

**SEAN TUCKER**

Faculty of Business Administration, University of Regina  
Regina, SK, S4S 0A2  
306-337-3244 (office)  
sean.tucker@uregina.ca

**EDUCATION**

Ph.D. in Management, Organizational Behaviour (Major); Industrial & Labour Relations (Minor)  
Queen's School of Business, Queen's University, Canada. October 2010.

M.Sc in Management, Organizational Behaviour  
Queen's School of Business, Queen's University, Canada. October 2005.

MIR (Master of Industrial Relations)  
School of Industrial Relations, Queen's University, Canada. October 2004.

BBA in Management (Major); History (Major)  
Faculty of Business Administration, Simon Fraser University, Canada. May 2002.

**ACADEMIC POSITIONS**

Associate Professor (with tenure) July 2013 - present  
Faculty of Business Administration  
University of Regina

Visiting Professor (sabbatical) January 2017 - June 2017  
School of Population and Public Health  
University of British Columbia

Assistant Professor July 2009 - June 2013  
Faculty of Business Administration  
University of Regina

Teaching Fellow 2007 - 2009  
Queen's School of Business  
Queen's University

**OTHER POSITIONS**

Associate Director of Research (2018 to present). Saskatchewan Workers' Compensation Board.

Consultant. Centre for Management Development at the University of Regina, 2011 to present.  
- Lead faculty consultant on occupational health and safety projects.

## RESEARCH

### Refereed Publications

1. Jetha, A., Gignac, M. A., Bowring, J., Tucker, S., Connelly, C. E., Proulx, L., & Martin Ginis, K. A. (2018). Supporting arthritis and employment across the life course: A qualitative study. *Arthritis Care & Research*, <https://doi.org/10.1002/acr.23523>.
2. Jetha, A., Bowring, J., Tucker, S., Connelly, C., Martin Ginis, K., Proulx, L., Gignac, M. (2017) Transitions that matter: Life course differences in the employment of adults with arthritis. *Disability and Rehabilitation*, 1-9.
3. Pek, S., Turner, N., Tucker, S., Kelloway, K. & Morrish. (2017). Injunctive safety norms, young worker risk-taking behaviors, and workplace injuries. *Accident Analysis and Prevention*, 106, 202-210.
4. Tucker, S., Ogunfowora, B., & Ehr, D. (2016). Safety in the C-Suite: How Chief Executive Officers influence organizational safety climate and employee injuries. *Journal of Applied Psychology*, 101, 1228-1239.
5. Tucker, S. & Turner, N. (2015). Sometimes it hurts when supervisors don't listen: An investigation of the antecedents and consequences of safety-related voice among young workers. *Journal of Occupational Health Psychology*, 20, 72-81.
6. Stevens, A. & Tucker, S. (2015). Working in the shadows for transparency: Russ Hiebert, Labour Watch, Nanos Research, and the making of Bill C-377. *Labour/Le Travail*, Spring, 133-157.
7. Turner, N., Tucker, S., & Kelloway, K.E. (2015). Prevalence and demographic correlates of micro-accidents and safety behaviors among young workers in Canada. *Journal of Safety Research*, 53, 39-43.
8. Tucker, S., Pek, S., Morrish, J., & Ruf, M. (2015) Prevalence of texting while driving and other risky driving behaviors among young people in Ontario, Canada: Evidence from 2012 and 2014. *Accident Analysis and Prevention*, 84, 144-152.
9. Tucker, S., Diekrager, D., Turner, N., & Kelloway, K.E. (2014). Work-related injury underreporting among young workers: Prevalence, gender differences, and explanations for underreporting. *Journal of Safety Research*, 50, 67-73.
10. Tucker, S. & Turner, N. (2014). Safety voice among young workers facing dangerous work: A policy-capturing approach. *Safety Science*, 62, 530-537.
11. Tucker, S. & Turner, N. (2013). Waiting for safety: Responses by young Canadian workers to unsafe work. *Journal of Safety Research*, 45, 103-110.
12. Tucker, S. & Turner, N. (2011). Young worker safety behaviors: Development and validation of new measures. *Accident Analysis & Prevention*, 43 (1), 165-175.

