

# RESEARCH & PROFESSIONAL IMPACT 2021 ANNUAL REPORT:

Hill and Levene Schools of Business

## Peer Reviewed Journal Articles published during 2021

- Gharaei, A. & **Almehdawe, E.** (2021). Optimal sustainable order quantities for growing items. *Journal of Cleaner Production*, 307, 127216. **A**
- Wuth, A. & **Cismaru, M.** (2021). A Conceptual and Operational Review of the Negative Financial Health Terminology and Constructs. *International Business Research*, 14(4), 1-16.
- Sears, G. & **Han, Y.** (2021). Do employee responses to organizational support depend on their personality? The joint moderating role of conscientiousness and emotional stability. *Employee Relations*, 43(5), 1130-1146. **B**
- Han, Y.**, Chaudhury, T., & Sears, G. (2021). Does career resilience promote subjective well-being? Mediating effects of career success and work stress. *Journal of Career Development*, 48(4), 338-353. **B**
- Huang, H.**, Wang, Y., & Zhang, S. (2021). Prudence Attitude and Limited Participation. *Economic Modelling*, 101, 105534. **A**
- Huang, H.**, Wang, H., Wei, Z., Xia, J., & Zhang, S. (2021). Restrictions of the Islamic Financial System and Counterpart Financial Support for Xinjiang. *Journal of Systems Science and Information*, 9(2), 105-130.
- Huang, H.**, Wang, Y., & Zhang, S. (2021). Heterogeneous Beliefs, Limited Participation and Flight-to-Quality. *Annals of Economics and Finance*, 22(2), 467-524. **C**
- Isiaka, A.S.** (2021). Risk Factor Disclosures: A Review and Directions for Future Research. *Accounting Perspectives*, 20(4), 583-615. **B**
- Malhotra, J.** & Corelli, A. (2021). The Relative Informativeness of Regular and E-Mini Euro/Dollar Futures Contracts and the Role of Trader Types. *Risks*, 9(6), 111. **B**
- \* **Moroz, P.W.**, & Gamble, E.N. (2021). Business model innovation as a window into adaptive tensions: Five paths on the B Corp journey. *Journal of Business Research*, 125, 672-683. **A**
- Pennycook, G.** & Rand, D.G. (2021). Examining false beliefs about voter fraud in the wake of the 2020 Presidential Election. *The Harvard Kennedy School Misinformation Review*.
- Pennycook, G.** & Rand, D.G. (2021). The psychology of fake news. *Trends in Cognitive Sciences*, 25(5), 388-402.
- Pennycook, G.**, Binnendyk, J., Newton, C., & Rand, D.G. (2021). A practical guide to doing behavioural research on fake news and misinformation. *Collabra*, 7(1), 25293.
- Pennycook, G.**, Epstein, Z., Mosleh, M., Arechar, A.A., Eckles, D., & Rand, D.G. (2021). Shifting attention to accuracy can reduce misinformation online. *Nature*, 592, 590-595.
- Mosleh, M., **Pennycook, G.**, Arechar, A.A., & Rand, D.G. (2021). Cognitive reflection correlates with behavior on Twitter. *Nature Communications*, 12, 921.
- Allen, J., Arechar, A.A., **Pennycook, G.**, & Rand, D.G. (2021). Scaling up fact-checking using the wisdom of the crowds. *Science Advances*, 7(36).
- McPhetres, J., Rand, D.G., & **Pennycook, G.** (2021). Character deprecation in fake news: Is it in supply or demand? *Group Processes & Intergroup Relations*, 24(4), 624-637.
- Ross, R.M., Rand, D.G., & **Pennycook, G.** (2021). Beyond "fake news": Analytic thinking and the detection of false and hyperpartisan news headlines. *Judgment and Decision Making*, 16(2), 484-504. **A**
- Scherer, L.D., McPhetres, J., **Pennycook, G.**, Kempe, A., Allen, L.A., Knoepke, C.E., Tate, C.E., & Matlock, D.D. (2021). Who is Susceptible to Online Health Misinformation? A Test of Psychosocial Hypotheses. *Health Psychology*, 40(4), 274-284.
- Epstein, Z., Berinsky, B., Cole, R., Gully, A., **Pennycook, G.**, & Rand, D.G. (2021). Developing an accuracy-prompt toolkit to reduce COVID-19 misinformation online. *The Harvard Kennedy School Misinformation Review*.

