

SEAN TUCKER

Faculty of Business Administration, University of Regina
Regina, SK, S4S 0A2
sean.tucker@uregina.ca

EDUCATION

Ph.D. in Management, Organizational Behaviour (Major); Industrial & Labour Relations (Minor)
Queen's School of Business, Queen's University, Canada. October 2010.

M.Sc in Management, Organizational Behaviour
Queen's School of Business, Queen's University, Canada. October 2005.

MIR (Master of Industrial Relations)
School of Industrial Relations, Queen's University, Canada. October 2004.

BBA in Management (Major); History (Major)
Faculty of Business Administration, Simon Fraser University, Canada. May 2002.

ACADEMIC POSITIONS

Professor (part-time) July 2022 to present
Faculty of Business Administration Sabbatical July 2021-Dec. 2021
University of Regina

Sessional Lecturer January 2023 to present
School of Population and Public Health
UBC

Associate Professor July 2013 – June 2022
Faculty of Business Administration Sabbatical July 2021-Dec. 2021
University of Regina

Visiting Professor (sabbatical) January 2017 - June 2017
School of Population and Public Health
University of British Columbia

Assistant Professor July 2009 - June 2013
Faculty of Business Administration
University of Regina

Teaching Fellow 2007 - 2009
Queen's School of Business
Queen's University

OTHER POSITIONS

Executive Council Member. Saskatchewan Federation of Labour, 2021-2022

Chair. OHS Committee, Saskatchewan Federation of Labour, 2021-2022

Associate Director of Research. Saskatchewan Workers' Compensation Board, 2018-2021

Consultant. Centre for Management Development at the University of Regina, 2011 to 2022

RESEARCH (Google Scholar <https://scholar.google.ca/citations?user=OgBA1BsAAAAJ&hl=en&oi=ao>)

Refereed Publications

1. Turner, N., Granger, S., Tucker, S., Deng, C., & Kelloway, E. K. (2021). Parents' work injuries and children's mental health: The moderating role of children's work centrality. *Journal of Safety Research*, 77, <https://doi.org/10.1016/j.jsr.2021.02.002>
2. Turner, N., Tucker, S., & Deng, C. (2020). Revisiting vulnerability: Comparing young and adult workers' safety voice intentions under different supervisory conditions. *Accident Analysis & Prevention*, 135, <https://doi.org/10.1016/j.aap.2019.105372>
3. Jetha, A., Gignac, M. A., Bowring, J., Tucker, S., Connelly, C. E., Proulx, L., & Martin Ginis, K. A. (2018). Supporting arthritis and employment across the life course: A qualitative study. *Arthritis Care & Research*, <https://doi.org/10.1002/acr.23523>.
4. Jetha, A., Bowring, J., Tucker, S., Connelly, C., Martin Ginis, K., Proulx, L., Gignac, M. (2017) Transitions that matter: Life course differences in the employment of adults with arthritis. *Disability and Rehabilitation*, 1-9.
5. Pek, S., Turner, N., Tucker, S., Kelloway, K. & Morrish. (2017). Injunctive safety norms, young worker risk-taking behaviors, and workplace injuries. *Accident Analysis and Prevention*, 106, 202-210.
6. Tucker, S., Ogunfowora, B., & Ehr, D. (2016). Safety in the C-Suite: How Chief Executive Officers influence organizational safety climate and employee injuries. *Journal of Applied Psychology*, 101, 1228-1239.
7. Tucker, S. & Turner, N. (2015). Sometimes it hurts when supervisors don't listen: An investigation of the antecedents and consequences of safety-related voice among young workers. *Journal of Occupational Health Psychology*, 20, 72-81.
8. Stevens, A. & Tucker, S. (2015). Working in the shadows for transparency: Russ Hiebert, Labour Watch, Nanos Research, and the making of Bill C-377. *Labour/Le Travail*, Spring, 133-157.
9. Turner, N., Tucker, S., & Kelloway, K.E. (2015). Prevalence and demographic correlates of micro-accidents and safety behaviors among young workers in Canada. *Journal of Safety Research*, 53, 39-43.

