

WALLACE S. LOCKHART

HIGHLIGHTS

PhD, FCPA, FCMA, MBA

- Associate Professor with extensive career experience in industry, public sector, consulting and academia.
- Recent teaching focus: managerial / cost accounting, international business, graduate financial management, health care management, introduction to business.

RESEARCH INTERESTS

- Indigenous development (economic and community development)
- International business and globalization (focus Mexico)
- Health care research: performance measurement, regionalization, management competencies.

MEXICO and International Business:

- Instructor for MBA848 (joint international business course with Canada-Mexico students), BUS488 (international accounting class with Canada-Mexico students), EMBA870 International Business Mexico (2019 and 2020) in conjunction with IPADE's Doing Business in Mexico program.
- La Universidad del Valle de Atemajac (UNIVA) Global Summer Program 2018, 2020, 2021: Globalization courses (undergraduate and graduate), conferences at many UNIVA locations.
- Universidad Panamericana and ESDAI: 2015, 2016 and 2019 workshops and conference presentations on globalization, ethics and experiential learning.
- Other International: Seminars / workshops for Anhui (China) delegates (2017-2019).

Experiential learning:

- International business education: joint and blended international courses.
- Community service learning: food bank, inner city, financial literacy.
- Applied learning projects (various business and non-profit organizations).
- Case-based learning: cases for accounting, globalization, financial management.
- Team teaching / high impact practices.

Teaching and Learning:

- Extensive research on student diversity and foundations for success (10 years).
- Developed and led UofR University Teaching Certificate program (2013),
- Teaching Innovations seminar series, many teaching seminars.
- SOTL research:
 - o Student diversity: internationalization, academic preparedness, engagement.
 - o High impact practices: optional seminars, experiential learning, flipped classroom.
 - o Foundations for success: transitions and first year experience.

"As One Who Serves"

Dr. Wallace Lockhart PhD, FCPA, FCMA, MBA

Paul J. Hill School of Business
University of Regina

ACADEMIC AND PROFESSIONAL CREDENTIALS

Ph.D. 2007

University of Saskatchewan, Interdisciplinary Studies
Health Policy / Performance Management

CHARTERED PROFESSIONAL ACCOUNTANT (CERTIFIED MANAGEMENT ACCOUNTANT)

Society of Management Accountants of Alberta, 1992

- FCMA (Fellow) designation awarded by CMA Canada, 2008
- CPA/FCPA designation through 2014 merger of professions

MASTER OF BUSINESS ADMINISTRATION

University of Saskatchewan, 1990

BACHELOR OF COMMERCE

University of Saskatchewan, 1982

ACADEMIC EMPLOYMENT HISTORY

University of Regina

Faculty of Business Administration

Regina, SK. 2007 – Present Assistant then Associate Professor, Faculty of Business

Areas of Research:

- Scholarship of Teaching and Learning: Students in Transition / Foundations for Success
- Indigenous Economic and Community Development
- Health Systems Organization / Performance Measurement

Courses Taught:

- EMBA870 International Business in Mexico
- MBA848 International Business Joint Course - Mexico
- BUS488 Advanced Managerial Accounting
- BUS388 Intermediate Cost Accounting
- BUS100 Intro to Business (integrated team-teaching)
- BUS285 Intro Financial Accounting
- BUS288 Intro Managerial Accounting
- BUS400 Business Strategy

Associate Member, Johnson Shoyama Graduate School of Public Policy

- Guest lecturer for JSGS830, Master of Health Administration Residency
- Instructor / Course Designer for JSGS834 Financial Management of Health Care Organizations

University of Saskatchewan

Saskatoon, SK 1999 - 2007

Assistant Professor (Term), College of Commerce`

Courses Taught:

- MBA 852 Canada's Health Care Systems
- MBA 853 Seminar in Health Care Organizational Regulation and Policy
- Comm 401 Business Policy
- Comm 357 Marketing Research
- Comm 303 Government Policy
- Comm 102 Introduction to Business