13. Tucker, S., Turner, N., Barling, J. & McEvoy, M. (2010). Transformational leadership and childrens' aggression in team settings: A short-term longitudinal study. *Leadership Quarterly*, 21, 389-399.
14. Tucker, S. & Mucalov, A. (2010). Industrial voluntarism in Canada. *Relations Industrielles/Industrial Relations*, 62 (2), 215-229.
15. McCabe, B., Loughlin, C., Munteanu, R., Tucker, S., & Lam, A. (2008). Individual safety and health outcomes in the construction industry. *Canadian Journal of Civil Engineering*, 35 (12) 1455-1467. Awarded Stephen G. Revay Award (2009) for the best paper in the areas of construction engineering, construction management, or project management.
16. Tucker, S., Chmiel, N., Turner, N., Hershcovis, S., Stride, C.B. (2008). Perceived organizational support for safety and employee safety voice: The mediating role of co-worker support for safety. *Journal of Occupational Health Psychology*, 13, 319-330.
17. Tucker, S., Turner, N., Barling, J., Reid, E., & Elving, C. (2006). Apologies and transformational leadership. *Journal of Business Ethics*, 63, 195-207.
18. Tucker, S. & Thorn, B. (2006). Railing against the company union: The state, union substitution, and the Montréal Tramways strike of 1943. *Labour/Le Travail*, 58, 43-70.

### **Book Chapter**

Tucker, S. & Loughlin, C. (2006). "Young workers," in pp. 417-443, E.K. Kelloway, J. Barling, & J. Hurrell (Eds.), *Handbook of Workplace Violence*. Thousand Oaks, CA: Sage.

### **Refereed Conference Papers**

Tucker, S., Johnson, A., Connelly, C., Martin-Ginnis, K., Jetha, A., Gignac, M., and Birch, G. (October 2018). A longitudinal study of the impact of employment counselling on self-reported health among individuals with mobility impairments. CARWH. Vancouver, BC.

Tucker, S. (January 2018). Workplace fatalities in Canada. Cascadia Conference, Abotsford, BC.

Tucker, S. (June 2017). Union responses to unsafe working conditions at two oil refineries. Presented at the Canadian Association of Work and Labour Studies Meeting. Toronto, ON.

Cooper, B. & Tucker, S. (May 2017). Constraining constructs. Presented at the Association for Administrative Science Conference. Montreal, PQ.

Tucker, S., Ogunfowora, T., Diekrager, D. (April 2015). The impact of CEO ethical leadership on frontline employee injuries. Symposium titled "Leadership for Organizational Safety." Presented at the Society for Industrial and Organizational Psychology (SIOP) meeting, Philadelphia, PA.

Stevens, A. & Tucker, S. (2014). Working in the shadows for transparency: Labour Watch, Nanos Research, and the making of Bill C-377. Presented at the 2014 Canadian Industrial Relations Association Conference, St. Catherines, ON.

Pek, S., Tucker, S., Turner, N., Morrish, J., & Kelloway, K. (2014). Interpersonal influences and young adults' risk-taking behaviours at work. 11th European Association of Occupational Health Psychology Conference, London.

Morrish, J., Tucker, S., Turner, N., Goff, J., Kelloway, K.E. (2013). Social influence on injuries and risk taking behaviours of unemployed youth participating in the Passport to Safety Program. Presented at the Canadian Injury Prevention and Safety Promotion Conference (CIPSPC). Montreal, PQ.

Diekrager, D. & Tucker, S. (2013). Safety leadership charter programs: A study of charter signatories in Saskatchewan. Presented at the Association for Administrative Science Conference. Calgary, AB, Canada.

Tucker, S., Diekrager, D., Turner, N., & Kelloway, K. (2012). Safety behaviours and injury under reporting among young workers in Canada. Presented at the International Congress of Psychology. Cape Town, South Africa.

Tucker, S. & Turner, N. (2010). Exit and voice behavior of active and passive loyalists in an occupational safety context. Presented at the Annual Academy of Management Conference. Montreal, PQ, Canada.

Tucker, S. & Turner, N. (2010). Predictors of injuries among teenaged workers: A longitudinal study. Presented at International Commission on Occupational Health Conference. Amsterdam, Netherlands.

Tucker, S. & Turner, N. (2010). Newcomer responses to declining workplace safety: A policy-capturing study with random assignment. Presented at the Association for Administrative Science Conference. Regina, SK, Canada.

Tucker, S. & Turner, N. (2009). New measures for assessing young worker safety behaviour. Paper presented at the Work, Stress, and Health Conference, Puerto Rico.