10. Tucker, S., Pek, S., Morrish, J., & Ruf, M. (2015) Prevalence of texting while driving and other risky driving behaviors among young people in Ontario, Canada: Evidence from 2012 and 2014. *Accident Analysis and Prevention*, 84, 144-152.
11. Tucker, S., Diekrager, D., Turner, N., & Kelloway, K.E. (2014). Work-related injury underreporting among young workers: Prevalence, gender differences, and explanations for underreporting. *Journal of Safety Research*, 50, 67-73.
12. Tucker, S. & Turner, N. (2014). Safety voice among young workers facing dangerous work: A policy-capturing approach. *Safety Science*, 62, 530-537.
13. Tucker, S. & Turner, N. (2013). Waiting for safety: Responses by young Canadian workers to unsafe work. *Journal of Safety Research*, 45, 103-110.
14. Tucker, S. & Turner, N. (2011). Young worker safety behaviors: Development and validation of new measures. *Accident Analysis & Prevention*, 43 (1), 165-175.
15. Tucker, S., Turner, N., Barling, J. & McEvoy, M. (2010). Transformational leadership and childrens' aggression in team settings: A short-term longitudinal study. *Leadership Quarterly*, 21, 389-399.
16. Tucker, S. & Mucalov, A. (2010). Industrial voluntarism in Canada. *Relations Industrielles/Industrial Relations*, 62 (2), 215-229.
17. McCabe, B., Loughlin, C., Munteanu, R., Tucker, S., & Lam, A. (2008). Individual safety and health outcomes in the construction industry. *Canadian Journal of Civil Engineering*, 35 (12) 1455-1467. Awarded Stephen G. Revay Award (2009) for the best paper in the areas of construction engineering, construction management, or project management.
18. Tucker, S., Chmiel, N., Turner, N., Hershcovis, S., Stride, C.B. (2008). Perceived organizational support for safety and employee safety voice: The mediating role of co-worker support for safety. *Journal of Occupational Health Psychology*, 13, 319-330.
19. Tucker, S., Turner, N., Barling, J, Reid, E., & Elving, C. (2006). Apologies and transformational leadership. *Journal of Business Ethics*, 63, 195-207.
20. Tucker, S. & Thorn, B. (2006). Railing against the company union: The state, union substitution, and the Montréal Tramways strike of 1943. *Labour/Le Travail*, 58, 43-70.

Books

Eaton, E., Stevens, A., and Tucker, S. (Eds.) (in press). *Unjust Transition: The Future for Fossil Fuel Workers*. Fernwood Publishing.

Book Chapter

Tucker, S. (in press). ““You’re Not Boiling Milk”: Health and Safety at the Co-op Refinery,” in Eaton, E., Stevens, A., and Tucker, S. *Unjust Transition: The Future for Fossil Fuel Workers*. Fernwood Publishing.

Tucker, S. & Loughlin, C. (2006). “Young workers,” in pp. 417-443, E.K. Kelloway, J. Barling, & J. Hurrell (Eds.), *Handbook of Workplace Violence*. Thousand Oaks, CA: Sage.

Refereed Conference Papers

Turner, N., Granger, S., Tucker, S., Deng, C., & Kelloway, E.K. (July 2020). Are parents’ work injuries associated with their children’s mental health? The moderating role of children’s work centrality. In M. Gilek (Chair). *Work and well-being 2*. Symposium presented at EAWOP/ESRC Small Group Meeting on Young People's Work, Employment and Careers, Glasgow, UK. Turner, N., Granger, S.,

Tucker, S., Deng, C., & Kelloway, E.K. (May 2019). Do teenagers’ experiences of work injuries predict their mental health? The moderating role of work centrality. Symposium presented at the 19th European Congress of Work and Organizational Psychology, Turin, Italy.

Tucker, S., Johnson, A., Connelly C.E., Martin Ginnis K.A., Jetha, A., Gignac, M.A.M., and Birch, G. (April 6, 2019). The Impact of Self-Efficacy and Empowering Employment Counselling on Career Optimism among Individuals with Mobility Impairments. SIOP Research Incubator: Studying the Early Career Experiences of People with Disabilities. Washington, DC.

Tucker, S., Johnson, A., Connelly, C., Martin-Ginnis, K., Jetha, A., Gignac, M., and Birch, G. (October 2018). A longitudinal study of the impact of employment counselling on self-reported health among individuals with mobility impairments. CARWH. Vancouver, BC.

Stevens, A., Tucker, S., and Li, N. (October 2018). A novel approach for identifying migrant worker injuries in Canadian compensation claims data. CARWH. Vancouver, BC.

Tucker, S. (January 2018). Workplace fatalities in Canada. Cascadia Conference, Abotsford, BC.

Tucker, S. (June 2017). Union responses to unsafe working conditions at two oil refineries. Presented at the Canadian Association of Work and Labour Studies Meeting. Toronto, ON.

Cooper, B. & Tucker, S. (May 2017). Constraining constructs. Presented at the Association for Administrative Science Conference. Montreal, PQ.

Tucker, S., Ogunfowora, T., Diekrager, D. (April 2015). The impact of CEO ethical leadership on frontline employee injuries. Symposium titled “Leadership for Organizational Safety.” Presented at the Society for Industrial and Organizational Psychology (SIOP) meeting, Philadelphia, PA.

Stevens, A. & Tucker, S. (2014). Working in the shadows for transparency: Labour Watch, Nanos Research, and the making of Bill C-377. Presented at the 2014 Canadian Industrial Relations Association Conference, St. Catherines, ON.

Pek, S., Tucker, S., Turner, N., Morrish, J., & Kelloway, K. (2014). Interpersonal influences and young adults' risk-taking behaviours at work. 11th European Association of Occupational Health Psychology Conference, London.

Morrish, J., Tucker, S., Turner, N., Goff, J., Kelloway, K.E. (2013). Social influence on injuries and risk taking behaviours of unemployed youth participating in the Passport to Safety Program. Presented at the Canadian Injury Prevention and Safety Promotion Conference (CIPSPC). Montreal, PQ.