Other Academic Appointments

- CPA Canada (2017) Marker, Comprehensive Final Exam
- Society of Management Accountants of Saskatchewan (1996-2004): CMA Professional Program, Advanced Management Accounting, Business Writing
- CMA Canada (1999-2003): Marker – Entrance Exam, Board Report, Integrative Case
- University of Saskatchewan: Extension (Farm Accounting); Business Administration Certificate Program; Yeltsin Fellowship Program; Goodspeed Management Program
- Saskatchewan Indian Federated College / University of Regina (1992-1999): Organization Behaviour; Band Administration; Negotiations; Financial and Managerial Accounting.
- Saskatchewan Institute of Applied Science and Technology (1993-1995) CMA courses
- Keyano College, Fort McMurray (1990-1991): Business Administration Certificate Program

PROFESSIONAL APPOINTMENTS

Lockhart Management Services Inc 1992 - 2008

- Saskatchewan Health - Various Consulting Projects 2001-2008
- Acting Chief Financial Officer, Parkland Health District 1999-2000
- Health Care Financial Management Reviews, Shared Services Project 1996-1999
- Saskatchewan Health Districts Management Reporting Project, 1997
- First Nations – Government and Development 1992-1999

Other Professional Appointments

- Member of Board of Directors, Hope's Home Incorporated 2016 – 2018.
- Financial Management Support, Cowessess First Nation, 2016 – 2017.
- Consulting projects: Saskatchewan Registered Nurses Association, College of Pharmacists of Saskatchewan, Regina and Region Home Builders Association (2010-2015), First Nation Financial Reporting Dashboard (current)
- Deloitte Touche, Management Consulting Services 1991-1992
- Suncor Inc 1990-1991, Nortel 1983-1989 Accounting / financial management roles

TEACHING AND ADVISING OF STUDENTS

List of Graduate and Undergraduate Courses Taught

University of Regina, Faculty of Business Administration

EMBA870	International Business Mexico	BUS285	Intro Financial Accounting
BUS488	Advanced Mgr. Accounting	BUS400	Business Strategy
BUS388	Cost Accounting	BUS100	Intro to Business
BUS288	Intro Managerial Accounting		

Johnson Shoyama Graduate School of Public Policy

JSGS834	Financial Management of Healthcare Organizations
JSGS830	Master of Health Administration, Residency (Guest Lecturer)

University of Saskatchewan

MBA 852	Canada Health Care Systems	Comm 357	Marketing Research
MBA 853	Health Care Organizations	Comm 303	Government Policy
Comm 401	Business Policy	Comm 102	Introduction to Business

Instructional and Programme Development

Developer and Co-ordinator of the University of Regina **University Teaching Certificate / Graduate Citation Program**, 2013.

- Nine week program for new faculty and/or graduate students interested in teaching, offered through the University of Regina Centre for Teaching and Learning.
- Recruited seminar presenters – recognized teaching and learning leaders from across the UofR.
- Participants had weekly assignments for reading, reflection and seminar preparation. Final project included teaching philosophy statement and model course syllabus.
- Over 40 participants completed the program and received UTC Certificate.

Developer and Co-ordinator of the University of Regina **Teaching Innovations** seminar series. 2010-11, 2011-12.

- Each year a series of six seminars offered through the University of Regina Centre for Teaching
- Seminar facilitators chosen from faculty – innovators sharing their ideas and experiences.
- Participants were provided certificates for attending 4 or more of the six seminars.

Curriculum Development Activity

JSGS 834 Financial Management of Healthcare Organizations

- Developed and delivered this course for the Johnson Shoyama Graduate School of Public Policy
- Primarily case based (live cases featuring managers of healthcare organizations across Canada)
- Integrative strategy & budgeting project developed in conjunction with New Brunswick Health Council – based on live data / organizational subunits.
- Two sections of this course run to-date.

BUS 288-388-488 Managerial Accounting stream

- Worked with faculty team to develop and streamline the '88 courses.
- Advanced managerial accounting course focused on experiential learning (work with business and non-profit organizations)
- Developed cases for in-class and term project work: Integrating environmental scan, quantitative & qualitative analysis & decision-focused problem solving work.
- Developed community service learning projects: Reporting and analytical projects for non-profit organizations, financial literacy training for new Canadians

BUS100 Intro to Business

- Led a team to develop integrated team teaching / high impact practices aimed at developing foundations for student success.
- Developed student advising program with Student Success & International offices: Supplementary advising integrated into curriculum for underperforming students.
- Extensive community service learning program development: Regina Food Bank, Carmichael Outreach, community centres, Habitat for Humanity, university based projects. Enactus team projects integrated into course curriculum.

