Dean’s Message

In this newsletter we are pleased to introduce two new faculty members who joined us on July 1, 2010! At the same time, we recognize Dr. Eber Hampton who is retiring and taking on the new role of Professor Emeritus.

We also highlight the research of Dr. Bill Bonner, and the community service activities of one of our Lecturers, Brian Schumacher.

This edition will introduce the students who are leading our current Business Students’ Society (BSS). We also tell you about how alumni can influence the future of our Faculty through the Hill Alumni Advisory Forum.

These are just some of the stories that we are sharing with you this month, a few of the many exciting things happening at the Paul J. Hill School of Business! Enjoy our newsletter, and please email me at anne.lavack@uregina.ca if you have any feedback you’d like to share.

Dean’s Message

Retirement of Dr. Eber Hampton

Eber Hampton has retired effective June 30, 2010, after a long and distinguished academic career. He has been a Professor and Executive-in-Residence in the Faculty of Business Administration and an Adjunct Professor for the Johnson Shoyama Graduate School of Public Policy for the past 5 years.

During his academic career, Dr. Hampton taught at Westmont College in Santa Barbara (1965 to 1967), the University of California (1970 to 1973), Mankato State University in Minnesota (1970 to 1978), Boston College Graduate School of Social Work (1979 to 1981), Harvard University (1981 to 1986), and the University of Alaska (1986 to 1991). He came to Regina in 1991 when he became the President of the Saskatchewan Federated Indian College (which later became First Nations University of Canada). He stepped down from this position in 2005 to take a more active role in teaching and research at the University of Regina in the Faculty of Business Administration.

Through the years Dr. Hampton has received numerous awards and honours for his teaching, leadership, and research contributions. In 1992 he received the Governor General’s Confederation medal. He also received the Queen’s Golden Jubilee Medal in 2002. In 2003 he was named one of “Canada’s Best” by Time Magazine and was featured in a full page story. He also received the National Aboriginal Achievement Award in 2005 and was awarded an Honorary Doctorate from Brock University that same year.

He serves as a reviewer for numerous projects and programs. He is on the board of directors for the Health Quality Council of Saskatchewan and the Aboriginal Health Research Network Secretariat, and he is the principal investigator for the Indigenous People’s Health Research Centre. Over his career, he has been the Principal Investigator for projects that have received over $9,000,000 in research grant funding.

Dr. Hampton continues to work on important research projects and publish his findings. In addition, he is committed to working with students, teaching both graduate and undergraduate courses. He has a reputation for bringing people together in a supportive environment and contributing to the success of everyone around him.

We wish him all the best in his new role as Professor Emeritus, effective July 1, 2010!

Send us Your Feedback!

We value your feedback! Email us at business.dean@uregina.ca to tell us your thoughts about our newsletter, or about any other issues relating to the Paul J. Hill School of Business.
Research Profile – Bill Bonner

Dr. Bill Bonner carries out research that lies at the intersection of information and communications technologies (ICT), corporate and public policy, history, and ethics. His principle focus has been on privacy as an exemplar of the tensions that emerge at this intersection.

With a research grant from the Social Sciences and Humanities Research Council (SSHRC), he is currently examining public inquiries into credit bureau practices in the U.S. in the 1960s, a Royal Commission on a wire tapping incident in British Columbia in 1967, and a case study of the abuse of health information in the 1970s in Ontario. Detailed investigations of these largely pre-modern computer events reveal surprising similarities to present tensions emerging around privacy and ethics, which are occurring with the deployment of more modern information and communication technologies such as the electronic health record, citizen and customer profiling, and social networking.

Dr. Bill Bonner’s concern is that history is continually repeated as attempts to address tensions around the deployment of ICT focus too much on the specific technology at the centre of tensions, thus limiting our awareness, understanding, and ability to see and address the tensions themselves. His goal is to coherently connect the threads that link past and present tensions around the deployment of ICT in order to better and more fully understand and address these tensions. To borrow from Yogi Berra, Bill gets the sense that a focus on the technology leads us to experience “déjà vu all over again” without seeing that we have been here before.

Community Profile – Brian Schumacher

Having spent years cottaging at Crooked Lake and admiring the economic development activities of the neighbouring Cowessess First Nation from a distance, it comes as only a bit of a surprise that Brian Schumacher would eventually find himself as Chair of the Board of the organization entrusted with providing guidance to Cowessess First Nation economic development initiatives.

“I was at the grand opening of the Cowessess Mall in 1992 and was witness to the tangible beginnings of opportunity for the people and community of the Cowessess First Nation. And yes, I may have spent too many early mornings or lazy afternoons at the Last Oak Golf and Country Club and maybe even saved a few dollars fueling up at the Cowessess Gas and Grocery locations…I could see that they were a very progressive bunch.”

