FACULTY OF KINESIOLOGY
& HEALTH STUDIES

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VOLUNTEER CLUB COACH AGREEMENT

Dear: _____

Thank you for agreeing to volunteer as a coach for the University of Regina Cougar Club _____ team (the "**Team**").

Sport Clubs are university student driven organizations that operate under the supervision of the Faculty of Kinesiology and Health Studies (the "**Faculty**") at a level of competition not otherwise offered by the intramural sports or intercollegiate program. They are generally organized, managed, promoted, and primarily funded by their members. Clubs must receive approval from the University of Regina Student's Union and the Faculty before they are permitted to participate in competition.

The purpose of this volunteer coach agreement (this "**Agreement**") is to provide you with information about some important University of Regina (the "**University**") policies and your responsibilities as a volunteer coach, and to obtain your agreement to adhere to these policies and fulfill these responsibilities.

1. By signing this Agreement, you agree to:

- Follow the supervision and direction of the Kinesiology Coordinator, Student and Youth Programming and any University personnel, employee or volunteer to whom you have been assigned to perform services;
- Be and remain knowledgeable of the Club's constitution and all governing policies and documents associated with the operation of the Club;
- Assist the Club in developing realistic goals for the academic year that will contribute to the Club student-athletes' educational and personal development;
- Assist in the orientation of new members and provide general coaching services and individual and group lessons to Club student-athletes;
- Attend and supervise the Team's competitions and practices, and provide adequate supervision of Club student-athletes during practices and games to ensure compliance with the University's policies;
- Conduct yourself in a manner consistent with the values and mission of the University;

- Comply with all rules and regulations of the University's Athletic Department and any and all other University policies, rules, regulations and procedures, including but not limited to the University of Regina Sport Club Handbook;

- Comply with all applicable by-laws, policies, procedures, regulations, directives and guidelines of the applicable Sport Governing Body;

- Maintain the high ethical standards of honesty, integrity and sportsmanship commonly expected of a coach of a University Club sports team, and shall model the behavior expected of Club student-athletes pursuant to the University Of Regina Sport Club Code Of Conduct;

- Respect the privacy of student-athletes and keep confidential all personal information relating to student-athletes as required by *The Local Authority Freedom of Information and Protection of Privacy Act*.

2. This Agreement is for your volunteer services for the _____ athletic year (August 15 to August 14). Should you volunteer again in the future, you will sign a new agreement for any subsequent academic year.

3. You do not have an employment relationship with the University, and you are not authorized to act in any way on behalf of the University in business matters, or to bind the University to any agreement.

4. You will receive no wages or salary from the University and are not eligible for any benefits, including, but not limited to, vacation pay, paid sick leave, retirement benefits, workers compensation, health, disability, or employment insurance benefits or other employment benefits of any kind. The Club will pay you an honorarium in the following amount: $_____.

4. You are not entitled to reimbursement for any expenses unless prior approval has been obtained from the Athletic Department. Reimbursement of any expenses shall be in accordance with the University's and the Athletic Department's policies.

5. Both you and the University are free at any time to terminate your volunteer relationship with or without cause and in either your or the University's sole discretion.

6. You agree to release and waive any and all claims, demands, or causes of action against the University, its officers, faculty, students, employees and/or agents that arise from or are connected with the services to be performed hereunder, including claims for any injury that might be sustained by you in the course of the services to be performed hereunder, or any damage to or loss of your property.

7. You agree to defend, indemnify and hold the University, its directors, officers, employees, servants, representatives and agents harmless from and against any and all claims, demands, causes of action, and liability, resulting from injury and/or death of any person or damage to or loss of any property caused by any negligent or wrongful act, error or omission, or breach of contract by you, your agents, invitees or guests.

8. You represent and warrant that you have the following coaching certifications:

_____

_____

_____

9. Prior to contact with any student-athletes who are members of the Team, you must have completed the requirements set out on Appendix A (please initial each item to confirm it has been completed).

10. This Agreement constitutes the entire agreement between you and the University and all previous agreements, written or oral, expressed or implied, hereby cancelled.

11. By signing this Agreement, you acknowledge that you have read this Agreement, that you understand the terms and conditions it contains, and that you agree to abide by them as a condition of your volunteer service at the University.

Please return a signed copy of this agreement (with completed Appendix A) to my attention by email: KHS.Director-Sport@uregina.ca.

Yours truly,

_____
Lisa Robertson
Director of Sport, Community Engagement & Athlete Development
University of Regina

Acknowledged and agreed to this ____ day of _____, 20__.

_____
Signature

Name: _____
Address: _____

Phone # (Home): _____ **Phone # (Cell):** _____

Email: _____

Appendix A

- [ ] I have met with the Club's officers to discuss the philosophy, goals, rules and regulations of the Club and the Team.
- [ ] I have read and understood the University of Regina Sport Club Handbook.
- [ ] I have completed, and submitted a Criminal Record and Vulnerable Sector check to the Director of Sport, Community Engagement & Athlete Development, within the last 12 months.
- [ ] I have read and understand the Respectful University Policy (GOV-100-015), the Code of Conduct Policy (GOV-022-005) and the Athlete Code of Conduct.
- [ ] I have completed the online Coach Initiation in Sport program through the Coaching Association of Canada (coach.ca) (Head Coaches Only)
- [ ] I have completed the Respect in Sport Certification program through Sask Sport (https://sasksrc.respectgroupinc.com)