COMM 852 Canada's Healthcare Systems

- Developed simulation project for student projects (strategy and budget development)

Teaching Awards and Honours

Hill Business School Professor of the Year, 2014 (selected by Business Student Society)

SCHOLARY and/or PROFESSIONAL ACTIVITY

SOTL Research – Refereed Journal Publications

Lockhart, W., B. Wuetherick, N. Joorisity (2020). “Foundations for Student Success in a Predominantly Open Access University: A Call for Institutional Action.” (Under review)

Lockhart, W., B. Wuetherick, N. Joorisity (2019). “Exploring the Foundations for Student Success: a SoTL Journey”. *Collected Essays on Learning and Teaching*. Vol 11: Gateways in Higher Education: Cultures, Transitions and Transformations.

McGovern, K, W. Lockhart (2015). “Guiding a diverse mix of first-year business students: implications for university administrators, instructors and students” *Tertiary Education and Management*.

SOTL Research – Refereed Conference Presentations

Premiere Events:

Lockhart, W., B. Wuetherick (2019). Using SoTL to Advance Institutional Change: Exploring Student Success in Foundational Courses. ISSOTL 2019 *International Society for the Scholarship of Teaching and Learning, ISSOTL 2019 Conference*. Atlanta, Ga.

Lockhart, W., B. Wuetherick, N. Joorisity, (2017). Foundations For Student Success: A Workshop For ISSOTL 2017. *International Society for the Scholarship of Teaching and Learning, ISSOTL 2017 Conference*. Calgary, Ab.

Lockhart, W, B. Wuetherick (2016). NEXT STEPS: Developing Your SOTL Project (Workshop). *Mount Royal Symposium on Teaching and Learning Annual Conference*. Banff, AB.

Lockhart, W, B. Anderson, B. Schumacher, K. McGovern (2014). “Campus-Wide Collaboration To Understand Student Diversity in a University Transitions Course: Business Students’ First Year Experience”. *International Society for the Scholarship of Teaching and Learning, ISSOTL 2014 Conference*, Quebec City, QC.

McGovern, K, W. Lockhart (2014). “Guiding a diverse mix of first-year business students: Implications for teaching and learning”. *European Higher Education Society, EAIR 2014 Conference*, Essen, Germany.

Lockhart, W, B. Anderson, B. Schumacher, K. McGovern (2013). “Business Students’ First Year Experience: A Campus-Wide Collaboration of Research and Reform for Student Success”. *Society for Teaching and Learning in Higher Education, 2013 Conference*. Sydney, NS.

Lockhart, W, B. Anderson, B. Schumacher, K. McGovern (2013). “Student Diversity: Toward Successful Transition and Learning Outcomes” *SOTL Commons Conference, Georgia Southern University*. Savannah, GA.

Other Conferences:

Lockhart, W, G. Finnegan (2019). Pathways to Success: Aboriginal Development Corporations. *Atlantic Schools of Business 2019 Conference*. Sydney, NS.

Lockhart, W, B. Wuetherick, N. Joorisity (2018). Reaching Across the Institution: Foundations for Student Success. *Mount Royal Symposium on Teaching and Learning, Annual Conference*. Banff, AB.

Lockhart, W, B. Wuetherick, N. Joorisity (2017). Foundations For Student Success: A Workshop for STLHE 2017. *Society for Teaching and Learning in Education, STLHE Annual Conference*. London, On.

Lockhart, W, N. Joorisity (2016). Engagement and Belongingness: Yorke's Model in a Canadian University. *Society for Teaching and Learning in Education, STLHE Annual Conference*. London, On.

Lockhart W, N. Joorisity (2016). Foundations for Student Success. *Mount Royal Symposium on Teaching and Learning, Annual Conference*. Banff, AB.

Hackl-Graham, K, W. Lockhart, N. Joorisity (2016). From Student to Teaching Assistant to Member of the Research Team. *Mount Royal Symposium on Teaching and Learning, Annual Conference*. Banff, AB.