Diekrager, D. & Tucker, S. (2013). Safety leadership charter programs: A study of charter signatories in Saskatchewan. Presented at the Association for Administrative Science Conference. Calgary, AB, Canada.

Tucker, S., Diekrager, D., Turner, N., & Kelloway, K. (2012). Safety behaviours and injury under reporting among young workers in Canada. Presented at the International Congress of Psychology. Cape Town, South Africa.

Tucker, S. & Turner, N. (2010). Exit and voice behavior of active and passive loyalists in an occupational safety context. Presented at the Annual Academy of Management Conference. Montreal, PQ, Canada.

Tucker, S. & Turner, N. (2010). Predictors of injuries among teenaged workers: A longitudinal study. Presented at International Commission on Occupational Health Conference. Amsterdam, Netherlands.

Tucker, S. & Turner, N. (2010). Newcomer responses to declining workplace safety: A policy-capturing study with random assignment. Presented at the Association for Administrative Science Conference. Regina, SK, Canada.

Tucker, S. & Turner, N. (2009). New measures for assessing young worker safety behaviour. Paper presented at the Work, Stress, and Health Conference, Puerto Rico.

Tucker, S. & Turner, N. (2009). Young worker responses to declining safety: A focus group study. Paper presented at the Work, Stress, and Health Conference, Puerto Rico.

Tucker, S. & Turner, N. (2008). A short history of Albert Hirschman's ideas in organizational research. Symposium paper presented at the ASAC, Halifax, NS.

Tucker, S. & Mucalov, A. (2008). New deals and old values: The resiliency of industrial voluntarism in Canada. Paper presented at ASAC, Halifax, NS. [Included in conference proceedings].

Turner, N., Fleck, S.J., & Tucker, S. (2008). Taking care: Relational motivation and proactive safety behavior. Paper presented at the Work, Stress, and Health Conference, Washington, DC.

Tucker, S. & Turner, N. (2007). Exit, voice, loyalty, and neglect in the domain of workplace safety. Paper presented at the 13th conference of the European Association for Work and Organizational Psychology, Stockholm, Sweden.

Loughlin, C. & Tucker, S. (2007). Role stressors, leadership, and employee safety and well-being. Paper presented at the 13th conference of the European Association for Work and Organizational Psychology, Stockholm, Sweden.

Tucker, S. Turner, N., Hershcovis, S., Chmiel, N, Stride, C., & Sarma, K. (2006). Do accidents speak louder than words? Predictors of safety-specific voice. Poster presented at the 7th conference of the European Academy of Occupational Health Psychology, Dublin, Ireland.

Tucker, S (2006). Canadian industrial dispute mediation practice: From Mackenzie King to Carl Goldenberg. Paper presented at the Annual Academy of Management Conference. Atlanta, GA.

Tucker, S., Turner, N., Barling, J. & McEvoy, M. (2006). Interpersonal influences on teenagers' hostile aggression: A prospective study of ice hockey. Poster presented at the 18th Annual Association of Psychological Science Conference, New York City, NY.

Tucker, S., Barling, J., & Turner, N. (2005). Tough calls: Apologies and transformational leadership. Poster presented at the 19th Annual Society for Industrial and Organizational Psychology meetings, Los Angeles, CA.

RESEARCH GRANTS

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|------|---|
| 2022 | McLeod, C, Deering, K., Aguiar, L., Keefe, A., Krusi, A., Premji, S., and Tucker, S. Working in the time of COVID-19: Exploring the effect of COVID-19 policies on violence, bullying and harassment in the service sector in British Columbia. CIHR (\$243,802). |
| 2020 | Dean's Research Grant. Saskatchewan health care worker safety during COVID-19. (\$3,800). |
| 2016 | Saskatchewan Health Research Foundation (Co-applicant with Michael Schwandt (co-principal applicant), Lori Hanson (co-principal applicant), and Andrew Stevens (co-applicant). "Social Determinants of Health Among Migrant Workers in Saskatchewan." Collaborative Innovation Development Grant Program. (\$39,600). |
| 2015 | Dean's Research Grant, Faculty of Business Administration. (\$1,500) |

- 2014-2020 SSHRC Partnership Grant (Project team consists of over 30 researchers and community partners led by Dr. Kathleen Martin Ginis, UBC Okanagan). “Enhancing community participation in Canadians with physical disabilities: Development, implementation, and evaluation of a partnered strategy (\$2,643,997).
- 2013 Dean’s Research Grant, Faculty of Business Administration. (\$4,200)
- 2011-2015 Workers Compensation Board of Manitoba, Research Grant (with Nick Turner). “Young worker responses to workplace hazards, responsibility for safety, and workplace injuries across time.” (\$92,300)
- 2008-2010 Workers Compensation Board of Manitoba, Research Grant (with Nick Turner). “Young workers responses to workplace hazards.” (\$55,200)