Tucker, S. & Turner, N. (2009). Young worker responses to declining safety: A focus group study. Paper presented at the Work, Stress, and Health Conference, Puerto Rico.

Tucker, S. & Turner, N. (2008). A short history of Albert Hirschman's ideas in organizational research. Symposium paper presented at the ASAC, Halifax, NS.

Tucker, S. & Mucalov, A. (2008). New deals and old values: The resiliency of industrial voluntarism in Canada. Paper presented at ASAC, Halifax, NS. [Included in conference proceedings].

Turner, N., Fleck, S.J., & Tucker, S. (2008). Taking care: Relational motivation and proactive safety behavior. Paper presented at the Work, Stress, and Health Conference, Washington, DC.

Tucker, S. & Turner, N. (2007). Exit, voice, loyalty, and neglect in the domain of workplace safety. Paper presented at the 13<sup>th</sup> conference of the European Association for Work and Organizational Psychology, Stockholm, Sweden.

Loughlin, C. & Tucker, S. (2007). Role stressors, leadership, and employee safety and well-being. Paper presented at the 13<sup>th</sup> conference of the European Association for Work and Organizational Psychology, Stockholm, Sweden.

Tucker, S. Turner, N., Hershcovis, S., Chmiel, N, Stride, C., & Sarma, K. (2006). Do accidents speak louder than words? Predictors of safety-specific voice. Poster presented at the 7<sup>th</sup> conference of the European Academy of Occupational Health Psychology, Dublin, Ireland.

Tucker, S (2006). Canadian industrial dispute mediation practice: From Mackenzie King to Carl Goldenberg. Paper presented at the Annual Academy of Management Conference. Atlanta, GA.

Tucker, S., Turner, N., Barling, J. & McEvoy, M. (2006). Interpersonal influences on teenagers' hostile aggression: A prospective study of ice hockey. Poster presented at the 18<sup>th</sup> Annual Association of Psychological Science Conference, New York City, NY.

Tucker, S., Barling, J., & Turner, N. (2005). Tough calls: Apologies and transformational leadership. Poster presented at the 19th Annual Society for Industrial and Organizational Psychology meetings, Los Angeles, CA.

## **RESEARCH GRANTS**

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|-----------|---|
| 2016      | Saskatchewan Health Research Foundation (Co-applicant with Michael Schwandt (co-principal applicant), Lori Hanson (co-principal applicant), and Andrew Stevens (co-applicant). "Social Determinants of Health Among Migrant Workers in Saskatchewan." Collaborative Innovation Development Grant Program. (\$39,600). |
| 2015      | Dean's Research Grant, Faculty of Business Administration. (\$1,500)  |
| 2014-2020 | SSHRC Partnership Grant (Project team consists of over 30 researchers and community partners led by Dr. Kathleen Martin Ginis, UBC Okanogan). "Enhancing community participation in Canadians with physical disabilities: Development, implementation, and evaluation of a partnered strategy (\$2,643,997).          |
| 2013      | Dean's Research Grant, Faculty of Business Administration. (\$4,200)  |
| 2011-2015 | Workers Compensation Board of Manitoba, Research Grant (with Nick Turner). "Young worker responses to workplace hazards, responsibility for safety, and workplace injuries across time." (\$92,300)   |
| 2008-2010 | Workers Compensation Board of Manitoba, Research Grant (with Nick Turner). "Young workers responses to workplace hazards." (\$55,200)   |

## **AWARDS AND OTHER HIGHLIGHTS**

2018	Bob Sass Award in OHS. Saskatchewan Federation of Labour
2010	Arnoldi Award for Outstanding Contributions to the Intercollegiate Business School Competition, Queen's School of Business
2008-2009	Melville S. Hatch Memorial Fellowship (\$2,000)
2008-2009	Ontario Graduate Scholarship (\$15,000)
2007	Outstanding Reviewer, OB Division, Academy of Management Conference
2005-2008	SSHRC Canada Graduate Scholarship (\$105,000)
2004-2005	Geoffrey Wood Fellowship (\$5,000)
2002-2003	McLaughlin Fellowship (\$10,000)
2002-2003	H. Carl Goldenberg Scholarship (\$800)

## **COURSES TAUGHT**

BUS 250 – Introduction to Human Resource Management and Industrial Relations  
BUS 435AV – Written Case Analysis  
BUS 354 – Occupational Health and Safety  
BUS 473AC – Managing Occupational Health and Safety  
GBUS 844 – Collective Bargaining  
GBUS 868 – Occupational Health and Safety  
GBUS 870 – Leadership: Theory and Practice

## **OTHER TEACHING EXPERIENCE**

### **Workshop leader**

Eaton, E. & Tucker, S. (2017) Oil in Saskatchewan. University of Regina, Centre for Continuing Education.

