

**Planned Undergraduate Course Offerings for Fall 2023 to Spring-Summer 2025:** It is our plan to offer the courses listed below in the terms indicated (in many cases, multiple sections will be offered). Occasionally a class that we had planned to offer may have to be cancelled if enrollment is insufficient for the class to be viable or other reasons. It should also be noted that there may be situations where we find that we can offer a course that was not initially planned for. *(Updated June 30, 2023)*

Course		Fall 2023	Winter 2024	Spring-Summer 2024	Fall 2024	Winter 2025	Spring-Summer 2025
BUS 007	Business Computer Lab	✓	✓	✓	✓	✓	✓
BUS 100	Introduction to Business	✓	✓	✓	✓	✓	✓
BUS 201	Entrepreneurship: Creativity, Design and Innovation	✓	✓	✓	✓	✓	✓
BUS 205	Management Communication	✓	✓	✓	✓	✓	✓
BUS 210	Introduction to Marketing	✓	✓	✓	✓	✓	✓
BUS 250	Introduction to Human Resource Management & Industrial Relations	✓	✓	✓	✓	✓	✓
BUS 260	Introduction to Organizational Behaviour	✓	✓	✓	✓	✓	✓
BUS 275	Operations Management	✓	✓	✓	✓	✓	✓
BUS 285	Introduction to Financial Accounting	✓	✓	✓	✓	✓	✓
BUS 288	Introduction to Managerial Accounting	✓	✓	✓	✓	✓	✓
BUS 290	Introduction to Finance	✓	✓	✓	✓	✓	✓
BUS 291	Personal Finance				✓		
BUS 301	Negotiation		✓			✓	
BUS 302	Entrepreneurship: Small Business Modeling & Feasibility Analysis	✓		✓	✓		✓
BUS 303	Small Business Start-Up and Management	✓			✓		
BUS 306	Ethics in Decision Making	✓	✓	✓	✓	✓	✓
BUS 307	Business Law	✓	✓	✓	✓	✓	✓
BUS 308	International Business		✓	✓		✓	✓
BUS 309	International Trade Management		✓			✓	
BUS 310	Strategic Marketing	✓	✓		✓	✓	

Course		Fall 2023	Winter 2024	Spring-Summer 2024	Fall 2024	Winter 2025	Spring-Summer 2025
BUS 312	Consumer Behaviour	✓	✓	✓	✓	✓	✓
BUS 317	Digital Marketing	✓			✓		
BUS 340	Foundations of Public Finance and Taxation				✓		
BUS 354	Occupational Health and Safety		✓			✓	
BUS 355	Issues in Labour Relations					✓	
BUS 356	Staffing Organizations	✓			✓		
BUS 357	Compensation	✓			✓		
BUS 358	Training and Development		✓			✓	
BUS 361	Management of Performance	✓			✓		
BUS 362	Leadership	✓			✓		
BUS 364	Managing a Diverse Workforce			✓			✓
BUS 375	Managing Information Systems	✓	✓	✓	✓	✓	✓
BUS 377	Business Analytics	✓	✓		✓	✓	
BUS 384	Introduction to Taxation for Business Decisions	✓	✓	✓	✓	✓	✓
BUS 385	Intermediate Financial Accounting I	✓	✓		✓	✓	
BUS 386	Auditing Theory and Application	✓	✓		✓	✓	
BUS 387	Intermediate Financial Accounting II	✓	✓		✓	✓	
BUS 388	Cost Accounting	✓	✓	✓	✓	✓	✓
BUS 393	UR Investing	✓	✓		✓	✓	
BUS 394	Entrepreneurial Finance		✓			✓	
BUS 395	Finance: Theory & Application	✓	✓	✓	✓	✓	✓
BUS 400	Business Strategy	✓	✓	✓	✓	✓	✓
BUS 408AC	Business in Mexico			✓			

Course		Fall 2023	Winter 2024	Spring- Summer 2024	Fall 2024	Winter 2025	Spring- Summer 2025
BUS 410	Advanced Marketing Strategy	✓			✓		
BUS 413	Marketing Research	✓	✓		✓	✓	
BUS 414	Management of Promotion	✓					
BUS 415	International Marketing		✓			✓	
BUS 416	Business-to-Business Marketing and Sales		✓		✓		
BUS 435AQ	Business Case Analysis	✓			✓		
BUS 453	Strategic Human Resource Management	✓	✓		✓	✓	
BUS 455	Conflict Resolution in Employee-Management Relationships		✓			✓	
BUS 461	Organizational Change and Development	✓			✓		
BUS 484	Advanced Taxation	✓			✓		
BUS 485	Advanced Financial Accounting	✓	✓		✓	✓	
BUS 487	Accounting Theory		✓			✓	
BUS 488	Advanced Managerial Accounting	✓	✓		✓	✓	
BUS 491	International Financial Management	✓			✓		
BUS 493	Security Analysis	✓			✓		
BUS 494	Derivatives and Risk Management	✓			✓		
BUS 495	Financial Analysis & Decision Making	✓	✓		✓	✓	
BUS 497	Investment Analysis & Portfolio Management		✓			✓	
BUS 498	Capital Markets & Financial Institutions		✓			✓	