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\* reported in a previous year's bulletin when article was initially published online

The Financial Times' **FT50** ranking identifies the top 50 academic (peer-reviewed) journals in business and management. The Australian Business Deans Council's (ABDC) list also assesses a journal's quality, grading 2,767 different journal titles as **A\***, **A**, **B** and **C** with only 6.9% of those assessed achieving the **A\*** rating and 20.8% achieving the **A** rating.

## Peer Reviewed Journal Articles - continued...

**Rubalcava, A.** (2021). Determinants of price response to Canadian bought deals and marketed underwritten offers: Evidence before and after the Canadian SOX. *The International Journal of Business and Finance Research*, 15(1), 19-32.

Turner, N., Granger, S., **Tucker, S.**, Deng, C., & Kelloway, E.K. (2021). Parents' work injuries and children's mental health: The moderating role of children's work centrality. *Journal of Safety Research*, 77, 61-66. **A**

Dobni, C.B., Klassen, M., & **Wilson, G.A.** (2021). Five strategy shifts for innovation. *Strategy & Leadership*, 49(2) 36-40. **C**

Eppley, H.B., Zhou, W., **Wilson, G.A.**, Toscani, M., & York, J.M. (2021). Using lean startup to discover customers in the health industry: Current landscape and challenges. *Journal of Commercial Biotechnology*, 26(3), 25-38.

Laplume, A., Harrison, J., **Zhang, Z.**, Yu, X., & Walker, K. (2021). Evidence of an Inverted U-Shaped Relationship between Stakeholder Management Performance Variation and Firm Performance. *Business Ethics Quarterly*, 32(2), 272-298. **A**

Yang, H., Qi, S., **Zhang, Z.**, & Koslowsky, D. (2021). A model of information diffusion with asymmetry and confidence effects in financial markets. *The North American Journal of Economics and Finance*, 57, 101404. **B**

Li, Y., Mittoo, U.R., Yu, X., & **Zhang, Z.** (2021). The impact of global financial crisis on regulation S private debt market. *International Review of Economics & Finance*, Elsevier, (C), 231-248. **A**

### PUBLISHED ONLINE FIRST in 2021

Sivakumar, G., **Almehdawe, E.**, & Kabir, G. (2022). Developing a Decision-Making Framework to Improve Healthcare Service Quality during a Pandemic. *Applied System Innovation*, <https://doi.org/10.3390/asi5010003>. Published online first December 2021.

Foster, J., Naisani Samani, M., **Campbell, S.**, & Walsworth, S. (2021). Work from Home: Newbies vs Old-Timers. *Workplace: A Journal for Academic Labour*, <https://doi.org/10.14288/workplace.v33i>. Published online first December 2021.

Akdas, O. & **Cismaru, M.** (2021). Promoting Mental Health during the COVID-19 Pandemic: The Transtheoretical Model of Change and Social Marketing Approach. *International Review on Public and Nonprofit Marketing*, <https://doi.org/10.1007/s12208-021-00307-1>. Published online first in August 2021. **B**

**Grandy, G.** & Culham, A. (2021). Women-focused entrepreneurial support organizations: Creating change in entrepreneurial ecosystems through building gender capital? *Journal of Small Business and Entrepreneurship*, <http://dx.doi.org/10.1080/08276331.2021.1981730>. Published online first in October 2021. **C**

Whiley, L.A., & **Grandy, G.** (2021). The ethics of service work in a neoliberal healthcare context: Doing embodied and "dirty" emotional labor. *Qualitative Research in Organizations and Management: An International Journal*, <https://doi.org/10.1108/QROM-08-2020-2005>. Published online first in November 2021. **B**

Smith, C., **Han, Y.**, Dupré, K., & Sears, G. (2021). Perceived organizational support and its interaction with voice on police officers' organizational cynicism, stress and emotional exhaustion. *Policing: An International Journal*, <https://doi.org/10.1108/PIJPSM-07-2021-0093>. Published online first in November 2021.