AWARDS AND OTHER HIGHLIGHTS

- 2022 Queen Elizabeth II Platinum Jubilee Medal (Saskatchewan)
- 2022 President’s Award for Health and Safety, University of Regina
- 2018 Bob Sass Award in OHS. Saskatchewan Federation of Labour
- 2010 Arnoldi Award for Outstanding Contributions to the Intercollegiate Business School Competition, Queen’s School of Business
- 2008-2009 Melville S. Hatch Memorial Fellowship (\$2,000)
- 2008-2009 Ontario Graduate Scholarship (\$15,000)
- 2007 Outstanding Reviewer, OB Division, Academy of Management Conference
- 2005-2008 SSHRC Canada Graduate Scholarship (\$105,000)
- 2004-2005 Geoffrey Wood Fellowship (\$5,000)
- 2002-2003 McLaughlin Fellowship (\$10,000)
- 2002-2003 H. Carl Goldenberg Scholarship (\$800)

NON-REFEREED ARTICLES, REPORTS, AND PRESENTATIONS

2023

Tucker, S. (January 17, 2023). Worker safety needs to be higher priority in Saskatchewan. Saskatoon Star Phoenix. <https://thestarphoenix.com/opinion/columnists/sean-tucker-worker-safety-needs-to-be-higher-priority-in-saskatchewan>

Tucker, S. (March 13, 2023). Invited speaker. Public launch of WorkSafe Saskatchewan Serious Injuries and Fatalities Strategy.

Tucker, S. (July 14, 2023). Review of Independent Review of Experience Regina. https://www.reddit.com/r/regina/comments/150mvsg/uofr_prof_on_cuffs_review_of_tourism_regina/

Tucker, S. (September 25, 2023). “Does Saskatchewan’s New 'Parental Rights' Policy Violate Teacher Collective Agreements.” Guest Blog on Law of Work. <https://lawofwork.ca/does-saskatchewan-s-new-parental-rights-policy-violate-teacher-collective-agreements/>

Tucker, S. (September 15, 2023). History of OHS in Canada. Presenter at BCGEU OHS Conference

2022

Tucker, S. & Keefe, A. (2022). Provincial and Territorial Comparison of Workplace Injury and Fatality Rates. https://www.uregina.ca/business/faculty-staff/faculty/file_download/2022-Report-on-Workplace-Fatalities-and-Injuries-April-28-FINAL.pdf

Tucker, S. & Persson, H. (February 12, 2022). We must demand a safe work environment for members of the news media. CBC National Opinion. <https://www.cbc.ca/news/opinion/opinion-normalization-violence-news-media-journalists-1.6345347>

Tucker, S. (2022). 50 years of OH&S in Saskatchewan. Public Lecture <https://www.youtube.com/watch?v=M7L2e7A2CCE>

2021

Tucker, S. (December 9, 2021). Have Saskatchewan Health Care Workers Reached a Breaking Point? <https://www.youtube.com/watch?v=6Xb83EseIFY>

Tucker, S. (October 28, 2021). Panel member, BC Manufacturing Safety Alliance conference.

Tucker, S. (October 26, 2021). Guest speaker in Dr. Marc Spooner's class (leadership)

Tucker, S. (October 20, 2021). Presentation to American Industrial Hygiene Association (BC-Yukon Local Section).

Tucker, S. (October 12, 2021). Written submission to Saskatchewan Ministry of Labour Relations and Workplace Safety OHS law review

Tucker, S. & Wong, A. (August 12, 2021). Mandatory vaccines in the workplace. <https://www.cbc.ca/news/canada/saskatchewan/opinion-workplaces-mandate-vaccination-1.6137870>

Tucker, S. (March 8, 2021) Guest speaking in Dr. Jim Dashcuk's class (refinery safety)

2020

Tucker, S. (June 2, 2020). Guest speaker in Ryerson University Industrial Relations class.

Tucker, S. (March 2, 2020). Presentation to national labour OHS round table. Saskatoon, SK.

Tucker, S. (January 28, 2020). Op-ed. Underlying issue in refinery conflict calls for cooperation. Regina Leader-Post. <https://leaderpost.com/opinion/columnists/opinion-underlying-issue-in-refinery-conflict-calls-for-cooperation/wcm/d85d131f-76d6-4a08-a7e6-116076336844>

Tucker, S. (January 24, 2020). Texting while driving behaviour after the Humbolt bus crash. University of Saskatchewan

2019

Tucker, S. (November 18, 2019). Town hall discussion about public safety and potential lockout at the Co-op Refinery. <https://www.youtube.com/watch?v=nwvSD6l77AU>

Tucker, S. (November 14, 2019). Trends in workplace injuries and fatalities in Saskatchewan. Presentation at UNIFOR event. Saskatoon, SK.

Tucker, S. (November 7, 2019). Occupational disease claims in Saskatchewan. Presentation to occupation disease workshop. Toronto, ON.

Tucker, S. (October 25, 2019). A comparison of OHS prosecution penalties in Alberta and Saskatchewan. Presentation at Alberta Workers Health Centre. Edmonton, AB.

Tucker, S. (September 20, 2019). Trends in workplace injuries in health care. Presentation to SASWH board of directors.

Tucker, S. (September 12, 2019). Workplace safety in Saskatchewan. Presentation at Saskatchewan Federation of Labour, OHS conference. Saskatoon, SK.