But even with all of this exposure to the activities of the Cowessess First Nation, Brian Schumacher, a Lecturer focusing on Business Communication and Organizational Behaviour, was a bit unprepared when Councillor (now Chief) Grady Lerat asked him to serve on the Board of Directors of Little Child Holdings. “I was honoured to be sure, but also aware of the enormous trust placed in me, magnified when asked to serve as the Chair by the rest of the Board, a collection of Cowessess Band Members, many with a strong connection to the University of Regina and the Business Faculty.”

The Board oversees the direction of the Cowessess Gas and Grocery operations and was first drawn together as the marketplace was being re-defined by a new rival in the Regina marketplace. “Although this was a strong challenge to our operations, it provided the Board with a focus and a desire to reposition what had been a very successful franchise.”

Although Brian keeps busy in our lecture theatres and traveling back and forth to the Cowessess First Nation, he has also found time to meet with the leaders from the Kennedy School of Government in their work with Harvard Project on Indian Economic Development as they celebrate successful aboriginal business enterprises. The experience gained with that group has spurred Brian to engage in discussions with the National Centre for First Nations Governance to examine the possibility of establishing training of a quickly expanding audience of First Nation administrators.

Hill-Ivey Scholarship Event

On Friday, August 13, 2010 at 2:00 p.m. we have invited an audience of faculty, staff, students, and parents to witness the awarding of Hill-Ivey Scholarships to five outstanding students. Valued at $40,000 each, these scholarships enable high school students entering the Paul J. Hill School of Business to spend their 3rd and 4th years study at the Richard Ivey School of Business at the University of Western Ontario.

In addition, the Hill Scholarships in Business Ethics will be awarded to ten high achieving students who are entering the Paul J. Hill School of Business. At $2,500 each, these scholarships reinforce the importance of ethical behaviour in business and are awarded upon the completion of specific courses that focus on business ethics.

Congratulations to all of these outstanding students!
Alumni Excellence Awards

The University of Regina Alumni Association recognizes and supports excellence among faculty members at the University of Regina. Each year at Spring Convocation they honour faculty members in the areas of Teaching, Research, and Public Service. This year members of the Faculty of Business Administration were recipients of two of these prestigious awards. This is a testament to the strength of our Faculty and the faculty members who make up our team.

Rob Giberson was honoured with the Alumni Award for Excellence in Teaching. Rob brings his substantial private sector work experience and an interactive case teaching methodology to the classroom, creating courses that effectively capture the interest of students. He is also dedicated to leading exceptional travel study tours that provide students with an outstanding and memorable international experience.

Bruce Anderson was honoured with the Alumni Award for Excellence in Public Service. Bruce is passionate about volunteering and contributing to public and community organizations. He generously shares his time and expertise on numerous boards and committees. A major commitment was his service on the board of the Regina & District Chamber of Commerce for several years, culminating in his term as President in 2009. In 2009 he also served on the U of R Strategic Plan Facilitation Committee, which involved attending countless hours of strategic planning consultation meetings. Congratulations to these two individuals for their achievements!

Hill Alumni Advisory Forum

The Paul J. Hill School of Business holds the Hill Alumni Advisory Forum three times per year. BBA and B.Admin alumni are invited to attend. At these sessions, alumni are provided with a 15-minute update about activities at the Hill School of Business, and the remainder of the hour is open for discussion and advice about how our programs can be improved. We value the advice and insight offered by alumni on how our programs can better prepare students for their future careers.

Our first Hill Alumni Advisory Forum, held in April 2010, was attended by over 20 alumni and we hope to continue to see a good turn-out for future meetings.

The next Hill Alumni Advisory Forum will be:

- **DATE:** Tuesday, August 31
- **TIME:** 7:15 a.m. – 8:30 a.m.
- **PLACE:** Education Building, Room 514

Administrative Sciences Conference

The Administrative Sciences Association of Canada (ASAC) held its annual conference in Regina for the first time from May 22-25, 2010, hosted by the Paul J. Hill School of Business. Ably organized by retired faculty member, Dr. Jim Mason, and chaired by faculty member, Dr. Bob Anderson, the conference drew over 350 faculty members and doctoral students from across Canada, along with a few international attendees. The conference included a day long case track, doctoral consortium, sustainability workshops, and conference sessions. The conference was deemed a huge success by all who attended, thanks in large part to the endless hours of preparation put in by countless faculty members, staff, and student volunteers who kept things running smoothly.