Prince's Charities Canada. (August 2013). Based in Business – Leadership and Human Resource Management Workshop, University of Regina.

### **Sessional Instructor (2016-17 sabbatical)**

COM 322: Leading People and Organizations II  
University of Victoria, 2016

### **Teaching Fellow**

Commerce 181: Introduction to Human Resource Management  
Queen's School of Business, Queen's University, 2007, 2008, 2009

## **STUDENT SUPERVISION**

2019-present	Nichole Faller, PhD External Committee Member, University of Regina
2018-present	Roya Gavanji, Msc. External Committee Member, University of Saskatchewan
2018	H. Flatau Harrison, PhD External Reviewer, University of Western Australia
2018-present	Johannes Rebane, Msc Committee Member, UBC
2017-present	Kelly Morrow, PhD External Committee Member, University of Colorado
2013	Kelsey Hudym, Directed Studies Course Supervisor, University of Regina
2012	Dayle Diekrager, Directed Studies Course Supervisor, University of Regina
2011-2013	Paul Dueck, Msc Project Committee Member, University of Manitoba
2010-2011	Patti Kelm, MA Project Supervisor, University of Regina
2010-2011	Dale Bloom, EMBA Project Supervisor, University of Regina

## **TEACHING CASES**

Ivey Publishing:

Tucker, S. & Rowe, G. (2013). Carmichael Outreach (Ivey 9B13C018) (Strategy/Leadership)

Queen's School of Business:

Tucker, S. (2009). Keefer Restaurants. (HR/Business Ethics)

Jackson, R. & Tuckers, S. Northeastern University. (2009). (Labour Arbitration)

Tucker, S. (2008). Tosi Industries. (HR/Business Ethics)

Jackson, R. & Tucker, S. (2008). Lennox Systems. (Labour Arbitration)

Jackson, R., Gruer, R., & Tucker, S. (2008). Nadler Insurance. (Labour Arbitration)

Jackson, R. & Tucker, S. (2007). Reliable Insurance. (Labour Arbitration)

## **NON-REFEREED ARTICLES, REPORTS, AND PRESENTATIONS**

### **2018**

Tucker, S. (Organizer and Host). (November 7, 2018). Refinery safety and you: A community discussion. <https://www.youtube.com/watch?v=vLYrVCHsByQ&t=5s>

Tucker, S. (October 11, 2018). Workplace fatalities in Saskatchewan. Public lecture.

<https://www.youtube.com/watch?v=dIIsgIr7tvo&t=2108s>

Tucker, S. & Stevens, A. (August 29, 2018). C-377 Postscript: What a private members bill taught us about anti-unionism. Rankandfile.ca. <http://rankandfile.ca/c-377-postscript-what-a-private-members-bill-taught-us-about-anti-unionism/>

Tucker, S. (May 3, 2018). OHS in Saskatchewan: Current trends and research gaps. Saskatchewan Polytech, Saskatoon, SK.

Tucker, S. (April 25, 2018). National Safety Charter Event. Vancouver, BC.

Tucker, S. & Keefe, A. (April 23, 2018). 2018 Report on Workplace Fatalities and Injuries in Canada. [https://www.uregina.ca/business/faculty-staff/faculty/file\\_download/2018-Report-on-Workplace-Fatalities-and-Injuries.pdf](https://www.uregina.ca/business/faculty-staff/faculty/file_download/2018-Report-on-Workplace-Fatalities-and-Injuries.pdf)

Tucker, S. (March 21, 2018). Young worker safety. Presentation to Saskatchewan Safety Association Executive Symposium. Regina, SK.

Cooper, B. & Tucker, S. (February 6, 2018). Constraining constructs. University of Victoria.

## **2017**

Tucker, S. (September 7, 2017). Workplace fatalities in Canada. Saskatchewan Federation of Labour OHS conference. Saskatoon, SK.