Joorisity, N, K. Hackl-Graham, W. Lockhart (2016) Online or Face to Face - Early engagement is critical to first year experience. *Teaching and Learning with Technology TIT Conference*. Regina, SK.

Lockhart, W, B. Schumacher, B. Anderson, K. McGovern, D. Balas (2014). "Students in Transition: How They Experience First Year in University" *Mount Royal University, 2014 Symposium on Scholarship of Teaching and Learning*. Banff, AB.

Balas, D, W. Lockhart, K. McGovern (2014). The Importance of Writing Skills for First Year University Students. *Mount Royal University, 2014 Symposium on Scholarship of Teaching and Learning*. Banff, AB.

McGovern, K, W. Lockhart (2014). Fostering Student Success Through Faculty and Institutional Research Collaborations. *Canadian Institutional Research and Planning Association, CIRPA 2014 Conference*. Hamilton, ON.

Lockhart, W, B. Schumacher (2014). Business Students First Year Experience. *University of Saskatchewan, UofS SOTL Symposium*. Saskatoon, SK.

Lockhart, W, B. Anderson, B. Schumacher, K. McGovern (2013). Business Students' First Year Experience: TLT Focus. *Teaching to the Power of Technology*. Saskatoon, SK.

Lockhart, W, B. Anderson, B. Schumacher, K. McGovern (2012). Business Students' First Year Experience: Discussion and Invitation for Collaboration. *Mount Royal College Scholarship of Teaching and Learning Conference*. Banff, AB.

Lockhart, W, S. Lukasewich, M. Costiuk (2011). Online Tools for Engaging Undergraduate Business Students. *Society for Teaching and Learning in Higher Education, 2011 Conference*. Saskatoon, SK.

Lockhart, W (2011). Student Engagement with a Mix of In-Class and Online Tools. *Teaching to the Power of Technology Conference*. Saskatoon, SK.

Lockhart, W, S. Lukasewich, M. Costiuk (2010). Online Tools for Engagement and Evaluation in Core Accounting Courses. *Mount Royal College Scholarship of Teaching and Learning Conference*. Banff, AB.

SOTL Research – Invited Presentations

Lockhart, W (2021): Sleeping with an Elephant: USA Influence over Canada and Mexico – Economics, Culture and business. Artevelde University of Applied Sciences, International Days: Business & Management.

Conferences / Workshops for Mexican universities:

- Lockhart, W. (2021): Governance and Decision Making a Canadian Universities: Structure, Process and Outcomes. Universidad Anahuac Mexico, Leadership of Educational Institutions doctoral program. July 7, 2021.
- Lockhart, W. (2020): Canada and Covid 19, National and Subnational Governments. Co-operation and Collaboration vs Competition and Conflict. National Autonomous University of Mexico (UNAM), Subnational Trends in North America: Paradiplomacy, Cross-Border Governance and Economic Integration. December 1, 2020.
- Lockhart, W. (2020): Ética, responsabilidad social y relaciones comerciales. Universidad Anahuac Mexico, Universidad de Monterrey (UEM). February 12, 2020.
- Lockhart, W. (2020): Ética y Responsabilidad Social Corporativa: Mis Perspectivas. Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM). February 13, 2020.
- Lockhart, W. (2020): Seminario de Ética y RSE: Pueblos Indígenas de Canadá Simulación de negocios en México, Instituto Tecnológico de Estudios Superiores de Monterrey. February 12, 2020.
- Lockhart, W. (2020): Ética y Responsabilidad Social Corporativa: Mis como contador profesional. Universidad de Guanajuato. February 10, 2020.
- Lockhart, W. (2020): Globalizacion: Economía, Cultura y Usted. UNIVA, February 11, 2020.
- Lockhart, W. (2020): Ética y Responsabilidad Social Corporativa. Universidad Iberoamericana Leon. February 11, 2020.

Conferences / Workshops for UNIVA Verano Global 2018 (Mexico).