Tucker, S. (May 14, 2019). Leadership. Presentation to Hillberg and Berk Leadership event. Regina, SK.

Tucker, S. & Keefe, A. (April 25, 2019). 2019 Report on Workplace Fatalities and Injuries in Canada. https://www.uregina.ca/business/faculty-staff/faculty/file_download/2019-Report-on-Workplace-Fatalities-and-Injuries.pdf

Tucker, S. (March 21, 2019). Workplace injuries and fatalities in Saskatchewan. University of Regina Centre for Continuing Education.

2018

Tucker, S. (Organizer and Host). (November 7, 2018). Refinery safety and you: A community discussion. <https://www.youtube.com/watch?v=vLYrVCHsByQ&t=5s>

Tucker, S. (October 11, 2018). Workplace fatalities in Saskatchewan. Public lecture. <https://www.youtube.com/watch?v=dIIsgIr7tvo&t=2108s>

Tucker, S. & Stevens, A. (August 29, 2018). C-377 Postscript: What a private members bill taught us about anti-unionism. Rankandfile.ca. <http://rankandfile.ca/c-377-postscript-what-a-private-members-bill-taught-us-about-anti-unionism/>

Tucker, S. (May 3, 2018). OHS in Saskatchewan: Current trends and research gaps. Saskatchewan Polytech, Saskatoon, SK.

Tucker, S. (April 25, 2018). National Safety Charter Event. Vancouver, BC.

Tucker, S. & Keefe, A. (April 23, 2018). 2018 Report on Workplace Fatalities and Injuries in Canada. https://www.uregina.ca/business/faculty-staff/faculty/file_download/2018-Report-on-Workplace-Fatalities-and-Injuries.pdf

Tucker, S. (March 21, 2018). Young worker safety. Presentation to Saskatchewan Safety Association Executive Symposium. Regina, SK.

Cooper, B. & Tucker, S. (February 6, 2018). Constraining constructs. University of Victoria.

2017

Tucker, S. (September 7, 2017). Workplace fatalities in Canada. Saskatchewan Federation of Labour OHS conference. Saskatoon, SK.

Tucker, S. & Germain, P. (June 20, 2017) CEOs and safety: How top organizational leaders influence employee well-being. NIOSH Center for Workers' Compensation Studies (CWCS) webinar. <https://www.public-health.uiowa.edu/hwcmw/event/cwcs-webinar-how-leaders-influence-well-being/>

Tucker, S. (May 18, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation to Manufacturing Safety Alliance of BC Annual General Meeting. (Okanagan).

Tucker, S. (April 27, 2017). Panelist at BC CEO Safety Charter Annual Round Table event. Vancouver, BC.

Tucker, S. (April 26, 2017). Work-related fatality and injury rates: A comparison of Canadian Provinces and Territories. https://www.uregina.ca/business/faculty-staff/faculty/file_download/2017%20Report%20on%20Workplace%20Fatalities%20and%20Injuries.pdf

Tucker, S. (April 20, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation at School of Health and Social Work, UBC Okanagan.

Tucker, S. (April 5, 2017). Safety in Operations: There are always lessons to be learned. A case study of the Co-op Refinery Complex. Presentation hosted by the University of Calgary, Haskayne School of Business Centre for Corporate Sustainability. <https://www.youtube.com/watch?v=FwkMpevCQxE>

Tucker, S. (March 24, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation at the School of Population and Public Health, UBC (Vancouver). <https://www.youtube.com/watch?v=RTDrr1FCOcc&index=24&list=PL0h0001n9v-gA3CDtTM4E1GV5ICrTph2d>

2016

Tucker, S. (November 22, 2016). Issues in occupational safety in Saskatchewan. Panelist at Canadian Industrial Relations Association (Saskatoon branch) event.

Tucker, S. (October 13, 2016). Workplace fatalities in Saskatchewan. Presentation to Saskatchewan Union of Nurses (SUN) Education Conference.

Tucker, S. (September 29, 2016). Public lecture on workplace fatalities in Canada with a focus on Saskatchewan. https://www.youtube.com/watch?v=t11kTxW9_8E

Tucker, S. (July 2016). Leading to safety: How top organizational leaders impact safety. Research report prepared for WorkSafe Saskatchewan. http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project_Final-Report_final-version.pdf

Tucker, S. (May 31, 2016). Union use of workplace bulletin boards. Leader-Post Op-Ed. <http://leaderpost.com/opinion/columnists/workplace-bulletin-boards-an-important-democratic-outlet>

2015

Tucker, S. (December 14, 2015). Leadership: Theory and practice. Presentation to Next Up group. (Saskatoon, SK).

Tucker, S. (December 4, 2015). Safety at the Co-op Refinery in Regina. <https://www.youtube.com/watch?v=lNokqHifaso>.

Tucker, S. (November 23, 2015). Leadership styles. Invited presentation to student participants in the UR Ambassador Program.