Tucker, S. & Germain, P. (June 20, 2017) CEOs and safety: How top organizational leaders influence employee well-being. NIOSH Center for Workers' Compensation Studies (CWCS) webinar. <https://www.public-health.uiowa.edu/hwcmw/event/cwcs-webinar-how-leaders-influence-well-being/>

Tucker, S. (May 18, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation to Manufacturing Safety Alliance of BC Annual General Meeting. (Okanagan).

Tucker, S. (April 27, 2017). Panelist at BC CEO Safety Charter Annual Round Table event. Vancouver, BC.

Tucker, S. (April 26, 2017). Work-related fatality and injury rates: A comparison of Canadian Provinces and Territories. [https://www.uregina.ca/business/faculty-staff/faculty/file\\_download/2017%20Report%20on%20Workplace%20Fatalities%20and%20Injuries.pdf](https://www.uregina.ca/business/faculty-staff/faculty/file_download/2017%20Report%20on%20Workplace%20Fatalities%20and%20Injuries.pdf)

Tucker, S. (April 20, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation at School of Health and Social Work, UBC Okanagan.

Tucker, S. (April 5, 2017). Safety in Operations: There are always lessons to be learned. A case study of the Co-op Refinery Complex. Presentation hosted by the University of Calgary, Haskayne School of Business Centre for Corporate Sustainability. <https://www.youtube.com/watch?v=FwkMpevCQxE>

Tucker, S. (March 24, 2017). CEOs and Safety: How Top Organizational Leaders Influence Employee Well-Being. Presentation at the School of Population and Public Health, UBC (Vancouver). <https://www.youtube.com/watch?v=RTDrr1FCOcc&index=24&list=PL0h0001n9v-gA3CDfTM4E1GV5ICrTph2d>

## **2016**

Tucker, S. (November 22, 2016). Issues in occupational safety in Saskatchewan. Panelist at Canadian Industrial Relations Association (Saskatoon branch) event.

Tucker, S. (October 13, 2016). Workplace fatalities in Saskatchewan. Presentation to Saskatchewan Union of Nurses (SUN) Education Conference.

Tucker, S. (September 29, 2016). Public lecture on workplace fatalities in Canada with a focus on Saskatchewan. [https://www.youtube.com/watch?v=t11kTxW9\\_8E](https://www.youtube.com/watch?v=t11kTxW9_8E)

Tucker, S. (July 2016). Leading to safety: How top organizational leaders impact safety. Research report prepared for WorkSafe Saskatchewan. [http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project\\_Final-Report\\_final-version.pdf](http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project_Final-Report_final-version.pdf)

Tucker, S. (May 31, 2016). Union use of workplace bulletin boards. Leader-Post Op-Ed. <http://leaderpost.com/opinion/columnists/workplace-bulletin-boards-an-important-democratic-outlet>

## **2015**

Tucker, S. (December 14, 2015). Leadership: Theory and practice. Presentation to Next Up group. (Saskatoon, SK).

Tucker, S. (December 4, 2015). Safety at the Co-op Refinery in Regina. <https://www.youtube.com/watch?v=INokqHifaso>.

Tucker, S. (November 23, 2015). Leadership styles. Invited presentation to student participants in the UR Ambassador Program.

Member of SK WCB committee that developed orientation guidelines for safety training for new and young workers. (October 2015). <http://www.worksafesask.ca/resources/publications/guide-for-new-workers/>

Tucker, S. (September 21, 2015). Current issues in occupational safety in Saskatchewan. Presentation to Saskatchewan Federation of Labour Executive Council (Regina, SK)

Tucker, S. (May 26, 2015). Research on CEO safety charters. Invited presentation at the Association of Workers Compensation Boards of Canada, All Committee Meetings (Toronto, ON)

Tucker, S. (May 20, 2015). The impact supervisors have on safety: A review of recent research. Presentation to board of directors of the Saskatchewan Association for Safe Workplaces in Health. (Regina, SK).

Stevens, A. & Tucker, S. (March 26, 2015). Employment and occupational safety rights in Saskatchewan. Regina Public Library. (Regina, SK).

Compton, B. & Tucker, S. (March 23, 2015). Young worker safety research. Invited presentation at the Saskatchewan WCB Comp Institute. (Saskatoon, SK).

