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ACADEMIC POSITIONS

<i>Assistant Professor</i> University of Regina, Faculty of Business Administration	2009 – present
<i>Lecturer</i> York University, Schulich School of Business	2008-2009
<i>Lecturer</i> University of Toronto, Rotman School of Management	2007-2009
<i>Instructor</i> University of South Carolina, Moore School of Business	2004-2007

EDUCATION

University of South Carolina Moore School of Business, Dept. of Management Dissertation: <i>Monitoring in Teams.</i>	Ph.D.: August, 2007
University of South Carolina Moore School of Business	M.B.A.: August 2002
Bucharest University, Romania Department of Psychology Dissertation: <i>Managerial selection – Traditional methods vs. artificial neural networks.</i>	Doctorate: July 2000
Babeş-Bolyai University, Romania Department of Psychology Thesis: <i>Using artificial neural networks in personnel selection.</i>	B.A.: June 1996

RESEARCH

REFEREED PUBLICATIONS

Pitariu, A. H., & Ployhart, R. E. (2010). Explaining change: Theorizing and testing dynamic mediated longitudinal relationships. *Journal of Management*.

Korsgaard, M. A., Jeong, S., Mahony, D. M., & Pitariu, A. H. (2008). A multilevel view of intragroup conflict. *Journal of Management*, 6, 1222-1252.

Pitariu, A. H. Trust and team coordination in critical situations (2008). *Psihologia Resurselor Umane*, 6(1).

Chiaburu, D. S., Baker, V. L., & Pitariu, A. H. (2006). Beyond being proactive: What (else) matters for career self-management behaviors? *Career Development International*, 11, 619-632.

BOOK CHAPTERS

Korsgaard, M. A., Pitariu, A. H., & Jeong, S. (2008). Trust in Management. In C.L. Cooper & J. Barling (Eds.), *The Handbook of Organizational Behavior* (pp. 89-105). Thousand Oaks, CA: Sage.

Ployhart, R. E., & Pitariu, A. H. (2007). Multi-level modeling techniques (HLM). In S.G. Rogelberg (Ed.) *Encyclopedia of Industrial/Organizational Psychology*, Sage.

CONFERENCE PRESENTATIONS

Brodth, S. E., Korsgaard, M. A., & Pitariu, A. H. (2010). Trust, Identity and Psychological Attachment to Groups: Influences on Cooperation within Groups. Paper presented at the *5th Workshop on Trust Within and Between Organizations*, Madrid, Spain.

Pitariu, A. H., & Ployhart, R. E. (2006). Mediation in longitudinal and multilevel contexts: The longitudinal multilevel mediation (LMM) model. Paper presented at the *Academy of Management Annual Meeting*, Atlanta, GA.

Chiaburu, D. S., & Pitariu, A. H. (2005). Proactive personality and public self-consciousness as predictors of career development behaviors. Paper presented at the *Southern Management Association Meeting*, Charleston, SC.

Korsgaard, M. A., Mahony, D. M., & Pitariu, A. H. (2004). Group Identity as an Antecedent of Intragroup Trust: Managing Conflict in Group. Paper presented at the *Academy of Management Annual Meeting*, New Orleans, LA.

Pitariu, H. D., Pitariu, H. A. (1996). Predicting Managerial Success: Traditional Methods Versus Neural Networks. Paper presented at the *American Psychological Association Convention*, Toronto, Canada.

WORKING PAPERS

“Managing conflict and performance in groups: The role of group diversity and trust.” Manuscript under review at *Organization Science*, with D. M. Mahony & M. A. Korsgaard

“A meta-analysis of the relationship between trust, monitoring and performance,” data collection phase.

“Trust and team coordination in critical situations,” data analysis in progress.

“Task conflict, relationship conflict and team performance,” development phase, with M. A. Korsgaard & D. M. Mahony

INVITED PRESENTATIONS

Pitariu, A. H. (2009). *Explaining change*. OBHR Speaker Series, Rotman School of Management, University of Toronto, Toronto, Canada.

Pitariu, A. H. (2008). *Monitoring in Teams – A Self Regulation Perspective*. Maastricht University, School of Management. Maastricht, The Netherlands.

Pitariu, A. H. (2008). *Dynamic mediated longitudinal relationships*. Babeş-Bolyai University, Cluj-Napoca, Romania.

Pitariu, A. H. (2007). *Networked Fire Chief – A Scaled World Simulation for Team Effectiveness Research*. University of Western Ontario, Department of Psychology. London, ON.

TEACHING EXPERIENCE

University of Regina

Human Resource Management (undergraduate, 2009)

Organizational Behavior (undergraduate, 2010)

York University

Organizational Behavior (MBA, 2008, 2009)

Organization Theory (undergraduate, 2009)

University of Toronto

Organizational Behavior (undergraduate, 2007-2009)

Management Skills (undergraduate, 2008-2009)

University of South Carolina

Organizational Behavior (undergraduate, 2004 - 2007)

Human Resources Management (undergraduate, 2004 - 2007)

PROFESSIONAL EXPERIENCE

South Carolina Department of Transportation, Columbia, SC (2001-2002)

Training & Development Consultant

- training program evaluation, succession planning

Sigma Consulting Group LLC, Bucharest, Romania (1999-2000)

Business & Service Development Manager

- personnel selection, organizational development, recruitment.

MobiFon Inc., Bucharest, Romania (1997-1999)

Human Resources Development Project Manager

- policy and procedure design, employee assessment and development, performance management, succession planning, job analysis and evaluation.

Coopers & Lybrand LLC, Bucharest, Romania (1996-1997)

Management Consultant – Human Resources Management.

- recruitment, assessment, organizational development, job evaluation

ACADEMIC HONORS

Beta Gamma Sigma honor society (2007 – present)
W. Pierce Liles Outstanding Doctoral Student Award, Moore School of Business (2007)
Darla Moore Fellowship, Moore School of Business. (2002 – 2006)
Fulbright Scholarship, University of South Carolina. (2000 – 2002)
George Soros Scholarship, University of Michigan. (1995)

SERVICE

Reviewer - Journal of Management
Editorial Board Member – Psihologia Resurselor Umane, Romania
Reviewer - Organizational Behavior Division of the Academy of Management
Reviewer - Conflict Management Division of the Academy of Management
Reviewer - Organizational Behavior Division of the Southern Management Association

PROFESSIONAL AFFILIATIONS

2003 - present Academy of Management
2005 - present Southern Management Association

References

Dr. M. Audrey Korsgaard, Professor of Management
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Dr. Elizabeth C. Ravlin, Associate Professor of Management
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