


**Articles Forthcoming at December 31, 2012**


**Sparks, A., Mishra, S. & Barclay, P.** (forthcoming). Fundamental freedoms and the psychology of threat, bargaining, and inequality. *Brain and Behavioral Sciences.*


**Books and Book Chapters**

*Published During 2012 and Forthcoming at December 31, 2012*


Dr. Hui Helen Huang has been awarded $59,613 over 2 years for her project entitled: Reforming Executive Compensation: Inside Debt and Information Manipulation.

The research will examine the impact of executive inside debt holdings on managers’ incentive to manipulate information, i.e. misrepresent performance. The prevalent, yet overlooked, components of executive compensation – defined benefit pensions and deferred compensation – share many features of external debt. They are referred to as inside debt. Dr. Huang will construct an agency model with both short-term and long-term compensations to provide a theoretical foundation on how inside debt holdings influence managers’ short-term incentives and information manipulation. She will then empirically test the relationship between inside debt holdings and the likelihood of information manipulation. This research will help design compensation packages that provide proper incentives for executives. It will also provide important insights on the regulation of corporate fraud, an extreme case of information manipulation.

**SSHRC GRANT SUCCESS – 2012**

**Referred Conference Presentations – 2012**

- **Ben Youssef, N.** (2012). The impact of CEO compensation on the timing of earnings restatements. *Administrative Sciences Association of Canada (ASAC) Conference* (ASAC), St John’s, NF. & *Canadian Academic Accounting Association Conference*, Charlottetown, PEI.
- **Ben Youssef, N.** & Breton, G. (2012). Restatement announcements: Sincerity analysis through information manipulation theory. *Administrative Sciences Association of Canada (ASAC ’12) Conference* (ASAC), St John’s, NF. **Paper obtained an honourable mention** & *Canadian Academic Accounting Association Conference*, Charlottetown, PEI.
- **Campbell, S.** (2012). The recent student activism in Quebec: Implications for labour relations struggle. *Canadian Industrial Relations Association Annual Conference*. Calgary, AB.
- **Meis Mason, A., Dana, L.P. & Anderson, R.B.** Future directions for Inuit extractive industry development in Nunavut and North West Territories. *18th Inuit Studies Conference*. Washington, D.C.


**2012 KSMS Dissertation Award.**

---

**BEHAVIOURAL RESEARCH LAB**

The Faculty of Business Administration is paving the way for new research opportunities for researchers and students alike. The new Behavioural Research Lab opened its doors in Fall 2012 on the heels of the approval of a new student participant pool within the faculty. The Business Participant Pool allows faculty members to recruit students to participate in research studies in exchange for course credit. The behavioural lab is equipped to allow the faculty members to conduct simulations, experiments and focus groups that will teach them more about how project teams interact and consumers behave. Complete with full video camera coverage, audio recording equipment, and its own set of networked computers, this space is flexible enough to run live and computer-based simulations, focus groups, and consumer choice experiments. In combination, the participant pool and research lab will allow students to learn more about the valuable research contributions that their professors make to the business community.