Three papers submitted by faculty members of the Paul J. Hill School of Business were recognized for the ‘Best Paper’ Award in their respective Divisions:

- Best Paper Award in the Business History Division went to Morina Rennie and Ron Baker for their paper entitled: “Net Debt in the Canadian Public Accounts: Its Emergence, Evolution, and Entrenchment.”
- Best Paper Award in the Entrepreneurship and Family Business Division went to Aldene Meis Mason, Robert Anderson, and Leo-Paul Dana for their paper entitled: “Getting Ready for Oil and Gas Development in the NWT: Aboriginal Entrepreneurship and Economic Development”.

Congratulations to these faculty members for their ‘Best Paper’ awards, and to the faculty for organizing and hosting such a great event!
BSS Student Leaders

A new group of students will lead the Business Students’ Society (BSS) for the 2010/2011 academic year. Their enthusiasm and vision are sure to lead them to another busy year filled with success!

Jennifer Buckingham is the newly elected President of the Business Students’ Society. She has been actively involved with the BSS over the past year as Co-Chair for the 4th annual Hill Business Showcase. As incoming President, she will be responsible for setting the strategic initiatives for the BSS and in charge of her team of 55 students on the BSS Council. Jennifer is in her final year of university and will be graduating with a Marketing major in Spring 2011. She was a member of the 2nd place JDC West team in January 2010 and is excited to be a member yet again this year. She also participated in the Dollars and Sense Program, an initiative put on by Students in Free Enterprise (SIFE), that teaches young children about business basics at a young age. This year, Jennifer is starting the Hill Mentorship program, linking upper level and first year students to encourage knowledge sharing and friendships between students at different levels in their university careers. When Jen is not busy with the BSS, she enjoys running half marathons and working as the merchandising manager for the Craven Country Jamboree.

Riley Anderson is a fourth year business student majoring in Finance, along with a Certificate in Economics. This is going to be his second year of involvement with the BSS, serving as the Vice President Internal this year. He gained valuable experience in organizing events as a co-chair for Keg-A-Rama last year. He looks forward to the events that the BSS has planned for the upcoming school year, like the Business Dinner, the 10th Annual Hill Business Golf tournament, and numerous events to be held in the Business Students’ lounge. He is also looking forward to launching the Hill Mentorship program, which will see junior students getting the opportunity to meet senior students and talk about ways they can make their university years as fun and valuable as possible. Riley is currently working in the Group Disability department with the Co-operators Life Insurance Company. He is looking forward to a fun and exciting school year, and is excited about his new position with the BSS.

Michael Truong will serve as the Vice President External for the BSS. Michael, along with his team of Directors of Corporate Relations, aims to develop existing corporate relations, acquire new relationships, and promote the awareness of the BSS as one of the most active student societies at the University of Regina. Michael is in his fourth year of business, studying marketing and finance. His marketing and community relations job at the Leader-Post not only combines his two passions, marketing and philanthropy, it also allows him to apply his knowledge gained from the classroom to his role as an executive member in a corporate environment. Along with classes, work, and the BSS, Michael is also involved with JDC West (Marketing Team) and will also be serving as the President of SIFE (Students in Free Enterprise).

Eric Moser will be serving as the Vice President of Marketing for the upcoming year. Spending last year on the marketing team gave him insight into how the Business Students’ Society runs. This year Eric plans to take a more active role in BSS events. Having experienced JDC West and seen first-hand the success of the students from the Paul J. Hill School of Business, his goal this year is to expand awareness and exposure, so that the corporate world can see how amazing the Hill students are.

Josh Litschko is a fourth year accounting major who will be serving as the Vice President Finance for the Business Students’ Society during the 2010-2011 school year. As the VP Finance, Josh is charged with managing the BSS financial resources through strategic budgeting and monitoring of financial results. Although this is Josh’s first year with the BSS, his co-op work terms with Deloitte & Touche LLP and with the Finance and Admin Department at the Ministry of Energy and Resources have provided him with the experience necessary to fulfill his duties as VP Finance. When Josh is not busy with the BSS, JDC West, or his studies, he enjoys reading and spending time with friends.

We welcome this new BSS Executive, look forward to the events they will organize, and wish them a wonderful year!

BSS Executive team (Left to right): Riley Anderson, Eric Moser, Michael Truong, Jennifer Buckingham, and Joshua Litschko

We’re Looking for Alumni Stories!

We’d like to feature some of our outstanding alumni in the next issue of this newsletter. Email your stories or suggestions about outstanding B.Admin or BBA alumni to:

business.dean@uregina.ca