**Pennycook, G.**, McPhetres, J., Bago, B., & Rand, D.G. (2021). Beliefs about COVID-19 in Canada, the U.K., and the U.S.A.: A novel test of political polarization and motivated reasoning. *Personality and Social Psychology Bulletin*, <https://doi.org/10.1177/01461672211023652>. Published online first in June 2021. **A\***

Mosleh, M., **Pennycook, G.**, & Rand, D.G. (2021). Field experiments on social media. *Current Directions in Psychological Science*, <https://doi.org/10.1177/09637214211054761>. Published online first in December 2021.

Dobni, C.B., **Wilson, G.A.**, & Klassen, M. (2021). Business practices of highly innovative Japanese firms. *Asia Pacific Management Review*, <https://doi.org/10.1016/j.apmr.2021.06.005>. Published online first in August 2021. **C**

Murphy, W.H. & **Wilson, G.A.** (2021). Dynamic capabilities and stakeholder theory explanation of superior performance among award-winning hospitals. *International Journal of Healthcare Management*, <https://doi.org/10.1080/20479700.2020.1870356>. Published online first in January 2021. **C**

## Other Journal Contributions & Non-Peer Reviewed Articles

**Campbell, S.** (2021) Role Plays: Do They Really Prepare New Graduates for Workplace Conflict? *Canadian Arbitration and Mediation Journal*, 30(2), 44-45.

**Grandy, G.** (2021) Editorial. *Case Research Journal*, 41(1 - 4).

**Grandy, G.**, Rivera-Pesquera, M., & Lopez Ancona, X. (2021). The author-protagonist relationship. *Case Research Journal*, 41(4), 1-11.

**Grandy, G.**, Lawrence, J., Gogan, J., Boroff, K., & Shay, J. (2021). Teaching case research journals: The same and different as other research journals. *Case Folio*, September.

## Books or Book Chapters

**Bonner, W.** (2021). A Wanton Attack on a Citizen's Reputation. In J. Jaffe, P.W. Elliott & C. Sellers (Eds.) *Divided: Populism, Polarization and Power in the New Saskatchewan*. Fernwood Publishing, pp. 258-273.

**Bonner, W. & Rennie, M.** (2021). Public-Private Partnerships: What Counts as Evidence of Claimed Value? In J. Jaffe, P.W. Elliott & C. Sellers (Eds.) *Divided: Populism, Polarization and Power in the New Saskatchewan*. Fernwood Publishing, pp. 258-273.

E. Ng, C. Stamper, A. Klarsfeld, & **Y. Han** (2021). *Handbook on Diversity and Inclusion Indices: A Research Compendium*. UK: Edward Elgar Publishing.

**G.Z. Peng** (2021). *Toward Behavioral Transaction Cost Economics: Theoretical Extensions and an Application to the Study of MNC Subsidiary Ownership*. Cham: Palgrave Macmillan.

S. McShane, K. Tasa, & **S. Steen** (2021). *Canadian Organizational Behaviour 11th edition*. Toronto: McGraw-Hill Education (234 pages).

**Stevens, A.** (2021). Which side are you on? Between yellow vests and migrant rights in the New Saskatchewan. In J. Jaffe, P.W. Elliot, & C. Sellers (Eds.) *Divided Province: Wedge Issues and the Politics of Polarization in Saskatchewan*. Fernwood Publishing.

**Stevens, A. & Smith, C.** (2021). The Erosion of Workers' Rights in Saskatchewan: The Saskatchewan Party, Labour Law Reform and Organized Labour, 2007-2020. In J. Jaffe, P.W. Elliot, & C. Sellers (Eds.) *Divided Province: Wedge Issues and the Politics of Polarization in Saskatchewan*. Fernwood Publishing.

L.A. Swanson & **G.A. Wilson** (2021). *Entrepreneurship, Innovation, and Technology Management*. Kendall-Hunt Publishing Company.

## Cases

**Heinrichs, D. & Taylor, M.** (2021). *Hill & Levene Schools of Business: 2020s Business Education*. Ivey Publishing #W26088.

Busaba, W. & **Khan, S.** (2021). *Input Capital: Customized Financing for Canola Producers*. Ivey Publishing #9B20N037.

Parker, S. & **Moroz, P.W.** (2021). *SalonScale: Start-Up Customer Relationship Strategies for Niche Market Growth*. Ivey Publishing #9B21A023.