Member of SK WCB committee that developed orientation guidelines for safety training for new and young workers. (October 2015). <http://www.worksafesask.ca/resources/publications/guide-for-new-workers/>

Tucker, S. (September 21, 2015). Current issues in occupational safety in Saskatchewan. Presentation to Saskatchewan Federation of Labour Executive Council (Regina, SK)

Tucker, S. (May 26, 2015). Research on CEO safety charters. Invited presentation at the Association of Workers Compensation Boards of Canada, All Committee Meetings (Toronto, ON)

Tucker, S. (May 20, 2015). The impact supervisors have on safety: A review of recent research. Presentation to board of directors of the Saskatchewan Association for Safe Workplaces in Health. (Regina, SK).

Stevens, A. & Tucker, S. (March 26, 2015). Employment and occupational safety rights in Saskatchewan. Regina Public Library. (Regina, SK).

Compton, B. & Tucker, S. (March 23, 2015). Young worker safety research. Invited presentation at the Saskatchewan WCB Comp Institute. (Saskatoon, SK).

Tucker, S. (January 12, 2015). Leadership: Theory and practice. Presentation to Next Up group. (Saskatoon, SK).

2014

Stevens, A. & Tucker, S. (October, 2014). Working in the shadows for transparency: Bill C-377. Public lecture at the University of Regina.

Tucker, S. & Germain, P. (September 2014). New research on how CEOs influence safety. National Safety Congress & Expo. (San Diego, California).

Tucker, S. (January 23, 2014). Invited panelist for public forum on the future of the liberal arts at the University of Regina. <https://www.youtube.com/watch?v=SYD-xVnHksw>

2013

Tucker, S. (July 2013 to April 2014). Occupational health and safety presentations to 10 industry associations and chamber of commerce branches in Saskatchewan.

Tucker, S., & Diekrager, D. (July 2013). Saskatchewan Leadership Charter Project. Research report submitted to WorkSafe Saskatchewan. http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project_Final-Report_final-version.pdf

Tucker, S. (May 28, 2013). Invited presentation to Association of Workers Compensation Boards of Canada, Injury prevention committee meeting. (Toronto, ON)

Tucker, S. (March 19, 2013). Summary offence ticketing in Saskatchewan. Invited presentation to Canadian Bar Association, Administrative and Labour Law South Saskatchewan. (Regina, SK)

2012

Tucker, S. & Stevens, A. (October 16, 2012). Bill C-377: The cost of transparency. *National Post*. Op-ed. <http://news.nationalpost.com/full-comment/tucker-stevens-on-bill-c-377-the-cost-of-transparency>

Tucker, S. (June 11, 2012). Young workers responses to workplace hazards. Invited key note speaker. Association of Workers Compensation Boards of Canada Congress. (Winnipeg, MB).

Tucker, S. (May 23, 2012). Union accountability and the law: Recasting the current debate. Public lecture at the University of Regina.

Prior to 2011

Tucker, S. (2010). Young worker responses to workplace hazards. Invited speaker at Saskatchewan WCB Comp Institute.

Tucker, S. & Turner, N. (2007). Exit, voice, loyalty, and neglect in the domain of workplace safety. Annual IAPA Conference. (Toronto, ON).

Tucker, S., Turner, N., Chmiel, N., Stride, C.B. (2006). Do accidents speak louder than words? Predictors of speaking up about workplace safety. Annual IAPA Conference. (Toronto, ON).

COURSES TAUGHT (University of Regina)

BUS 250 – Introduction to Human Resource Management and Industrial Relations
BUS 435AV – Written Case Analysis
BUS 354 – Occupational Health and Safety
GBUS 844 – Collective Bargaining
GBUS 868 – Occupational Health and Safety
GBUS 870 – Leadership: Theory and Practice
EMBA 800 – Leadership
EMBA 805 - Organizations

OTHER TEACHING EXPERIENCE

Workshop leader

Eaton, E. & Tucker, S. (2017). Oil in Saskatchewan. University of Regina, Centre for Continuing Education.

Prince's Charities Canada. (August 2013). Based in Business – Leadership and Human Resource Management Workshop, University of Regina.

Sessional Instructor

SPPH 526: Leadership in Public Health
University of British Columbia, 2023

COM 322: Leading People and Organizations II
University of Victoria, 2016

Teaching Fellow

Commerce 181: Introduction to Human Resource Management
Queen's School of Business, Queen's University, 2007, 2008, 2009

STUDENT SUPERVISION

1. Sara Johnson, EMBA Project Supervisor, University of Regina (2023)
2. Rhea Brown, EMBA Project Supervisor, University of Regina (2023)
3. Juliana Khoury, External examiner for MSc defense, University of Regina (2023)
4. Cory Kerr, BBA, directed studies course, University of Regina (2023)
5. Cheryl Robertson, EMBA Project Supervisor University of Regina (2021-2022)
6. Nichole Faller, PhD External Committee Member, University of Regina (2019-2021)
7. Paul Ottman, EMBA Project Supervisor, University of Regina (2020-2021)
8. Stacy Rennebohm, EMBA Project Supervisor, University of Regina (2020-2021)
9. Erin Lord. GBUS Project Second Reader, University of Regina (2020)
10. Megan Patterson, EMBA Project Supervisor, University of Regina (2019-2020)
11. Roya Gavanji, Msc. External Committee Member, University of Saskatchewan (2018-2019)