- Presentations in Puerto Vallarta, Leon, La Piedad, Lagos del Moreno
 - o Globalización: Economía, Cultura Y Usted
 - o Ética y profesiones: mis perspectivas
 - o Salud y Cuidado de la Salud en Canadá

Workshops for invited Chinese Scholars (Anhui, Tongling), University of Regina (2017-18-19):

- Student Development and Foundations For Student Success: Micro, Meso and Macro Level Strategies Within The Institution
- Corporate Social Responsibility: Teaching Business Students using Structured Controversy and Experiential Learning

Lockhart, W. (2017): Foundations for Student Success: High Impact Practices for a Diverse Mix of Students. *Dalhousie University, Centre for Learning and Teaching, Halifax.*

Lockhart, W. (2016): Corporate Social Responsibility: Teaching Business Students using Structured Controversy and Experiential Learning. *ESDAI Facultades Y Escuelas Campus Mexico.* Mexico City, Mexico.

Lockhart, W. (2016): Corporate Social Responsibility: Comparison of Mexican and Canadian Models. *Congreso Internacional De Posgrados De Empresariales.* Mexico City, Mexico.

Lockhart, W (2016). Bottle Shock: Mexican Subsidiary Structured Controversy Case. *Congreso Internacional De Posgrados De Empresariales.* Mexico City, Mexico.

SOTL Research – Applied Dissemination of the Research

Lockhart, W, B. Wuetherick, N. Joorisity (2018). Realizing Their Dreams: Foundations for Student Success. *Presentation to University of Regina Deans Council.*

Lockhart, W (2015). Students in Transition: A Diverse Mix. Implications for The Institution, Instructors and Students. *Presentation to University of Regina Dean's Council.* Regina, SK.

Lockhart, W (2015). Incoming Students: Know Them, Build Community, Build Foundations for Success. *University of Regina, Centre for Teaching and Learning Workshop.* Regina, SK.

Lockhart, W (2015). Students in Transition: Comparing Experiences. *University of Regina, Council Committee on Academic Mission.* Regina, SK.

Lockhart, W, K. McGovern, B. Anderson, B. Schumacher, D. Balas (2014). Business Students First Year Experience: a CTL Seminar. *University of Regina, Centre for Teaching and Learning.* Regina, SK.

Referee

Conferences:

Society for Teaching and Learning in Higher Education, 2014-2017 annual conferences.
Mount Royal University, Symposium on Scholarship of Teaching and Learning, 2014-2020.
Canadian College of Health Leaders, 2009: Conference abstracts reviews.

Journals:

Tertiary Education and Management (Europe) 2016-17
Studies in Educational Evaluation 2016-17
Public Administration 2010

INDIGENOUS BUSINESS RESEARCH

Refereed Conference Presentation:

Lockhart, W., G. Finnegan (2019): Pathways to Success: Aboriginal Development Corporations. Atlantic Schools of Business Conference, Sydney NS, September 2019.

Invited Presentation:

Lockhart, W (2019): First Nations Economic Development and Agribusiness: Applied Research and Sharing Stories. Research seminar for Dalhousie Indigenous Advisory Council, September 2019.

HEALTH SYSTEMS RESEARCH

Refereed Book and Journal Publications

Marchildon, G, W. Lockhart (2012). Common Trends in Public Stewardship of Health Care. *Common Trends in Public Stewardship of Health Care. World Scientific Publishing Company.* Berkley, USA.

Marchildon, G, W. Lockhart (2012). Common Trends in Public Stewardship of Health Care. *Improving Health and Healthcare, The Fourth International Jerusalem Conference on Health Policy* Rosen, B., A. Israeli, S. Shortell, Jerusalem, 2010 p62-75.

Lockhart, W, A. Backman (2009). Health Care Management Competencies: Identifying the GAPS *Healthcare Management Forum, Journal of the Canadian College of Health Leaders.* Summer 2009 p30-37.

Lepnurm, R, W. Lockhart, D. Keegan (2009). A measure of daily distress in practicing medicine. *The Canadian Journal of Psychiatry.* March 2009. Vol 54, Iss. 3 p160-169.

Sarkar, A., Vicq. J., Lockhart, W., Beckie, G. (1992). The Accountability of Mixed Corporations” *Canadian Centre for Management Development.*

Refereed Conference Presentations

Urban, A, W. Lockhart (2013). Towards a Common Goal: Enacting Collaboration. *Canadian Association of Schools of Nursing Conference*. Vancouver, BC.