Fremeth, A., **Zhang, Z.**, & Popol, D. (2021). *CanniMed Therapeutics Inc.: The IPO Dilemma*. Ivey Publishing #W26387.

## Reports

**Almehdawe, E. & Isiaka, A.** (2021). Residence, Ancillary, and Parking Services project. Consulting Report, Centre for Management Development, Hill and Levene Schools of Business, University of Regina.

Lewandowsky, S., Cook, J., Schmid, P., Holford, D.L., Finn, A., Lombardi, D., Al-Rawi, A.K., Thomson, A., Leask, J., Juanchich, M., Anderson, E.C., Sah, S., Vraga, E.K., Gavaruzzi, T., Rapp, D. N., Amazeen, M.A., Sinatra, G.M., Kendeou, P., Armaos, K.D., Newman, E.J., Ecker, U.K.H., Tapper, K., Bruns, H.H.B., **Pennycook, G.**, Betsch, C., & Hahn, U. (2021). *The COVID-19 Vaccine Communication Handbook*. A practical guide for improving

vaccine communication and fighting misinformation. Available at: <https://sks.to/c19vax>

**Tucker, S. & Keefe, A.** (2021). 2021 Report on Workplace Fatalities and Injuries in Canada. [https://www.uregina.ca/business/assets/faculty\\_staff/2021-Report-on-Workplace-Fatalities-and-Injuries-2021-Oct-21.pdf](https://www.uregina.ca/business/assets/faculty_staff/2021-Report-on-Workplace-Fatalities-and-Injuries-2021-Oct-21.pdf).

## Conference Proceedings

**Campbell, S.**, Li, Y., **Zhang, Z.**, & Sinclair, P. (2021). *The Role of Occupational Community in a Globalized Profession: The Case of Public Accounting in China*. Qualitative Accounting Research Symposium, online.

Naisani Samani, M., Foster, J., **Campbell, S.**, & Walsworth, S. (2021). *Work from Home: Newbies vs Old-Timers*. Canadian Industrial Relations Association Annual Conference, online.

Walsworth, S., O'Brady, S., **Campbell, S.**, Weststar, J., Pike, K., & Banerjee, R. (2021). *Determinants of Job Satisfaction in the Pandemic: An Analysis of Canadian and Australian University Employees*. Canadian Industrial Relations Association Annual Conference, online.

**Gagnon, J.** (2021). *Diversity Disclosure in UK Annual Reports*. Canadian Academic Accounting Association Conference, online.

**Han, Y.**, Gulanowski, D., & Sears, G. (2021). *International graduates' workforce integration: A systemic literature review*. Annual Conference of the Administrative Sciences Association of Canada (ASAC), Montreal, QC.

**Isiaka, A.** (2021). *Risk Factor Disclosures and Cost of Debt in the Private and Public Debt Market*. Canadian Academic Accounting Association (CAAA).

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## Conference Proceedings - continued...

**Pennycook, G.** (2021). *Why reason matters*. International Conference on Thinking.

**Pennycook, G.,** Rand, D.G., Tappin, B., McPhetres, J., & Bago, B. (2021). *Reasoning does not facilitate motivated "reasoning": The case of global warming*. International Conference on Thinking.

**Pennycook, G.** (2021). *Lazy thinking and inattention to accuracy drive the spread of misinformation on social media*. Association for Psychological Science Annual Convention.

**Pennycook, G.,** Newton, C., & Rand, D.G. (2021). *It is possible to curtail the spread of health misinformation by undermining lazy thinking on social media*. Society for Personality and Social Psychology Annual Meeting.

Brashier, N.M., **Pennycook, G.,** Berinsky, A., & Rand, D.G. (2021).

*Timing matters when correcting fake news*. Proceedings of the National Academy of Sciences, 118(5), e2020043118.

Jahanbakhsh, F., Zhang, A.X., Berinsky, A.J., **Pennycook, G.,** Rand, D.G., & Karger, D.R. (2021). *Exploring lightweight interventions at posting time to reduce the sharing of misinformation on social media*. Proceedings of the 24th ACM Conference on Computer-Supported Cooperative Work and Social Computings, 5.

