Institutional Performance Objectives

Research Support Fund, Incremental Project Grant and Research Security 2024-25

The University of Regina has established performance measures and targets for the University connected to the Strategic Plan 2020-25, All Our Relations: kahkiyaw kiwâhkômâkaninawak. Metrics related to research are connected to research impact and research revenue.

The Research Support Fund is critical to the success of the Strategic Plan.

Performance Measures for Eligible Expenditure Areas

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end
1. Research facilities	Maintain quality of existing research facilities Improve quality of building systems in research facilities	Square footage of labs available throughout the year for research. Upgrades to select systems.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed. Improved efficiency, reliability and risk mitigation in systems.	Square footage of labs dedicated to research across the university compared to previous year. Renovations completed or in progress when applicable. Progress on building system upgrades (number and % completion).

2. Research resources	Maintain library collections and services most needed by researchers, including researcher support for Tri-Council policies such as open access publishing and research data management.	Dollars spent on the library through the university budget.	Books, ebooks, journals (print and electronic), databases for use by researchers. Support for new transactional licenses with scholarly publishers, which provide reduced author processing charges (APCs) for open access. Ongoing operation of electronic systems required for providing seamless access to library collections, represented in both software licensing costs and staff time to configure and maintain those systems. Infrastructure, services and staff to support Tri-Council policies for open access publishing (OA) and research data management (RDM) Librarian time spent on in-depth research support. Staff time and software necessary to operationalize the institution's RDM Strategy. Interlibrary loan service and software to facilitate timely researcher access to materials beyond the library's immediate collection.	Comparison of dollars spent on the library between previous and current year.

3. Management and administration of an institution's research enterprise	Efficient, effective support of needs of researchers, managed according to all relevant policies and guidelines.	Increased support to faculty through the Office of Research Services and the Office of Research Partnerships and Innovation.	Continuation of programs like the Tri-Council Cohort Program to foster applications to the federal agencies. Progress on implementation of the Converis research information system to integrate research and finance oversight of applications and funds.	Support initiatives continued. Percentage change of Tri-Council grant applications. Complete implementation of Phase 1 of the projects module. Number of risk assessment protocols reviewed.
4. Regulatory requirements and accreditation	Analyze and implement the recommendations of the external review of the REB, including REB policy, Terms of Reference, and procedures, where practicable. CCAC	Revised and approved REB Policy, Terms of Reference, and procedures.	Implementation of any changes to the REB Policy, Terms of Reference, and procedures. Training completed on any changes to procedures.	Finalized Policy, Terms of Reference, and Procedure documents.

5. Intellectual property and Knowledge mobilization	R&D conducted with Industry and Public Sector partners. IP-backed commercialization. Technology transfer. Industry and government liaison services. Non-dilutive sponsorship for faculty and student innovation. Membership in Research Impact Canada to develop KMb expertise.	R&D conducted with Industry and Public Sector partners. IP disclosures from researchers Creation of spinout ventures License Agreements Innovation Grants Engagement and networking events Educational programming	Contract research agreements. Wealth creation Social impact IP disclosures. License agreements. Spinout companies and NPOs. Innovation grants. Ideation/education on research commercialization Membership in RIC maintained.	Amount of external research revenue from contract research Number of contract research agreements Technologies licensed and/or available for license. Number of companies and NPOs formed. Social impact tracked through UN SDGs. Number of IP disclosure forms Number of patents, trademarks, and other IP applications Amount of innovation grants raised. Number of engagement and networking events. Educational programming delivered. # of Research Impact Canada events and meetings attended.

Incremental Project Grant Funding – Performance Objectives

Project Title	IPG Priority Area	Output (investment of IPG funds)	Performance Objective	Performance Indicator
Information Analyst	Information Resources, including digital resources, open access and databases	$59,054 invested for 1 Information Analyst position	Maximizing information resources for research leading to improved data driven decision making and strategic planning	Records Management program implemented in ORS, improved data quality and reporting capabilities, up to date website content

Research Security Funding – Performance Objectives

Project Title	Output (investment of research security funds)	Performance Objective	Performance Indicator	Target outcome
Research Security Manager	$86,953 invested for 1 Research Security Manager position	Development and implementation of the University's research security strategy related to funding, partnerships, commercialization, data governance and cybersecurity, along with associated policies, procedures, and programs. Ensuring alignment and compliance with University, government, and funding agency policies, procedures, and guidelines.	A framework for identifying and mitigating research security risks.	Improve ability to identify and mitigate risks to research security (e.g. physical, cyber, partnerships, intellectual property, people) by creating the necessary supports and structures and working proactively with the research community to manage risks associated with research activities.