12. H. Flatau Harrison, PhD External Reviewer, University of Western Australia (2018)
13. Kelly Morrow, PhD External Committee Member, University of Colorado (2017-2019)
14. External examiner for Thompson Rivers University MBA thesis defense (2016)
15. Kelsey Hudym, Directed Studies Course Supervisor, University of Regina (2013)
16. Dayle Diekrager, Directed Studies Course Supervisor, University of Regina (2012)
17. Paul Dueck, Msc Project Committee Member, University of Manitoba (2011-2013)
18. Patti Kelm, MA Project Supervisor, University of Regina (2010-2011)
19. Dale Bloom, EMBA Project Supervisor, University of Regina (2010-2011)

TEACHING CASES

Ivey Publishing cases:

Tucker, S. & Rowe, G. (2013). Carmichael Outreach (Ivey 9B13C018) (Strategy/Leadership)

Queen's School of Business cases:

Tucker, S. (2009). Keefer Restaurants. (HR/Business Ethics)

Jackson, R. & Tuckers, S. Northeastern University. (2009). (Labour Arbitration)

Tucker, S. (2008). Tosi Industries. (HR/Business Ethics)

Jackson, R. & Tucker, S. (2008). Lennox Systems. (Labour Arbitration)

Jackson, R., Gruer, R., & Tucker, S. (2008). Nadler Insurance. (Labour Arbitration)

Jackson, R. & Tucker, S. (2007). Reliable Insurance. (Labour Arbitration)

ACADEMIC AND PROFESSIONAL SERVICE

Editorial Board Member and Consulting editor

Canadian Journal of Administrative Sciences (2010-2015)

Journal of Business and Psychology (2013-2017)

Ad Hoc Reviewing (since 2009)

Journals: American Journal of Industrial Medicine, Australian Journal of Management, Canadian Journal of Administrative Sciences, Group and Organization Management, Human Relations, International Journal of Workplace Health Management, Labour/Le Travail, Journal of Applied Social Psychology, Journal of Business Ethics, Journal of Occupational Health Psychology, Journal of Occupational and Organizational Psychology, Occupational Medicine, Occupational Health Southern Africa, Work and Stress.

Conferences: Academy of Management Conference; Administrative Science Association of Canada Conference; Canadian Association for Research in Work and Health (2018 Scientific Committee); Work, Stress, and Health Conference.

Granting agencies: Alberta Ministry of Labour, Manitoba Workers Compensation Board, Ontario Ministry of Labour, WorkSafeBC.

UNIVERSITY AND COMMUNITY SERVICE

2023

Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan, Ministry of Labour
Panelist, Leadership safety awards, Manufacturing Safety Alliance of BC
Hiring panel, Saskatchewan Health Authority, Executive Director of OHS
Member, Saskatchewan Health Authority, Strategic Staff Safety Advisory Group
Co-facilitator (w/ Jacquie Griffiths), Sask. Federation of Labour OHS Conference, History of OHS
Member, Graduate Program Committee, FBA, University of Regina
Expert interview, Ontario WSIB, vulnerable workers
10 radio and television media interviews

2022

Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan, Public Service Commission and Ministry of Labour
Relations and Workplace Safety
Member, Saskatchewan Health Authority, Safety Partnership Advisory Council
Panelist, Leadership safety awards, Manufacturing Safety Alliance of BC
Facilitator, Saskatchewan Federation of Labour OHS Conference, History of OHS
20 radio and television media interviews

2021

Member, hiring committee, First Nations University (2021)
Chair, hiring committee for two tenure-track positions, FBA (2021)
Member, University of Regina Tri-partite Review Board
Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan, Public Service Commission and Ministry of Labour
Relations and Workplace Safety
Panelist, Leadership safety awards, Manufacturing Safety Alliance of BC
Member, Saskatchewan Health Authority, Safety Partnership Advisory Council
9 radio and television media interviews

2020

Member, Faculty of Business Administration, Nominating Committee
Chair, Faculty of Business Administration, HR/OB Hiring Committee
Member, Faculty of Business Administration, Indigenous Pathways Working Group
Member, University of Regina Tri-partite Review Board
Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan, Public Service Commission and Ministry of Labour
Relations and Workplace Safety
Member, Saskatchewan Health Authority, Safety Partnership Advisory Council
Co-organizer (with Drs. Britt Hall and Sarah Abbot), Climate change lecture series
23 radio and television media interviews

2019

Member, Faculty of Business Administration, Dean's Advisory Committee
Chair, Faculty of Business Administration, HR/OB Hiring Committee
Member, University of Regina Tri-partite Review Board
Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan, Public Service Commission
Member, Saskatchewan Health Authority, Safety Partnership Advisory Council
Arms-length reviewer, SSHRC Post-Doc application
Co-host, June 2019, lecture by Jotham Peters. https://www.youtube.com/watch?v=4qwZRZm_kus
Co-organizer (with Drs. Britt Hall and Sarah Abbot), Climate change lecture series
17 radio and television media interviews