**Siddiqui, S.A.** & Lento, C. (2021). *Exploring Teaching Effectiveness and the Scholarship of Teaching and Learning at AACSB accredited Business Schools in Canada and the USA: A mixed methodology approach*. British Accounting and Finance Association (BAFA) in United Kingdom.

**Siddiqui, S.A.** & Lento, C. (2021). *Exploring Teaching Effectiveness and the Scholarship of Teaching and Learning at AACSB accredited Business Schools in Canada and the USA: A mixed methodology approach*. American Accounting Association Conference.

**Wilson, G.A.** & Dobni, C.B. (2021). *A global exploration of innovation orientation and performance*. Administrative Sciences Association of Canada, online.

Dobni, C.B., **Wilson, G.A.,** & Klassen, M. (2021). *Methodologies and technologies of Japanese innovation-oriented firms*. Administrative Sciences Association of Canada, online.

## Conference Presentations

**Campbell, S.** (2021). *Digital disruption in the legal profession: The regulatory response to AI and remote work*. CRIMT: Institutional Experimentation for Better Work conference, online.

Hundseth, A., **Carleton, E.L.,** & Walsh, M.M. (2021). *Gendered perceptions of ethical leadership and the outcomes for women leaders: Experimental vignette study*. Administrative Sciences Association of Canada Conference, online.

Ortynsky, M.L., **Carleton, E.L.,** & Walsh, M.M. (2021). *Sleepiness and bias against hiring women into leadership positions*. Canadian Psychological Association's 82 Annual National Convention - online.

Dolansky, E., **Grandy, G.,** & Boroff, K. (2021). *Case Research Journal (CRJ) dialogue with the Editorial Team*. North American Case Research Association Annual Conference, online in October.

Dolansky, E., **Grandy, G.,** & Boroff, K. (2021). *The other parts of the instructor's manual: A conversation with the CRJ editorial team*. New Views Session; North American Case Research Association Annual Conference, online in October.

**Isiaka, A.** (2021). *Corporate Governance, Managerial Discretion in RFDs and Cost of Debt*. American Accounting Association (AAA) Annual Conference - Research Interactive Forum.

**Isiaka, A.** (2021). *Predicting Firm Performance through Social Media Disclosures: Evidence from S&P/TSX*. American Accounting Association (AAA) Annual Conference - Emerging & Innovative Research Forum.

**Lockhart, W.** & Wuetherick, B. (2021). *Research for What? Lasting Impact!* Mount Royal University SoTL Symposium.

**Pennycook, G.** (2021). *Lazy thinking and inattention to accuracy drive the spread of misinformation on social media*. Academy of Management Annual Conference.

**Siddiqui, S.A.** & Lento, C. (2021). *Exploring Teaching Effectiveness and the Scholarship of Teaching and Learning at AACSB accredited Business Schools in Canada and the USA: A mixed methodology approach*. Administrative Sciences Association of Canada (ASAC).

**Siddiqui, S.A.** & Lento, C. (2021). *Exploring Teaching Effectiveness and the Scholarship of Teaching*

*and Learning at AACSB accredited Business Schools in Canada and the USA: A mixed methodology approach*. Canadian Accounting Academic Association Annual Conference, online.

**Sinclair P.** (2021). *Japan's Toa Dobun Shoin in Shanghai (1900–1945) and the American Institute of Foreign Trade (1946–1967): A Comparative Perspective*. Japan Studies Association of Canada, 2021 Annual Conference, online.

Maurer, D., Leung, B., & **Sinclair P.** (2021). *Why Canadian Farmers Struggle to Get Their Products to International Markets*. International Days 2021, Artevelde University of Applied Sciences, Ghent, Belgium.

**Stevens, A.** & Nesbitt, D. (2021). *The inconvenient oil worker: The lockout of Unifor Local 594 and anti-union narratives in the petro-state*. Canadian Association for Work and Labour Studies.

**Wilson, G.A.** (2021). *Failure learning orientation: Concept & empirical significance*. California Entrepreneurship Educators Conference, online.