Urban, A, W. Lockhart (2012). Take Off Your Glasses: Competing Views on Acute Care and Nursing. *Saskatchewan Registered Nurses Association annual conference*. Regina, SK.

Lockhart, W, G.P. Marchildon (2011). Regionalization and Stewardship: Are We Getting There Yet? *Canadian Association for Health Services and Policy Research Annual Conference*. Halifax, NS.

Lockhart, W, G. Marchildon (2010). Public Stewardship, Managerial Competence and Regionalization in Canada. *Canadian College of Health Service Executives (CCHSE), National Healthcare Leadership Conference*. Winnipeg, MB.

Lockhart, W, A. Backman (2010). Challenges Facing Healthcare Leaders in Canada: Management Competencies, Organizational Complexity. *Saskatchewan Association of Healthcare Organizations (SAHO) annual conference*. Regina, SK.

Marchildon, G, W. Lockhart (2009). Public Stewardship, Managerial Competencies and Regionalization in Canada. *The Fourth International Jerusalem Conference on Health Policy*. Jerusalem, Israel.

Lockhart, W, A. Backman (2009). Healthcare Management Competencies: Identifying the Gaps. *National Health Leadership Conference, Canadian College of Health Leaders*. St. John's, NF.

Lockhart, W (2009). Health Care Quality: Development of Benchmarking Indices for Health Regions. *National Health Leadership Conference, Canadian College of Health Service Executives*. St. John's, NF.

Lockhart, W (2008). Health Policy and Decision-Making: How Regionalization Has Affected the Balance of Powers. *National Health Leadership Conference, Canadian College of Health Service Executives*. Saskatoon, SK.

Lockhart, W, R. Lepnurm (2008). Physicians in the Canadian Healthcare Policy Arena: How Regionalization Has Affected The Balance of Powers. *Centre for Health Services and Policy Research Health Policy Conference*. Vancouver, BC.

Invited Paper

J. Harris, W. Lockhart, L. Zhang (2012). Out-of-pocket Prescription Drug Cost. *Sask Trends Monitor* V29 #12 December 2012.

Invited Conference Presentations and Workshops

Lockhart, W (2010). Health Region Report Cards and Ranking: Using the Microdata. *Council of Prairie and Pacific University Libraries, 2010 ACCOLEDS Statistics Canada Data Liberation Initiative Training Conference*. Regina, SK.

Lockhart, W (2010). Health Region Report Cards” *Nova Scotia Ministry of Health*. Halifax, NS.

Lockhart, W, G. Marchildon (2009). Overview of the Canadian and Saskatchewan Health Care Systems. *Workshop with the Israel Ministry of Health*. Jerusalem, Israel.

Lockhart, W (2009). Physicians in the Canadian Healthcare Policy Arena: How Regionalization Has Affected The Balance of Power. *York University Symposium on Health Care Policy*. Toronto, ON.

Other Research Related

Lockhart, W (2012). Provincial and Regional Health Report Cards, 2011. Jan, 2012
- Online interactive map with regional and provincial health system report cards.

Lockhart, W: Health Regions Report Cards, 2010. Public release June, 2010.

Lockhart, W, University of Regina Centre for Management Development: Contract projects with the Regina and Region Home Builders Association:

- 1) Review of Home Construction Costs and Prices (2012)
- 2) Municipal Government Roles in Residential Development (2013)
- 3) Housing Cost Analysis Update (2015)

External Grant Awards

Saskatchewan Institute on Public Policy SIPP Research Fellowship Award, 2007: \$4,500.
“Health Care Quality: Development of Benchmarking Indices for Saskatchewan Health Regions”

Canadian Institutes of Health Research, July 2007, Convergence or Divergence in Perspectives on Quality: \$200,000 (R. Lepnurm, Principal Investigator. Co-Investigators: A.M. Backman, R.T. Dobson, L.L. Stamler, W.S. Lockhart, C. Sicotte, D.T. Keegan).

Internal Grant Awards

University of Regina, Faculty of Business Agribusiness Research Grant 2019, \$20,000.
“Agribusiness Development at Cowessess First Nation”.

