studies, he examined whether perceptions of social mobility (i.e., perceptions of ability to rise in socioeconomic status) affect tolerance of income inequality. Preliminary results suggest that people are much more tolerant of income inequality if they perceive themselves to be highly socially mobile.

Across all lines of his research, Sandeep is focused on understanding and solving problems for the greater social good (e.g., reducing problem gambling, antisocial conduct, and crime; enhancing health and well-being).

## CDC 2015

Thank you to Leaders Council members Eric Dillon, John Lee, Steve McLellan and Rachel Mielke for participating in the Leadership panel at the Faculty's 5th annual Career Development Conference on February 6! Thanks also



to Doug McNair for sharing highlights from his career as our keynote speaker at the conference. The 36 students in attendance learned about leadership and success in business, and tips on how to land their dream jobs.

Thanks also to Frank Hart for assisting the Faculty in bringing Michael Doucet in for a speaking engagement.



Photos courtesy of the U of R  
Photography Department

Upper right - Leadership panel at CDC 2015. Left to right: Moderator Ron Camp, Panelists Rachel Mielke, John Lee, Nadia Williamson, Steve McLellan, Eric Dillon, and Dean Andrew Gaudes  
Above - Keynote speaker Doug McNair