## External Grants

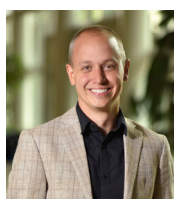


**Dr. Erica Carleton** was a co-investigator on a Social Sciences and Humanities Research Council (SSHRC) Explore Grant for \$7,000 for 2021-2023 for the project “The Role of Gender Stereotypes in Advertising and Mindfulness on Leadership Aspirations and Perceived Respect” with Dr. Maureen Bourassa and

Dr. Megan Walsh from University of Saskatchewan.



**Dr. Peter Moroz** was a co-investigator on a SSHRC NFRF Grant for \$250,000 for 2021-2023 for the project “Two-Eyed Seeing: Applying Indigenous Knowledge Systems to Solving the World’s Wicked Problems” with Dr. Rick Colbourne, Dr. Ana Maria Peredo and Dr. Robert Anderson.



**Dr. Gordon Pennycook** was the recipient of the following grants:

- Principal investigator on a grant from the MINERVA Research Initiative of the U.S. Department of Defense for \$416,120 (USD) for 2021-2025 for the project “Multi-Level Models of Covert

Online Information Campaigns” with Carnegie Mellon University.

- Principal investigator on a grant from the John Templeton Foundation for \$269,715 for 2021-2024 for the project “Metacognition, intellectual humility, and the psychology of belief”.

- Principal investigator on a grant from Government of Canada Digital Citizen Contribution Program for \$89,780 for 2021-2022 for the project “Scaling up accuracy nudge interventions to counter disinformation in Canada”.

- \$100,000 from Google in 2021 for the project “Fighting Misinformation on Twitter Using an Accuracy Nudge Intervention” with collaborators Dr. Hause Lin from U of R and Dr. David Rand, Dr. Dean Eckles, Dr. Adam Berinsky, Dr. Antonio Alonso Arechar, Zivvy Epstein from MIT and Dr. Mohsen Mosleh from Exeter.

- \$25,000 USD for 2021-2022 from the Carnegie Endowment for International Peace for his project “Scaling-up Interventions against Misinformation on Social Media”.

- Co-investigator on a Facebook Research Grant for \$50,000 (USD) for 2021-2022 for the project “Measuring the impact of online disinformation in conflict zones”.

- Co-applicant for a MIT Sloan Health Systems Initiative Grant for \$60,000 (USD) for 2021-2022 for the project “Understanding and Reducing Racial Inequity for COVID-19 Vaccination” with collaborations by Dr. Charles Senteio, Dr. David Rand, and Christie Newton.

- Collaborator on a grant from the Alfred P. Sloan Foundation for \$244,562 (USD) for 2021-2023 for the project “Employing behavioral economics to study why people believe and share misinformation online” with Dr. David Rand.

- Collaborator on a SSHRC Partnership Engage Grant for \$21,500 for 2021-2022 for the project “Assessing Canadians’ awareness of risk factors and belief in myths about what causes cancer” with Cheryl Peters from the University of Calgary.



**Dr. Sanobar Siddiqui** was the recipient of a CAAA Special Education Research Grant for \$6,000 in 2021 from the Canadian Academic Accounting Association for her project “A Structured Review of Research-Informed Instructional Strategies to Support and Enhance CPA Enabling Competencies in Future Accountants: Insights, Practical Implications, and Future Research Directions”.



**Dr. Andrew Stevens** was the principal investigator on a SSHRC Insight Grant for \$99,000 for 2021-2024 for the project “Is everyone equal in the COVID recovery?” with Dr. Catherine E. Connelly.

## Recognitions

**Dr. Wallace Lockhart** was selected as CTL Scholar at the University of Regina for 2021-23.

**Dr. Gordon Pennycook** received the following recognitions:

- Association for Psychological Science “Rising Star” Award
- International Social Cognition Network Early Career Award
- Psychonomic Society Early Career Award
- CPA Research Impact Award

**Dr. Gordon Pennycook** and his team’s paper “Using Social and Behavioural Science to Support COVID-19 Pandemic Response” was selected by the Institute for Public Relations as one of their Top 15 Public Relations Insights of 2020.

**Dr. Grant A. Wilson** won this award for his research: Rowan Center for Innovation & Entrepreneurship Fellowship Award from Rowan University, Glassboro, NJ, USA.