Tucker, S. (January 12, 2015). Leadership: Theory and practice. Presentation to Next Up group. (Saskatoon, SK).

## **2014**

Stevens, A. & Tucker, S. (October, 2014). Working in the shadows for transparency: Bill C-377. Public lecture at the University of Regina.

Tucker, S. & Germain, P. (September 2014). New research on how CEOs influence safety. National Safety Congress & Expo. (San Diego, California).

Tucker, S. (January 23, 2014). Invited panelist for public forum on the future of the liberal arts at the University of Regina. <https://www.youtube.com/watch?v=SYD-xVnHksw>

## **2013**

Tucker, S. (July 2013 to April 2014). Occupational health and safety presentations to 10 industry associations and chamber of commerce branches in Saskatchewan.

Tucker, S., & Diekrager, D. (July 2013). Saskatchewan Leadership Charter Project. Research report submitted to WorkSafe Saskatchewan. [http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project\\_Final-Report\\_final-version.pdf](http://www.worksafesask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project_Final-Report_final-version.pdf)

Tucker, S. (May 28, 2013). Invited presentation to Association of Workers Compensation Boards of Canada, Injury prevention committee meeting. (Toronto, ON)

Tucker, S. (March 19, 2013). Summary offence ticketing in Saskatchewan. Invited presentation to Canadian Bar Association, Administrative and Labour Law South Saskatchewan. (Regina, SK)

## **2012**

Tucker, S. & Stevens, A. (October 16, 2012). Bill C-377: The cost of transparency. *National Post*. Op-ed. <http://news.nationalpost.com/full-comment/tucker-stevens-on-bill-c-377-the-cost-of-transparency>

Tucker, S. (June 11, 2012). Young workers responses to workplace hazards. Invited key note speaker. Association of Workers Compensation Boards of Canada Congress. (Winnipeg, MB).

Tucker, S. (May 23, 2012). Union accountability and the law: Recasting the current debate. Public lecture at the University of Regina.

## **Prior to 2011**

Tucker, S. (2010). Young worker responses to workplace hazards. Invited speaker at Saskatchewan WCB Comp Institute.

Tucker, S. & Turner, N. (2007). Exit, voice, loyalty, and neglect in the domain of workplace safety. Annual IAPA Conference. (Toronto, ON).

Tucker, S., Turner, N., Chmiel, N., Stride, C.B. (2006). Do accidents speak louder than words? Predictors of speaking up about workplace safety. Annual IAPA Conference. (Toronto, ON).

## **ACADEMIC AND PROFESSIONAL SERVICE**

### **Editorial Board Member and Consulting editor**

Canadian Journal of Administrative Sciences

### **Ad Hoc Reviewing (since 2009)**

Journals: American Journal of Industrial Medicine, Australian Journal of Management, Canadian Journal of Administrative Sciences, Group and Organization Management, Human Relations, International Journal of Workplace Health Management, Labour/Le Travail, Journal of Applied Social Psychology, Journal of Business Ethics, Journal of Occupational Health Psychology, Journal of Occupational and Organizational Psychology, Occupational Health Southern Africa, Work and Stress.

Conferences: Academy of Management Conference; Administrative Science Association of Canada Conference; Canadian Association for Research in Work and Health (2018 Scientific Committee); Work, Stress, and Health Conference.

Granting agencies: Alberta Ministry of Labour, Manitoba Workers Compensation Board, Ontario Ministry of Labour, WorkSafeBC.

## **UNIVERSITY AND COMMUNITY SERVICE**

### **2018**

Member, Faculty of Business Administration, Dean's Advisory Committee  
Member, Faculty of Business Administration, Associate Deans Search Committees  
Chair, University of Regina Tri-partite Review Board  
Member, Faculty of Business Administration, RBC Women in Residence advisory committee  
Presenter, Faculty of Business Administration, Teaching and Learning Committee  
Presenter, Grade 11 University Sneak Peek, University of Regina  
Ad hoc advising, Saskatchewan Health Authority  
Ad hoc advising, Saskatchewan Workers Compensation Board  
Ad hoc advising, Government of Saskatchewan  
Member, Board of Directors, Rainbow Youth Centre, Regina