University of Regina, President’s Research Seed Grant 2018, \$5,000. “Performance Measurement for Aboriginal Development Corporations”.

University of Regina, Faculty of Business Administration Dean's Research Grant 2016: \$5,000. "Foundations for Student Success" (in collaboration with Dalhousie University).

University of Regina, Faculty of Business Administration Dean's Research Grant 2014: \$5,000. "Business Students' First Year Experience – Collaboration Across Institutions".

University of Regina, President's Teaching and Learning Scholars Program Grant 2012: \$4,000. "Business Students' First Year Experience".

University of Regina, Student Success Centre funding, 2012: \$5,000. "Business Students' First Year Experience".

University of Regina, Faculty of Business Administration Dean's Research Grant 2012: \$5,000. "Business Students' First Year Experience".

University of Regina, Faculty of Business Administration Dean's Research Grant 2010: \$5,000. "Healthcare Performance Measurement Phase II – Composite Index for Provincial Healthcare Systems"

University of Regina, Faculty of Business Administration Dean's Research Grant 2009: \$5,000. "Healthcare Performance Measurement – Composite Index"

University of Regina SSHRC President's Fund, 2009: \$5,000. "Healthcare Performance Reporting: Development of a Composite Index of Quality for Canadian Health Regions"

INTERNAL AND EXTERNAL COLLEGIAL SERVICE

University Committees

- Faculty of Business committees on Teaching during Covid, Programming and Pedagogy 2021.
- Member of Luther College (University of Regina) program review committee for Writing Across the Disciplines 2019.
- Member of University of Regina President's Task Force on Writing, 2016-2017
- Member of University of Regina Student Retention Initiatives Committee 2012-2014
- Member of University of Regina Centre for Teaching and Learning Teaching and Learning Advisory Group 2012-2013
- Faculty Council Member, Centre for Continuing Education, 2016-2018
- External Examiner for Master's thesis defense (2012, 2013, 2017)
- Chairperson for Master's thesis defense (2011, 2013, 2017, 2018, 2019)

Faculty Committees

- Faculty of Business Teaching Committee 2011-2014, 2018-present
- Member of other committees (scholarships, curriculum, ad-hoc committees) 2007-present

Teaching & Learning Related

- Faculty Advisor, University of Regina ENACTUS club, 2016-2017
- Volunteer for annual Arts Cares winter community service learning week
- Instructor and volunteer support, Prince's Operation Entrepreneur (entrepreneurship training for retiring veterans of Canadian Armed Forces), 2013-present
- Coach, University of Regina JDC West not-for-profit case team, 2011-2015
- Volunteer for student orientation seminars – Student Success Centre, Faculty of Business
- Student Community Service Learning – Regina Open Door Society financial literacy training, Regina Food Bank, Carmichael Outreach, Four Directions Health, Souls Harbour Rescue Mission, SEARCH
- Business Ethics seminars for BUS100 and BUS306 courses
- Volunteer judge for Education students community service poster presentations 2007-2013

Faculty Association Involvement

- Board Member, University of Regina Faculty Association, 2008-2010

External Service

Professional Activities

- CPA Canada CFE marking, Montreal (2018)
- CMA Canada Competency Development Committee (2006-2011)
- CMA Saskatchewan Disciplinary Committee (2005-2012)
- CMA Saskatchewan's Investigative Committee (2002-2005)
- Chairman, CMA Saskatchewan Aboriginal Initiative (1993-1995)
- CMA Saskatchewan Saskatoon Chapter Executive (1995-2003)
- Saskatoon District Planning Commission (1994-1997)
- Saskatoon Region Assessment Appeals Board (1994-1995)
- Director, Saskatoon Regional Rural Development Corporation (1992-1994)

Community

- Board member, Hopes Home (residential and day care for at risk children) (2016-2018)
- Coach, University of Saskatchewan Triathlon Club (2003-2005)
- Assistant Trainer, Joints in Motion Saint John Marathon Team (2004)
- Coach, Clavet School Bantam Girls Basketball Team (1998-2000)
- Councillor and Deputy Reeve, Rural Municipality of Corman Park (1992-1996)
- Police Board Member, Corman Park Police Force (1992-1996)
- Treasurer, South Corman Park Community Association (1989-1992)