## New Professional Designations

**Bruce Anderson** was awarded:

- Honourary designation, Fellow Certified Management Consultants (FCMC) by Institute of Certified Management Consultants of Canada
- Designation of ICMCI Academic Fellow ( by international Council of Management Consulting Institutes)

## Editorial Board Membership

**Dr. Shelagh Campbell:** Editorial Board member for *Canadian Arbitration and Mediation Journal*

**Dr. Magdalena Cismaru:** Editorial Board member for *International Review on Public and Nonprofit Marketing Journal*

**Dr. Gina Grandy:** Editor of *Case Research Journal*; an Editorial Board member for *Gender in Management: An International Journal*; and an Editorial Board member for *Management Learning*

**Dr. Yu (Jade) Han:** Assistant Editor for *Equality, Diversity and Inclusion: An international journal*

**Dr. Ernest Johnson:** Editorial Board member for *SMART Journal of Business Management Studies*

**Dr. Gordon Pennycook:** Editorial Board member for *Judgment & Decision Making*; and an *Editorial Board member for Thinking & Reasoning*

**Dr. Morina Rennie:** Editorial Board

member for *Accounting Perspectives*; and an Editorial Board member for *Accounting History*

**Dr. Arturo Rubalcava:** Editorial Board member for *Journal of Business & Financial Affairs*; and an Editorial Board member for *The International Journal of Business and Finance Research*

**Dr. Lisa Watson:** Editorial Board Member for *Canadian Journal of Administrative Sciences*

## Community Involvement

**Bruce Anderson:**

- Chair of Habitat for Humanity Sask
- Director and Chair, HR Committee, CAA Saskatchewan

**Dr. Magdalena Cismaru:**

- Member of the Scientific Committee of the XXI International Congress on Public and Nonprofit Marketing (IAPNM 2022) which will take place at the University of Minho, in Portugal in July 2022.
- Member of the the Board of Directors of Miorita Romanian Cultural Society

**Megan Costiuk:**

- External member of the Universities Academic Pension Plan Audit Committee
- Chair of the Best Accounting Perspectives Case Award Committee for the Canadian Academic Accounting Association and member of its Education Committee

**Lee Elliott:** Member of the Board of Regents for Luther College

**Dr. Gina Grandy:**

- Board member for Economic Development Regina including: Co-chair of the Regina Ag and Food Steering Committee (Economic Development Regina initiative);

- Member of the Saskatchewan Chamber of Commerce Labour Council
- Elected Director / Regional Chair Western for Business Schools Association of Canada Board
- Elected member of the Senior Women Academic Administrators of Canada (SWAAC) National Executive Committee

**Nola Joorisity:**

- Vice Chair - SaskEnergy including Chair of the Audit and Finance Committee
- ICD Saskatchewan Board of Directors
- Member of the 109th Grey Cup Volunteer Support Committee
- VP Finance - Canadian Ski Patrol - Saskatchewan Division
- Co-chair of Ski Swap - Canadian Ski Patrol - Qu'Appelle zone
- External advisor to the Board of Leith Wheeler Investment Counsel

**Dr. Saqib Khan:** Chair of Finance Committee of the Islamic Association of Saskatchewan, Regina

**Dr. Jean-Marie Nkongolo-Bakenda:**

- President of the Association for the Development of the Rural Communities in Congo (ADERC-Canada)
- Co-Elder at Bethany Gospel Chapel of Regina

**Dr. Sanobar Siddiqi:** Member of the Board of the Islamic Association of Saskatchewan

**Sara Smit:** Chair of the Gravelbourg Play and Learn Board

**Dr. Andrew Stevens:**

City Councillor (Ward 3) including the following additional involvements: Chair of the Community Wellness Committee; Co-chair of the Economic Recovery and Efficiency Task Force; and Member of the Board of Police Commissioners

**Dr. Sean Tucker:**

- Member of Saskatchewan Health Authority Safety Partnership Advisory Council
- Associate Director of Research Saskatchewan Workers' Compensation Board (to July 1, 2021)
- Expert Opinion - Submission to Saskatchewan Ministry of Labour Relations and Workplace Safety OHS law review

**Dr. Grant Wilson:** Board member for SaskAbilities

**Dr. Lisa Watson:**

- Member of Regina Symphony Orchestra Board
- Member of REACH Board