### **2017**

Member, Faculty of Business Administration, Deans Advisory Committee  
Member, Faculty of Business Administration, RBC Women in Residence advisory committee  
Volunteer, 2018 Congress Champion  
United Way, Canvasser, Faculty of Business Administration  
Faculty coach, ICBC HR team  
Ad hoc advisor, Saskatchewan Workers Compensation Board  
Member, Board of Directors, Rainbow Youth Centre, Regina

### **2016**

Member, University of Regina Tenure, Promotion, Merit Appeals Committee  
Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Accreditation Committee

Member, Faculty of Business Administration, Graduate Program Committee  
Ad hoc advisor, Saskatchewan Workers Compensation Board  
Member, Board of Directors, Rainbow Youth Centre, Regina  
Faculty coach, ICBC HR team

## **2015**

Dean's Advisory Committee (performance review)  
Member, University of Regina Tenure, Promotion, Merit Appeals Committee  
Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Accreditation Committee  
Member, Faculty of Business Administration, Ethical Partnerships Committee  
Member, Sustainability and Community Engagement Project Committee, University of Regina  
Ad hoc advisor, Saskatchewan Workers Compensation Board  
Member, University of Regina Faculty Association Grievance Committee  
Member, Board of Directors, Rainbow Youth Centre, Regina  
Co-administrator, UR Defense Fund for International Students, University of Regina  
Faculty coach, ICBC HR team  
Member, Advisory Committee, "Enhancing cultures of safety and safety engagement in the Saskatchewan mining industry: A collaborative and multi-disciplinary inquiry." University of Saskatchewan.

## **2014**

Dean's Advisory Committee (performance review)  
Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Graduate Program Committee  
Coordinator, OB/HR faculty area group  
Member, University of Regina Faculty Association Grievance Committee  
Faculty coach, ICBC HR team  
Member, Board of Directors, Rainbow Youth Centre, Regina  
Co-administrator, UR Defense Fund for International Students, University of Regina  
Member, Sustainability and Community Engagement Project Committee, University of Regina  
Ad hoc advisor, Saskatchewan Workers Compensation Board  
Member, Advisory Committee, "Enhancing cultures of safety and safety engagement in the Saskatchewan mining industry: A collaborative and multi-disciplinary inquiry." University of Saskatchewan.

## **2013**

Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Graduate Program Committee  
Coordinator, OB/HR faculty area group  
Co-administrator, UR Defense Fund for International Students, University of Regina  
Faculty coach, ICBC HR team  
Member, Board of Directors, MINERVA Canada  
Ad hoc advisor, Saskatchewan Workers Compensation Board

## **2012**

Dean's Advisory Committee (faculty hiring, faculty performance review, faculty tenure)  
Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Graduate Program Committee  
Faculty coach, ICBC HR team  
Member, Faculty of Business Administration, Mission Statement Committee  
Member, Board of Directors, MINERVA Canada  
Member, Safe Saskatchewan Community Safety Education Strategy Steering Committee  
Ad hoc advisor, Saskatchewan Workers Compensation Board

## **2011**

Member, Faculty of Graduate Studies and Research Faculty Council  
Member, Faculty of Business Administration, Graduate Program Committee  
Faculty coach, ICBC HR team  
Member, Safe Saskatchewan Community Safety Education Strategy Steering Committee  
Ad hoc advisor, Saskatchewan Workers Compensation Board

## **2010**

Member, Undergraduate Program Committee  
Organizer, ASAC Doctorial Consortium, Regina  
Faculty coach, ICBC HR team  
Faculty coach, JDC West HR team

## **2009**

Member, Undergraduate Program Committee  
Faculty coach, ICBC HR team  
Faculty coach, JDC West HR team

## **MEDIA INTERVIEWS**

610AM (St. Catherines), 680AM (Winnipeg), Blacklock's (Ottawa), Bloomberg Business, Buzzfeed (Ottawa), Canadian Press, CBC Radio the World at Six (Toronto), CBC The National (Toronto), CBC Radio and Television (Saskatchewan), CBC (NL), Radio Canada International (Montreal), CJWW Saskatoon, CTV Television (Regina), Global Television (Regina), Globe and Mail, John Gormley Show (CKOM, Regina), Leader-Post (Regina), Moose Jaw Times Herald, Peace Arch News (White Rock, BC), The Prairie Dog (Regina), Radio-Canada Television (Saskatchewan), The Ryan Jespersen Show (CHED 630, Edmonton), Vancouver Province, Vancouver Sun.

Updated January 17, 2019