2018

Member, Faculty of Business Administration, Dean's Advisory Committee
Member, Faculty of Business Administration, Associate Deans Search Committees
Chair, University of Regina Tri-partite Review Board
Member, Faculty of Business Administration, RBC Women in Residence advisory committee
Presenter, Faculty of Business Administration, Teaching and Learning Committee
Presenter, Grade 11 University Sneak Peek, University of Regina
Ad hoc advising, Saskatchewan Health Authority
Ad hoc advising, Saskatchewan Workers Compensation Board
Ad hoc advising, Government of Saskatchewan
Member, Board of Directors, Rainbow Youth Centre, Regina

2017

Member, Faculty of Business Administration, Deans Advisory Committee
Member, Faculty of Business Administration, RBC Women in Residence advisory committee
Volunteer, 2018 Congress Champion
United Way, Canvasser, Faculty of Business Administration
Faculty coach, ICBC HR team
Ad hoc advisor, Saskatchewan Workers Compensation Board
Member, Board of Directors, Rainbow Youth Centre, Regina

2016

Member, University of Regina Tenure, Promotion, Merit Appeals Committee
Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Accreditation Committee
Member, Faculty of Business Administration, Graduate Program Committee
Ad hoc advisor, Saskatchewan Workers Compensation Board
Member, Board of Directors, Rainbow Youth Centre, Regina
Faculty coach, ICBC HR team

2015

Dean's Advisory Committee (performance review)
Member, University of Regina Tenure, Promotion, Merit Appeals Committee

Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Accreditation Committee
Member, Faculty of Business Administration, Ethical Partnerships Committee
Member, Sustainability and Community Engagement Project Committee, University of Regina
Ad hoc advisor, Saskatchewan Workers Compensation Board
Member, University of Regina Faculty Association Grievance Committee
Member, Board of Directors, Rainbow Youth Centre, Regina
Co-administrator, UR Defense Fund for International Students, University of Regina
Faculty coach, ICBC HR team
Member, Advisory Committee, "Enhancing cultures of safety and safety engagement in the Saskatchewan mining industry: A collaborative and multi-disciplinary inquiry." University of Saskatchewan.

2014

Dean's Advisory Committee (performance review)
Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Graduate Program Committee
Coordinator, OB/HR faculty area group
Member, University of Regina Faculty Association Grievance Committee
Faculty coach, ICBC HR team
Member, Board of Directors, Rainbow Youth Centre, Regina
Co-administrator, UR Defense Fund for International Students, University of Regina
Member, Sustainability and Community Engagement Project Committee, University of Regina
Ad hoc advisor, Saskatchewan Workers Compensation Board
Member, Advisory Committee, "Enhancing cultures of safety and safety engagement in the Saskatchewan mining industry: A collaborative and multi-disciplinary inquiry." University of Saskatchewan.

2013

Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Graduate Program Committee
Coordinator, OB/HR faculty area group
Co-administrator, UR Defense Fund for International Students, University of Regina
Faculty coach, ICBC HR team
Member, Board of Directors, MINERVA Canada
Ad hoc advisor, Saskatchewan Workers Compensation Board

2012

Dean's Advisory Committee (faculty hiring, faculty performance review, faculty tenure)
Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Graduate Program Committee
Faculty coach, ICBC HR team
Member, Faculty of Business Administration, Mission Statement Committee
Member, Board of Directors, MINERVA Canada
Member, Safe Saskatchewan Community Safety Education Strategy Steering Committee
Ad hoc advisor, Saskatchewan Workers Compensation Board

2011

Member, Faculty of Graduate Studies and Research Faculty Council
Member, Faculty of Business Administration, Graduate Program Committee
Faculty coach, ICBC HR team
Member, Safe Saskatchewan Community Safety Education Strategy Steering Committee
Ad hoc advisor, Saskatchewan Workers Compensation Board

2010

Member, Undergraduate Program Committee
Organizer, ASAC Doctorial Consortium, Regina
Faculty coach, ICBC HR team
Faculty coach, JDC West HR team

2009

Member, Undergraduate Program Committee
Faculty coach, ICBC HR team
Faculty coach, JDC West HR team

MEDIA INTERVIEWS

610AM (St. Catherines), 680AM (Winnipeg), Blacklock's (Ottawa), Bloomberg Business, Buzzfeed (Ottawa), Canadian Press, CBC Radio the World at Six (Toronto), CBC The National (Toronto), CBC Radio and Television (Saskatchewan), CBC (NL), Radio Canada International (Montreal), CBC (North), CJWW Saskatoon, CTV Television (Regina), Global Television (Regina), Globe and Mail, John Gormley Show (CKOM, Regina), Leader-Post (Regina), Moose Jaw Times Herald, National Public Radio (Colorado), Peace Arch News (White Rock, BC), The Prairie Dog (Regina), Radio-Canada Television (Saskatchewan), Rank and File Radio, The Tyee (Vancouver), The Ryan Jespersen Show (CHED 630, Edmonton), Vancouver Province, Vancouver Sun.

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